



Hindustan Urvarak & Rasayan Limited

(A Joint Venture of NTPC, CIL, IOCL, FCIL & HFCL)

Details of the Engagement of Apprentice are given below :-

ENGAGEMENT OF APPRENTICE in HURL Sindri

Sr. No.	Category	Dept.	Education Qualification Required	Upper Age Limit	Duration of Training (In Months)	No of Trainees to be Engaged
1	Technician Apprentice Trainee	Instrumentation	Diploma in Electronics /C&I	25	12	3
2	Technician Apprentice Trainee	Electrical	Diploma in Electrical	25	12	3
3	Technician Apprentice Trainee	Mechanical	Diploma in Mechanical	25	12	5
4	Technician Apprentice Trainee	Civil	Diploma in Civil	25	12	2
5	Technician Apprentice Trainee	Production	Diploma in Chemical Enggineering	25	12	10
6	Trade Apprentice Trainee	IT	Diploma in IT	25	12	2
7	Trade Apprentice Trainee	Env & QC	Bsc in Chemistry	25	12	5
Total						30

Q. 1/7/25



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General Terms & Conditions for Notification of Apprentices under the National Apprenticeship Training Scheme (NATS) as per Apprentices Act, 1961

Total No. of Vacancy - 30

1. Eligibility

(a) Educational Qualification:

- The applicant should have passed a Graduate Degree / 3-year Diploma in the respective discipline from an institution recognized by AICTE through regular mode with minimum 60% of marks.

(b) Age Limit:

- 18 to 25 years.

(c) Cut-off Date for Eligibility Criteria:

- The cut-off date for determining eligibility criteria in respect of age, minimum educational qualification, etc., shall be **31/07/2025**.

(d) Exclusions:

- Candidates who have already completed their apprenticeship training.
- Candidates who terminated their apprenticeship training mid-way.
- Candidates pursuing apprenticeship in any other organisation/any unit of HURL.

2. Stipend

A monthly stipend shall be paid as per the Apprenticeship Act, 1961, and guidelines of the Ministry of Education (MoE), Govt. of India, as amended from time to time:

- Graduate Apprentice Trainee: ₹9,000/- per month (This include in 4500/- from Government as per DBT System)
- Diploma Apprentice Trainee: ₹8,000/- per month ((This include in 4000/- from Government as per DBT System)

Note: This includes base stipend through the DBT-enabled system.

3. General Conditions

- Selection as an Apprentice Trainee will not confer any right to employment in HURL Limited.



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- No accommodation or transport facility will be provided. Candidates must make their own arrangements for stay and travel during the training period.

4. How to Apply

- (a) Candidates must carefully read the terms & conditions mentioned in this notification.
- (b) Candidates must have a valid mobile number & email ID before applying.
- (c) Eligible candidates should register themselves on the Apprenticeship Portal: www.nats.education.gov.in and apply through the portal.
- (d) The Registration Number generated from the portal must be mentioned in the HURL Apprenticeship Application Form.
- (e) Only Indian Nationals are eligible to apply.

5. Selection Procedure

- (a) Selection will be based on:
 - Percentage of marks obtained in the prescribed qualification.
 - Successful document verification.
- (b) **Tie-Breaking Criteria:**

In case two or more candidates obtain the same marks, selection shall be decided in the following order:

 1. Date of Birth – eldest candidate to be preferred.
 2. Result declaration date of essential qualification – earliest result to be preferred.
 3. Percentage of essential qualification up to 3 decimals – higher percentage to be preferred.
- (c) Selected candidates must submit a **Medical Fitness Certificate** issued by the District Civil Surgeon/Chief Medical Officer/In-charge of a Government Hospital before engagement. No reimbursement shall be provided by HURL towards the medical fitness test.
- (d) No TA/DA shall be paid for document verification.

6. Documents Required

- Upload all original documents on the Apprenticeship Portal (www.nats.education.gov.in) and produce them during verification.
- Provide bank account details seeded with Aadhaar and enabled for Direct Benefit Transfer (DBT). Candidate must have bank account in his own name. Joint bank accounts or accounts



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not solely held by the Candidate shall not be acceptable for the purposes of this engagement.

- Upload a recent passport-size photograph and signature in the prescribed size and format.
- Upload proof of Date of Birth (DOB) and Essential Qualification clearly showing the percentage of marks secured.

