

**भारत सरकार टकसाल**  
**INDIA GOVERNMENT MINT**  
(भारत प्रतिभूति मुद्रण तथा मुद्रा निर्माण निगम लिमिटेड की इकाई)  
(A Unit of Security Printing and Minting Corporation of India Ltd.)  
भारत सरकार के पूर्ण स्वामित्वाधीन Wholly owned by Govt. of India  
अलीपुर Alipore, कोलकाता Kolkata – 700 053



Corporate Identity Number (CIN) of SPMCIL: [U22213DL2006GOI144763]

सं./No. भासटको/मा.सं. (स्था.)/परामर्शदाता/82

दिनांक/Date: 30/12/2025

**NOTIFICATION**

India Government Mint, Alipore, Kolkata-700053, a Unit of Security Printing & Minting Corporation of India Limited (SPMCIL) and a Miniratna Category-I Central Public Sector Enterprise (wholly owned by Govt. of India), invites applications, within 10 days from the date of Notification, for engagement on fixed tenure contract basis for a period of one year for the following posts, from those who have retired on superannuation from Govt./PSU/SPMCIL service:

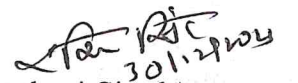
Sl. No	Name of Post	Number of Post	Eligibility Criteria	Emoluments (consolidated)
1.	Consultant (Coining)	09	i) Retired from Govt./PSU/SPMCIL service (from W-1 to W-6 Level). ii) Retired with Pay Matrix Level-1 in Pay Scale Rs. 18000-56900/- to Level-6 in Pay Scale- Rs. 35400-112400/- as per 7 <sup>th</sup> CPC.	Rs. 35,000/- per month
2.	Consultant (Examining)	15		
3.	Consultant (Cold Rolling)	01		
4.	Consultant (Cutting/Blanking)	04		
5.	Consultant (Assay & Refining)	06		
6.	Consultant (Melting)	04		
7.	Consultant (Die Section)	06		

**General Conditions for engagement on fixed tenure contract basis to the above positions are as under:**

1. The candidates must fulfil the above eligibility criteria.
2. Age Criteria: Up to 62 years as on the last date of receipt of application.
3. On attaining the age of 65 years, the agreement/contract for engagement shall stand automatically terminated.
4. Period of engagement: The appointment will be purely on contractual basis and engagement shall be initially for a period of one year, which may be extended for further period depending on operational requirement and satisfactory performance upto the age of 65 years of the candidate.
5. The Contractual Appointee shall observe normal working hours of I.G. Mint, Kolkata. However, he may be required to work late or may be called on Sundays/Holidays whenever necessary.
6. The selected candidate will not have any claim over other emoluments/ benefits/ compensation available to other SPMCIL employees. However, for any out station travel as per the requirement, with the prior approval of the Competent Authority, only the expenses towards travelling, lodging and boarding (as per SPMCIL Travel rules/policies) will be borne by SPMCIL.
7. The selected candidate will also have no right whatsoever to claim for regular employment in SPMCIL by virtue of being engaged through fixed term contract.

