

Recruitment for the Post of Terminal Manager – (1 Post)

Location: Rafaleshwar

G-RIDE's 100% subsidiary -GGCTL proposes to engage Terminal Manager for GCT Rafaleshwar, near Morbi to manage the cargo terminal as per the norms and as per below Job description.

ELIGIBILITY

1. Graduation from any Recognized University (Preferably Management in Rail, Shipping and logistics operations)
2. Experience of at least 10 years in ICD/CFS/Terminal/Port operations having extensive experience in Rake Planning and liaisoning with Custom Authorities.

DURATION

The position will be a contractual position with Project SPV GGCTL at Rafaleshwar, Morbi for a period of 3 years, extendable further for a period of 2 years, subject to satisfactory annual performance review.

DESCRIPTION

We are seeking a dedicated and experienced Terminal Manager with over 10 years of expertise to oversee the daily operations of our Rail Terminal/ Inland Container Depot. This role requires a strong leader who can ensure efficient terminal operations, managing staff, coordinate logistics, and maintaining compliance with safety and regulatory standards.

The ideal candidate will have exceptional leadership skills, excellent organizational abilities, and a proven track record in transportation and logistics management, including handling domestic and EXIM cargo. As Terminal Manager, one shall will be responsible for supervising all terminal activities, including loading and unloading operations, scheduling, dispatching, and inventory management. Ensuring that all operations run safely, efficiently, and in full compliance with company policies and regulatory requirements will be a key priority.

The role also requires having comprehensive knowledge for obtaining ICD status and setting up the firm as a Custodian in compliance with the CBIC guidelines and Customs Act. The Terminal Manager is responsible for liaisoning with custom officials, CHA's agents to ensure compliance with customs regulations, facilitating smooth customs clearance processes, and maintaining proper documentation. This includes staying updated on changes in customs policies and implementing necessary procedures to meet compliance standards.

Responsibilities also include maintaining accurate records, preparing reports, and overseeing the upkeep of terminal facilities and equipment to ensure operational efficiency and safety. Strong communication skills are essential, as the role involves regular interaction with customers, vendors, and internal stakeholders. The Terminal Manager must be proactive in resolving operational issues, ensuring customer satisfaction, and fostering positive business relationships.

EXPERIENCE PROFILE

The candidate should have experience in:

- Possess knowledge related to Custom Act and guidelines for regulations of Handling of Cargo in Customs Area Regulations, 2009.
- Preferably experience in obtaining necessary permissions related to Custodianship.
- Oversee daily terminal operations, ensuring efficiency and compliance with safety standards.
- Planning and monitoring rake movement.
- Accountability of receipt and dispatch of cargo.
- Liaisoning with Railway Authorities
- Documentation with custom and other external agencies / parties.
- Coordinate logistics activities, including loading, unloading, dispatching, and inventory management.
- Maintain accurate records and prepare operational reports.
- Ensure compliance with regulatory requirements and company policies.
- Collaborate with other departments to optimize operational efficiency.
- Resolve operational issues promptly and effectively to maintain customer satisfaction.

COMPENSATION

The compensation shall be as per Industry Standards.

GENERAL INFORMATION

Candidates are advised that they should not furnish any particulars or information that are false, tampered/fabricated or should not suppress any material information while applying for the position. In case it is detected at any stage that a candidate does not fulfil any of the eligibility criteria for the post applied for and / or that he / she has furnished any incorrect information or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of these shortcomings is / are detected even after the appointment, his/her services are liable to be terminated.

HOW TO APPLY

Please apply in an enclosed prescribed format along with updated resume by April 02, 2025 on hr@gride.org.in