

Notification for Recruitment of Temporary Project Staff for the Impact Evaluation of the SWATI Program

Indian Institute of Management Jammu (IIM Jammu) invites applications from eligible candidates for temporary project positions under the research project "**Impact Evaluation of the SWATI Program**", sponsored by the CSR Division of DBH Investment Capital India Pvt. Ltd. (Karan Thapar Group of Companies).

The project aims to assess the economic and social impact of the [SWATI Program](#), a flagship initiative promoting employment-linked vocational training and workforce participation among young women in the manufacturing sector.

The appointments are purely temporary. The last date to apply is **25th July 2026**.

1. Research Associate (project staff) – 01 Position

Upper Age Limit: 35 years

Emoluments: ₹50,000 per month (Consolidated)

Appointment Term: 3 Months

Essential Qualification

- Post Graduate degree (minimum 60%) in Economics, Management, Public Policy, Social Sciences or allied disciplines.
- Doctoral candidates will be preferred.

Desirable

- Experience in survey research, impact evaluation, field research or social science research.
- Excellent report writing and communication skills.
- Ability and willingness to travel.
- Proficiency in Marathi (speaking and reading) will be preferred.

Roles and Responsibilities

- Coordinate the implementation of the impact evaluation project.

- Design, pilot and refine survey instruments and interview schedules.
- Supervise field investigators and ensure data quality.
- Conduct interviews with SWATI alumni, current trainees, employers and other stakeholders.
- Coordinate employer surveys and family interviews.
- Clean, validate and analyse quantitative and qualitative datasets.
- Conduct literature review and secondary data analysis using PLFS, ASI, NFHS and other official datasets.
- Support econometric and statistical analysis for impact estimation.
- Prepare project reports, policy briefs, presentations and other dissemination material.
- Undertake any other research-related work assigned by the Principal Investigators.

2. Research Assistant (project staff) – 01 Position

Upper Age Limit: 30 years

Emoluments: ₹30,000 per month (Consolidated)

Appointment Term: 3 Months

Essential Qualification

- Graduate degree (minimum 60%) in Economics, Management, Public Policy, Social Sciences or allied disciplines.
- Postgraduate candidates will be preferred.

Desirable Skills

- Excellent interpersonal and interviewing skills.
- Proficiency in MS Office (Excel, Word and PowerPoint).
- Ability to travel.

Roles and Responsibilities

- Conduct structured surveys with SWATI alumni and current trainees.
- Conduct telephonic and face-to-face interviews with beneficiaries.
- Interview employers, trainers and other key stakeholders.
- Conduct family interviews and assist in focus group discussions.
- Verify respondent information and maintain field records.

- Ensure informed consent, confidentiality and ethical data collection practices.
- Upload and validate survey data on digital platforms.
- Maintain documentation of field visits and interview notes.
- Support transcription, coding and data cleaning.
- Assist the research team in any other project-related activities.

General Terms and Conditions

- The appointments are purely temporary and project-based for an initial period of **three months**, extendable based on project requirements and satisfactory performance.
- The selected candidates should be willing to travel for fieldwork across project locations.
- Accommodation will not be provided. Deserving candidates may work **remotely**.
- The decision of the Selection Committee shall be final and binding.
- The selected candidates are expected to join from **1st Aug 2026**.

Interested candidates may submit their application through the prescribed online application form on or before the notified last date (**25th July 2026**). Shortlisted candidates will be informed through email.

Apply using Google form here: <https://forms.gle/CoduPBNxFvyMH7Vk6>