Cont...2

8. There shall be no criminal case pending against the candidate. The candidate should not have been compulsorily retired by any Govt. Organization/PSU/SPMCIL service. A self-declaration in this regard is to be submitted by the candidate. (Copy of self-declaration format attached).
9. A non-disclosure agreement has to be signed by the candidate before engagement as by virtue of his roles and responsibility, he will have access to some confidential information of the organization. (Copy of non-disclosure agreement attached).
10. Number of post may increase or decrease at the discretion of the Competent Authority.
11. The company may terminate your services by giving 15 days' notice, without assigning any reason thereof.
12. The Contractual appointee will be discharged from his/her duties as and when alternative arrangements are made to attend to the work allotted to him.
- 13. Applications to be addressed to and the Last date for submission of applications is mentioned below:** Applications on plain paper addressed to the Chief General Manager, India Govt. Mint, Alipore, Kolkata-700053, along-with relevant enclosures e.g. copy of PPO Book etc., must reach by post or by hand to India Govt. Mint, Alipore, Kolkata-700053, within **10 days from the date of notification. Applications that are not in conformity with the requirements indicated in this advertisement, incomplete applications and applications received after due date will not be entertained.**
- 14. Selection procedure:**  
The candidates, fulfilling Eligibility Criteria and General Conditions after scrutiny of the applications, may be called for interview, and based on the recommendations of the Committee and after due approval of Competent Authority of I.G. Mint, Kolkata, the selected individuals may be intimated regarding their engagement on fixed tenure contract basis.
15. No correspondence will be entertained from the applicants who are not selected, either before or after the selection. The decision of I. G. Mint, Kolkata would be final and binding.
16. Management reserves the right to reject the application without assigning any reason. The recruitment process can be cancelled/ suspended/ terminated without assigning any reasons. The decision of I.G. Mint, Kolkata will be final and no appeal will be entertained.
17. In order to regulate the number of eligible candidates to be called for interview, if so required, I.G. Mint, Kolkata reserves the right to raise the minimum eligibility standards/ criteria, OR to relax the minimum eligibility criteria/ standards as the case may be.
18. Travel expenses (To & Fro) will be borne by candidate for interview.
19. Details of Terms & Conditions are available in the attached Annexure-I.

  
(Rashmi Singh)  
Dy. General Manager (HR)  
For General Manager & HOD



**TERMS & CONDITIONS OF CONTRACT AGREEMENT**

1. The tenure of engagement will be for a period of one year with effect from the date of joining which may be reduced or extended at the discretion of the Company.
2. The place of posting will be India Government Mint, Kolkata – 700 053 (A Unit of SPMCIL).
3. Working will be under the direct Control/ Guidance/ Orders/ Supervision of the designated officials. Communication regarding duties and responsibilities will be issued separately.
4. The contractual appointee will not sign or certify documents or pass bills etc. pertaining to the department and will not supervise or control the work of SPMCIL employees. However, interaction may be made with the concerned officials/ departments regarding the progress / execution of work assigned.
5. The contractual appointee will be required to work in accordance with the timings observed by India Govt. Mint, Kolkata, and will be required to comply with the Face Based Biometric Attendance Management System by punching their attendance during entry in and exit from office premises.
6. The contractual appointee will be paid a Consolidated Compensation of Rs.35,000/- per month (all inclusive).
7. Absence during the month, other than the authorized leave, will not be reckoned for the purpose of payment of Compensation. Deduction will be made on pro-rata basis for the number of days of such absence in that month.
8. The income tax as applicable will be deducted at source from the payments made.
9. The contractual appointee will be entitled for paid leave of one day for every 20 days of work including weekly holidays and other applicable holidays. The leave may be availed with the prior approval of the controlling officer only after it actually becomes due and not in advance/ anticipation.
10. During the tenure of this engagement, the contractual appointee will wholly devote to work assigned to him/her and will not undertake any other employment either on full or part time basis. Any violation of this condition will entail immediate termination of engagement notwithstanding clause 14 below.
11. The contractual appointee will have to give a declaration that there is nothing adverse against him/her either presently or in the past which would disqualify him/her for being engaged in service. Following shall constitute disqualification for appointment:
  - Insolvency
  - Pendency of investigation/ trial in relation to a criminal offence.
  - Conviction by Court of Law for criminal offence.
  - Dismissal/ termination from the services in previous employment(s) pursuant to disciplinary action etc.
12. The contractual appointee will maintain absolute secrecy and confidentiality in matters relating to the official documents and/ or information which he/she acquires during the tenure. He/she shall at all times during the tenure, maintain absolute integrity, discipline, devotion to duty and do nothing against the interest of SPMCIL. Any contravention of this condition will entail immediate termination of engagement notwithstanding clause 14 below.
13. The performance will be reviewed periodically to ensure completion of assignment(s) entrusted. In the event of performance being unsatisfactory, the engagement is liable to be terminated without any notice and/ or without assigning any reason thereof notwithstanding clause 14 below.
14. Management has the right to terminate the engagement at any time by giving a notice of 15 days without assigning any reason.
15. Holidays applicable will be the same as applicable to the employees of SPMCIL posted at this Unit.
16. Any other matter regarding the engagement not dealt with herein shall be governed at the sole discretion/ decision of the management which will be binding on the contractual appointee.

