S/N	Position	No. of positions	Experience	Age & Qualification
1	Senior Manager	01	Minimum 15 Years of work experience in IT sector with 8 years of experience in Software Project Management (3 years of experience as Manager or equivalent required): Profile: 1. Software Project Management, Client Management and stake holder Management. 2. Will be accountable for creating and execution of the project plan by setting up project baseline concerning deliverables, project timeline, consultant tasks and costs, monitor that the project schedules are adhered to as per the client specifications and deliveries are as per the time and quality standards. 3. Responsible for resolving any project scope issues and challenges. 4. Communicate the progress report to project stakeholders on an ongoing basis and manage project expectations with team members and other stakeholders in a timely and clear manner. 5. Ensure that the consistency of operational standards and excellence across projects and driven by ensuring implementation of standard SOPs, policies and documentations and implementing solution using established best practices to translate them into project deliverables and milestones. 6. Responsible for finishing projects within defined budgeted hours.	Age: minimum 36 years and maximum 48 years Qualification: B.E / B. Tech. (Computer Engineering / Information Technology) / MCA

S/N	Position	No. of positions	Experience	Age & Qualification
2	Manager	01	Minimum 12 Years of work experience in IT sector with 8 years of experience in Software Project Life Cycle: Profile: 1. One must have strong communication skills and should be able to effectively manage multiple projects and team. 2. Software Project Management, Client Management and stake holder Management. 3. Will be accountable for creating and execution of the project plan by setting up project baseline concerning deliverables, project timeline, consultant tasks and costs, monitor that the project schedules are adhered to as per the client specifications and deliveries are as per the time and quality standards. 4. Responsible for resolving any project scope issues and challenges. 5. Communicate the progress report to project stakeholders on an ongoing basis and manage project expectations with team members and other stakeholders in a timely and clear manner. 6. Ensure that the consistency of operational standards and excellence across projects and driven by ensuring implementation of standard SOPs, policies and documentations and implementing solution using established best practices to translate them into project deliverables and milestones. 7. Responsible for finishing projects within defined budgeted hours. 8. Should be able to act as a Solution Architect 9. Good knowledge of Deployment and Database Management. 10. Knowledge of Agile Methodology / SCRUM Certification would be preferred	Age: Minimum 33 years and maximum 45 years Qualification: B.E / B. Tech. (Computer Engineering / Information Technology) / MCA

S/N	Position	No. of positions	Experience	Age & Qualification
3	Assistant Manager	02	Minimum 9 Years of post-qualification work experience in Software Application Development. Profile: 1. Use Technologies like Angular, ASP.Net, .Net Core, SQL Server / Postgre / MySQL, C#, ADO.Net, REST API, MVC, Entity Frame work, Web Services, Web API etc. 2. Should have strong knowledge of Software architecture, development tools and reporting technologies (SSRS / RDLC). 3. Good knowledge of Deployment and Database Management.	Age: Minimum 30 years and maximum 42 years Qualification: B.E / B. Tech. (Computer Engineering / Information Technology) / MCA
4	Senior Software Engineer	01	Minimum 06 years of work experience in Software Application Development Profile: 1. Use Technologies like Angular, ASP.Net, .Net Core, SQL Server / Postgre / MySQL, C#, ADO.Net, REST API, MVC, Entity Frame work, Web Services, Web API etc. 2. Should have strong knowledge of Software architecture, development tools and reporting technologies (SSRS / RDLC). 3. Good knowledge of Deployment and Database Management.	Age: Minimum 27 years and maximum 38 years Qualification: B.E./B.Tech (Computer Engineering / Information Technology) /MCA
5	Software Engineer	07	Minimum 3 Years of work experience in Software Application Development Profile: 1. Use Technologies like Angular, ASP.Net, .Net Core, SQL Server/Postgre/MySQL, C#, ADO.Net, REST API, MVC, Entity Frame work, Web Services, Web API etc. 2. Should have strong knowledge of Software architecture, development tools and reporting technologies (SSRS / RDLC).	Age: Minimum 23 years and maximum 35 years Qualification: B.E / B. Tech. (Computer Engineering / Information Technology) / MCA
6	Business Analyst	01	Minimum 3 Years of work experience as Business Analyst is required: Profile: 1. Communicate with internal colleagues to understand the needs of departments and the organization as a whole. 2. Work with external stakeholders to understand and investigate feedback into the service, function or product provided. 3. Documenting and translating customer business functions and processes. 4. Perform requirements analysis. 5. Gather critical information from meetings with various stakeholders and producing useful reports. 6. Ensure solutions meet business needs and requirements.	Age: minimum 23 years and maximum 35 year Qualification: B.E/ B.Tech (Computer Engineering / Information Technology/ EC)/ MCA / MBA IT

