

Engagement of Visiting Consultants (Specialist Doctors) at**HAL- Transport Aircraft Division, Kanpur**

Hindustan Aeronautics Ltd., (HAL), a Navratna Central Public Sector Undertaking, is a premier Aeronautical Company of South East Asia with 22 Production / Overhaul / Service Divisions and 10 co-located R&D Centers spread across the country. HAL's spectrum of expertise encompasses hi-tech programmes involving a number of state of the art technology, design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories Avionics & System and structural components for Satellites & Launch vehicles.

Transport Aircraft Division of HAL, located in Kanpur City of Uttar Pradesh, is currently engaged in manufacture and overhaul of Do-228, a 19 seater multi-role utility aircraft, repair and overhaul of other transport, trainer aircraft and their rotables and is venturing into several other new projects in Aerospace Industry.

1. REQUIREMENT

HAL, Transport Aircraft Division, Kanpur invites applications, only in the prescribed Format, from eligible and willing doctors for Engagement as Visiting Consultant (Specialist Doctor) for its Hospital at HAL Township, Kanpur. Details of Specialty / Discipline, No. of Vacancies, Qualification Requirement etc. are as follows-

| Sl. No. | Specialty/ Discipline | No. of Vacancies | Qualification Requirement | No. of Visit(s) per week | No. of Hours per Visit |
|---------|-----------------------|------------------|--|--------------------------|------------------------|
| i | Pediatrician | 1 | MD/DNB (Paediatrics)/ Diploma in Paediatrics | 2 | 2 |
| ii | Dermatologist | 1 | MD/DNB (Dermatology)/ Diploma in Dermatology | 1 | 2 |
| iii | Endocrinologist | 1 | DM (Endocrinology) | 1 | 2 |

Note- The abovementioned qualification should be recognized by MCI (Medical Council of India).

2. POST QUALIFICATION EXPERIENCE

Minimum 05 years of post- qualification experience in the relevant stream/ discipline as on 31.08.2019.

3. UPPER AGE LIMIT

65 years as on 31.08.2019.

4. PERIOD OF ENENGAGEMENT

The initial Engagement will be for a period of 02 years. Further, extension of Engagement, as per Company's policy, may be considered based on performance of the Visiting Consultant (Specialist Doctor) and also, upon requirement of the Division.

5. REPORTING

The Visiting Consultant (Specialist Doctor) would be reporting to a designated regular Doctor in the Division/ Hospital.

6. REMUNERATION

The remuneration payable to the Visiting Consultant (Specialist Doctor) would be fixed, within the ceiling of Rs.2500/- per visit. Remuneration fixed per visit would be revised by 10% every two years. In addition, the Visiting Consultant (Specialist Doctor) would be eligible for Conveyance charges, as applicable to the Officers when they travel in their own vehicle for official duty as per the Company's TA / DA Rules. Present rate is Rs.12/- per km. However, minimum Conveyance reimbursement would be Rs.250/- per visit.

7. OTHER BENEFITS AND GENERAL TERMS & CONDITIONS

- (i) The engagement of Visiting Consultants (Specialist Doctors) will be purely temporary and will not confer any right to them to claim the status of a regular employee of the Company.
- (ii) The Visiting Consultants (Specialist Doctors) will not be entitled for any other Allowance or Benefits other than those indicated above.
- (iii) The Visiting Consultants (Specialist Doctor) will abide by the Company's rules & Regulations governing their engagement.
- (iv) The Visiting Consultants (Specialist Doctors) will safeguard the security and confidentiality of all official matters and secrecy of information coming to their knowledge.
- (v) The Visiting Consultants (Specialist Doctors) will be covered under the Income Tax, Service Tax, Professional Tax etc., as per the applicable Rules. All such Taxes would be deducted from the remuneration payable to them.

8. TERMINATION OF ENGAGEMENT

The Engagement of the Visiting Consultant (Specialist Doctor) will stand automatically terminated on completion of the prescribed tenure as specified in the Offer of Engagement. The Engagement can be terminated even earlier, with 01 month Notice in writing by either side or payment (Consolidated Remuneration equivalent to the amount payable for 05 visits) in lieu of the Notice.

9. SELECTION PROCEDURE

Suitable candidate from amongst the applicants would be shortlisted. Shortlisted candidates would be called for interview.