SECURITY PRINTING AND MINTING CORPORATION OF INDIA LTD.  
(Wholly Owned by Government of India)  
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[www.spmcil.com](http://www.spmcil.com)  
**INDIA GOVERNMENT MINT, ALIPORE, KOLKATA – 700053.(A UNIT OF SPMCIL)**  
[www.igmkolkata.spmcil.com](http://www.igmkolkata.spmcil.com)

**APPLICATION FORMAT**

**Advt. No. भासटको/मा.सं.(स्था.)/परामर्शदाता/82**

**Date : 30/12/2025**

1. Name of the Post

2. Name of the candidate

3. Father's Name

4. Date of Birth

Age as on .....

( DD MM YY )

5. Permanent Address

6. Address for correspondence

7. Phone numbers (office)

(Residence)

Mobile

Fax

E-mail

8. Religion

9. Nationality

10. Whether belonging to SC/ST/OBC/Ex-serviceman/physically handicapped

11. Details of Educational Qualifications starting from professional to matriculation:

S.No.	Details of Exams	Year of Passing	Subject	Marks	Board/University

12. Details of Experience starting from latest employment:

Name of Organisation	Position held & Level	Period		Pay-scale with Pay	Total Emoluments	Brief description of duties
		From	To			

Passport  
size photo

13. Whether any relative already working with SPMCIL.  
If yes, specify the relationship.

14. Details of Computer knowledge & Experience

15. Details of Training

Name of Course	Institute	Contents

16.(a)Whether any criminal case is pending ? If yes, please provide details.

(b)Whether the candidate has been convicted in any criminal case? If yes, please provide details.

17. Copies of Certificates/testimonials enclosed.

- a. c.  
b. d.

#### DECLARATION

I hereby affirm and declare that the statements made in the application are true and unexaggerated. I undertake that any misrepresentation or material omission made in this application form will render the undersigned liable to immediate dismissal.

Date:

Place:

(Signature of the Candidate)



### NON-DISCLOSURE AGREEMENT

I \_\_\_\_\_ engaged as \_\_\_\_\_ by SPMCIL and by virtue of my roles and responsibility. I will have access to some confidential information and accordingly, I understand that:

- i. I will maintain absolute secrecy and confidentiality in the matter relating to the official documents and/or information acquired during the tenure.
- ii. Never to pass any information obtained as part of the organization to anyone outside the organization, unless I have been directed to do so by the reporting authority, and the reasons for doing so are clearly understood.
- iii. To keep all names, contact details and personal information secure and confidential.
- iv. I shall not utilized or publish or disclose or part with any part of the data or statistics or proceedings or information collected for the purpose of my assignment or during the tenure of engagement in SPMCIL, to a third party without the express written consent of the Competent Authority.
- v. I shall be bound to hand over the entire set of records of assignment to authorized officer/authority before the expiry of my contract.

I understand that any breach of the above conditions will tantamount to breach of contract and will expose me to suit for damages in a court of law.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Address: \_\_\_\_\_

Witnessed by: \_\_\_\_\_

Signature of witness: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Address: \_\_\_\_\_

**SELF DECLARATION BY THE CANDIDATE**  
**(To be submitted with application)**

I \_\_\_\_\_ may be engaged as \_\_\_\_\_ by  
SPMCIL, I hereby undertake that:

- i. There is no criminal case pending against the undersigned.
- ii. I have not been compulsory retired by the Govt.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Address: \_\_\_\_\_