7. General Information & Instructions

1. Applications must be submitted online only on the Apprenticeship Portal (www.nats.education.gov.in) or through the HURL Career section. Applications submitted by other modes will be rejected.
2. Depending upon the number of applications, HURL reserves the right to suitably revise eligibility criteria or limit the number of applications to be called.
3. Candidates can apply only once. Multiple applications will lead to cancellation.
4. Qualifications must be from UGC recognized Indian Universities, Deemed Universities, or AICTE approved institutions. Qualifications obtained through Distance Learning are not eligible.
5. Incomplete or blurred documents will lead to rejection of the application.
6. No modifications are allowed after submission of the application form. Discrepancies between submitted data and original documents will lead to cancellation of candidature.
7. Candidates must retain a copy of their Online Application Form for future reference.
8. In case of any discrepancy/change in nomenclature of Age/Qualification/Discipline, HURL shall have the discretion in deciding equivalence based on subjects studied, duration, submission of certification from University/College etc. The decision of HURL shall be final and binding.
9. No claim of possession of equivalent educational qualification(s) to the advertised essential educational qualification will be entertained. Decision of HURL in this regard shall be final and binding.
10. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree is awarded, the equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute.
11. Where no specific norms are prescribed, the CGPA/OGPA will be presumed to have been provided on a **10-point scale**.
12. For calculation of percentage in the qualifying degree, the guidelines given by the University/College will be followed. In the absence of such guidelines or documentary proof, marks obtained in all semesters will be considered for final percentage calculation.
13. HURL reserves the right to cancel/restrict/enlarge/modify the recruitment/selection process without notice.
14. HURL reserves the right to terminate the engagement if the candidate is engaged in misconduct, corruption, or any other act prejudicial to HURL's interests in line with the Apprenticeship Act, 1961.
15. Canvassing in any form at any stage shall disqualify the candidature.
16. Any dispute with regard to the engagement of apprentice against this advertisement will be settled within the jurisdiction of Dhanbad only.



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8. Final Selection

- A merit list of suitable candidates shall be prepared based on academic performance in the prescribed discipline.
- Shortlisted candidates will be called for document verification before final engagement.
- HURL will not be responsible for delay/non-delivery of communication via email/SMS.

9. Important Dates

S. No.	Particulars	Date
1	Opening of Online Application	01.09.2025
2	Last date of submission of Online Application	30.09.2025

10. Helpdesk

For issues related to form fill-up, contact:

✉ Email: hrsindri@hurl.net.in

☎ Helpline No.: 0326 - 2410502 (10:00 AM – 5:00 PM on working days)

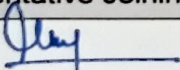


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JOB DESCRIPTION

Details		
1. Name of Payroll Company:*	Hindustan Urvarak & Rasayan Limited	
2. Sector:	Fertilizer	
3. Brief Introduction:*	Urea Manufacturing	
4. Employer's details:*	Name:*	Hindustan Urvarak & Rasayan Limited
	Designation:*	Human Resource Department
	Contract No:*	0326-2410502
	Address:*	HURL Sindri Plant, Old FCIL Office Complex, PO+PS- Sindri, Dhanbad, Jharkhand- 828122
	Email ID:*	hrsindri@hurl.net.in
5. Employers' official website:*	www.hurl.net.in	
6. Designation/Position Vacant	Apprentice	
7. Job Role & Responsibility	On Job Training In Production & Lab	
8. Number of Vacancies:	30	
9. Eligible Courses & Specialization:*	Diploma in Mechanical/Electrical/Electronics/C&I/ Civil/ Chemical/ IT/B.sc (chemistry)	
10. Eligible Batch/Passing Year:	2021 to 2025	
11. Monthly Stephen in INR:	Diploma - 8,000/- & Graduate – 9,000/-	
12. Any Bond/Security Deport:	No	
13. Gender Eligible:	All	
14. Job Location:	HURL Sindri Plant, Old FCIL Office Complex, PO+PS- Sindri, Dhanbad, Jharkhand- 828122	
15. Selection Process:	Based on academic performance Diploma/ Graduate	
16. Tentative Joining date (if selected):	will be decided	


Vikrant Kumar
HR Head
HURL Sindri