10. HOW TO APPLY

(i) Eligible and interested doctors may send their applications, strictly in the prescribed Format, as at Annexure-I along with a set of self-attested copies of desired documents in support of date of birth / age, educational / professional qualification, post-qualification experience etc so as to reach at the following address **on or before 30.08.2019.**

**CHIEF MANAGER (HR)
RECRUITMENT SECTION
HR DEPARTMENT
TRANSPORT AIRCRAFT DIVISION
HINDUSTAN AERONAUTICS LIMITED
CHAKERI
KANPUR-208008 (HR)**

(ii) Applications must be submitted in envelopes super scribing the post applied for and the advertisement number and date.

Note- In case of any difficulty / query, please contact Chief Manager (HR), Recruitment Section-HR Department, HAL-TAD, Kanpur on our help line no. 0512-2451749-58, Extn.- 4660/4372.

DEPUTY GENERAL MANAGER (HR)

**HINDUSTAN AERONAUTICS LIMITED
TRANSPORT AIRCRAFT DIVISION, KANPUR**

APPLICATION FORMAT

PLEASE ENSURE TO FILL UP ALL THE FIELDS BELOW-

APPLICATION FOR THE POST OF -----

ADVT. NO. ----- DATED -----

| | | |
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| 1. | NAME IN BLOCK LETTERS | |
| 2. | GENDER (MALE/ FEMALE) | |
| 3. | FATHER'S NAME | |
| 4. | MOTHER'S NAME | |
| 5. | i. DATE OF BIRTH (DD/ MM/ YYYY) (ENCLOSE PROOF) ii. AGE AS ON 31.08.2019 | |
| 6. | STATE OF DOMICILE & NATIONALITY | |
| 7. | CONTACT/MAILING ADDRESS DISTT..... STATE | PERMANENT ADDRESS DISTT..... STATE |
| | PIN CODE | PIN CODE |

| | | |
|--|---------------------------------|---------------------------------|
| | PHONE NO. (WITH STD CODE) | PHONE NO. (WITH STD CODE) |
| | MOBILE NO. | MOBILE NO. |
| | E MAIL ID | E MAIL ID |

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| 8. | RELIGION | |
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| 9. | CIRCLE THE CATEGORY YOU BELONG TO- | SC/ ST/ OBC/ GEN |
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| 10. | ARE ANY OF YOUR CLOSE RELATIVES WORKING IN HAL? IF YES, PLEASE PROVIDE THE DETAILS OF NAME- DESIGNATION- DIVISION- | YES/ NO |
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| 11. | HAVE YOU BEEN INTERVIEWED BY HAL ANY TIME EARLIER? IF YES, PLEASE GIVE THE DETAILS OF POST INTERVIEWED FOR- DATE OF INTERVIEW- VENUE OF INTERVIEW- | YES/ NO |
|-----|--|--|

12 QUALIFICATION (EDUCATIONAL & PROFESSIONAL) (ENCLOSE PROOF)

| NAME OF QUALIFICATION WITH SPECIALIZATION, WHEREVER APPLICABLE & MONTH & YEAR OF PASSING | UNIVERSITY/ INSTITUTION | NATURE OF THE COURSE (FULL TIME/PART TIME/ CORRESPONDENCE) | DURATION OF THE COURSE | SUBJECTS/ SPECIALIZATION | CLASS/ DIVISION |
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| 13 | | | | DETAILS OF TRAINING UNDERGONE IN THE LAST 05 YEARS | | | |
|-----------------|------------------------------|----------------------|--|--|--------------------|--|--|
| NAME OF PROGRAM | INSTITUTION/ ORGANISATION | DURATION OF TRAINING | | FROM (DD/MM/YYYY) | TO (DD/MM/YYYY) | | |
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14 PROFESSIONAL EXPERIENCE (IN YEARS) (ENCLOSE PROOF)-
(IN CHRONOLOGICAL ORDER FROM THE FIRST TO THE PRESENT JOB)

| SL. NO. | DESIGNATION & NATURE OF JOB/ RESPONSIBILITIES HANDLED | ORGANIZATION (NAME & FULL ADDRESS) | GOVT/ QUASI GOVT/ PSU/ PVT | WHETHER EMPLOYED ON PERMANENT/PART TIME/CONTRACT BASIS? PLEASE SPECIFY | DATE (DD/MM/YYYY) | | PAY SCALE | GROSS PAY | REASON FOR LEAVING |
|---------|---|------------------------------------|----------------------------|--|-------------------|----|-----------|-----------|--------------------|
| | | | | | FROM | TO | | | |
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DISCLARATION

I do hereby declare that the above details furnished by me are true and complete to the best of my knowledge and belief. In the event of the said information being found false/incorrect/incomplete, my candidature/ Engagement may be terminated without any notice.

Signature of the Applicant

Place-

Date-