

## Faculty Opportunities at IIM Ahmedabad

IIM Ahmedabad seeks to appoint outstanding scholars in all fields of management as faculty members. IIM Ahmedabad is an equal opportunity employer. Women, non-Indian nationals, and those belonging to Scheduled Castes, Scheduled Tribes, and Other Backward Classes are encouraged to apply.

## About the Institute

IIM Ahmedabad has about 100 full-time faculty members and an equal number of visiting faculty members engaged in teaching, research and consulting. From its inception, the Institute has believed in excellence in all its pursuits.

Globally recognized in both academia and management practice, IIM Ahmedabad thrives due to the quality of its faculty, alumni, and programmes. The Institute provides an excellent ecosystem enabling faculty to grow and lead in academia.

Faculty members are supported through conference funding, development allowances, startup grants, and internal research grants. High-quality research is rewarded, and a system of Chair Professorships recognizes outstanding contributions.

## Chair Professorships

The Institute has created several Chair Professorships through industry endowments. Eminent individuals are appointed through a transparent process. Current Visiting Chair Professor positions include:

- Chandrika Tandon Visiting Chair Professor in Management
- Edelweiss Visiting Chair Professor in Finance
- Kasturbhai Lalbhai Visiting Chair Professor in Management

## Areas & Groups

IIM Ahmedabad welcomes applications in the following areas:

- Centre for Management in Agriculture (CMA)
- Ravi J. Matthai Centre For Educational Innovation (RJMCEI)
- Strategy
- Economics
- Communication
- Finance and Accounting
- Human Resources Management
- Information Systems
- Marketing
- Organizational Behavior
- Operations and Decision Sciences
- Public Systems Group
- JSW School of Public Policy

## Requirements

Candidates should have a strong commitment to high-quality research and teaching in post-graduate and doctoral programmes. A Ph.D. in a relevant field is required. Specific requirements per position:

- **Assistant Professor:** Ph.D. or equivalent. Fresh Ph.D. holders and those nearing completion may apply.
- **Associate Professor:** Minimum 6 years teaching/research experience, including 6 years as Assistant Professor.
- **Professor:** Minimum 10 years teaching/research experience, including 6 years as Associate Professor.
- Outstanding professionals without a Ph.D. but with significant contributions may also be considered.

Appointments may also be made on a contractual or visiting basis. Age of superannuation: 65 years.

## How to Apply

Interested candidates may fill the application form [here](#) and upload required documents.

## Recruitment Process

Applications are reviewed by faculty of the relevant Area/Group/Centre. Shortlisted candidates are invited to deliver a research seminar and interact with faculty, Dean (Faculty), and the Director. Based on feedback, final recommendations are made by the Faculty Recruitment Committee.

## Salary and Perks

Position	Pay Level	Pay Scale (INR)
Professor	15	1,82,200 – 2,24,100
Professor	14A	1,59,100 – 2,20,200
Associate Professor	13A2	1,39,600 – 2,11,300
Assistant Professor	13A1	1,31,400 – 2,04,700
Assistant Professor	12	1,01,500 – 1,67,400

Plus allowances and superannuation benefits as per Government of India norms. Faculty may take up consulting assignments as per Institute policies.