



INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD

Requires

Research Assistant for HR in the AI Era Project

We are looking for a Research Assistant to join an exciting project exploring the impact of Artificial Intelligence on Human Resources. This role is perfect for a proactive and detail-oriented individual eager to contribute to cutting-edge research at the intersection of technology and people management.

Project Focus

This project investigates how AI technologies—such as machine learning, predictive analytics, and natural language processing—are reshaping traditional HR functions like recruitment, performance management, employee development, and talent analytics. The research aims to provide insights into both the opportunities and challenges presented by AI in creating more efficient and equitable workplaces.

Key Responsibilities

- Literature Review: Synthesize and analyze existing research on AI, HR technology, and the future of work.
- Data Collection & Analysis: Assist with designing surveys, conducting interviews, and analyzing both qualitative and quantitative data.
- Research Support: Manage and organize research data, draft reports, and prepare presentations.
- Writing & Editing: Contribute to the drafting and editing of academic papers, articles, and conference materials.
- Administrative Tasks: Provide general support to ensure the smooth operation of the research project.

Required Skills & Qualifications

- A Bachelor's or Master's degree in Human Resources, Management, Organizational Behavior, Computer Science, or a related field.
- A strong interest in the fields of Human Resources and Artificial Intelligence.
- Proficiency with research methods and data analysis software
- Exceptional written and verbal communication skills.
- Ability to work independently and as part of a team.
- High level of attention to detail and strong organizational skills.

Project Tenure:

The appointment is initially for 6 months with a potential for extension based on performance.

Reporting:

The selected Research Associate will be reporting to Prof. Sunil Maheshwari.

Compensation:

Compensation will be commensurate with qualification and experience of the candidate

How to Apply

Please submit your CV, a cover letter outlining your relevant experience and interest in the project to sunilm@iima.ac.in and shoeb@iima.ac.in. **Kindly mention 'Application for the Position of RA – HR in the Era of AI' when submitting your application.**

The deadline for applications is **October 10, 2025**.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.