S/N	Position	No. of positions	Experience	Age & Qualification
7	Mobile App Developer	01	Minimum 3 Years of work experience in Mobile app development preferably with IONIC framework. Mobile App Developer will be responsible for designing, developing, and maintaining cross-platform mobile applications using Ionic and related technologies. Profile: 1. Design and develop cross-platform mobile applications using Ionic framework, HTML5, CSS3, and JavaScript, ensuring high performance and responsiveness. 2. Collaborate with product managers, designers, and backend developers to understand project requirements, user experience goals, and technical feasibility. 3. Write clean, efficient, and maintainable code following best practices and coding standards. 4. Conduct thorough testing and debugging to identify and resolve software defects and performance issues. 5. Integrate mobile apps with backend services and third-party APIs, ensuring seamless data flow and optimal user experience. 6. Optimize mobile app performance, including load time, responsiveness, and memory utilization. 7. Stay up-to-date with the latest trends and advancements in mobile app development and incorporate relevant technologies and frameworks into projects. 8. Collaborate with cross-functional teams to ensure smooth integration of mobile apps with other systems and platforms. 9. Provide technical guidance and support to junior developers, sharing your knowledge and experience in Ionic development. 10. Collaborate with quality assurance teams to ensure the delivery of high-quality, bug-free mobile applications.	Age: minimum 23 years and maximum 35 years Qualification: B.E/ B.Tech (Computer Engineering / Information Technology)/ MCA

S/N	Position	No. of positions	Experience	Age & Qualification
8	Web Designer	01	Minimum 3 Years of work experience in Web Designer will be responsible for creating visually appealing and user-friendly websites that align with our clients' goals and objectives. Your expertise in design principles, web technologies, and user experience will be crucial in delivering high-quality web designs. 1. Collaborate with clients and stakeholders to understand project requirements 2. Conceptualize and create design ideas and gather feedback. 3. Design visually appealing and user-friendly websites that meet clients' objectives and adhere to industry best practices and design standards. 4. Select appropriate color schemes, typography, and imagery to create a cohesive visual identity for websites. 5. Create and optimize graphics, icons, and other visual elements for use on websites. 6. Ensure websites are responsive and compatible across different devices and browsers. 7. Collaborate with web developers to ensure seamless integration of design elements and optimal user experience. 8. Conduct usability testing and gather user feedback to refine and enhance website designs. 9. Stay up-to-date with the latest design trends, technologies, and best practices, and incorporate them into your work. 10. Maintain and update existing websites, making design enhancements and improvements as needed. 11. Should have knowledge of Bootstrap, Jquery, CSS, HTML, Photoshop/illustrator, HTML editor	Age: minimum 23 years and maximum 35 year Qualification: B.E/ B.Tech (Computer Engineering / Information Technology/ EC)

S/N	Position	No. of positions	Experience	Age & Qualification
9	Database Administrator (DBA)	01	Minimum 3 Years of work experience of Database Administration as well as SQL Server/Postgre Programming. Should have strong skills for SQL Query Performance Enhancements, Stored Procedure, Triggers, View and SQL Server Database Maintenances. Preference will be given to candidates having professional certification (DP900 or equivalent) in database handling. Profile: 1. Ensure the consistent performance of applications 2. Responsible for the implementation, configuration, maintenance, and performance tuning of critical SQL Server features 3. Improvement of existing database and stored procedure, trigger as well as guide in creating database design 4. Database Backup, Security, Performance Monitoring and Recovery 5. Up to date with current trends 6. Independently analyze, solve, and correct issues in real time, providing end-to-end problem resolution 7. Assist developers with complex query tuning, indexing and schema refinement 8. Share domain and technical expertise, providing technical mentorship and cross-training to other peers and team members 9. Configure and maintain database servers and processes, including monitoring of system health and performance, to ensure high levels of performance, availability, and security Experience in data migration will be an added advantage.	Age: minimum 23 years and maximum 35 years Qualification: B.E/ B.Tech (Computer Engineering / Information Technology)/ MCA

S/N	Position	No. of positions	Experience	Age & Qualification
10	Quality Analyst (QA)	01	Minimum 3 Years of experience is required. IT Quality Analyst will be responsible for ensuring the quality and reliability of software applications and systems. Expertise in quality assurance methodologies and tools will be crucial in identifying defects, conducting tests, and providing recommendations for improvement. Profile: 1. Develop and execute comprehensive test plans, test cases, and test scripts to effectively validate software applications and systems. 2. Conduct functional, regression, integration, and performance testing to ensure the reliability, usability, and security of software products. 3. Identify and document software defects, issues, and risks using bug tracking systems, and work closely with development teams to ensure timely resolution. 4. Stay up-to-date with industry best practices and emerging technologies related to quality assurance, and recommend process improvements to enhance overall product quality. 5. Create and maintain test data, test environments, and test documentation to support testing efforts. 6. Collaborate with stakeholders to gather and prioritize test requirements, and communicate test progress, results, and metrics to project teams and management. 7. Mentor and provide guidance to junior team members, sharing your knowledge and experience in quality assurance methodologies and tools. 8. Experience in automation testing will be an added advantage.	Age: minimum 23 years and maximum 35 years Qualification: B.E/ B.Tech (Computer Engineering / Information Technology / EC)/ MCA
11	Graduate Engineer Trainee (GET)	06	Candidates having Project / work experience over ASP.Net, .Net Core and SQL Server/Postgre Technologies are preferred.	Minimum 20 years and maximum 25 years Qualification: B.E/ B.Tech (Computer Engineering / Information Technology)/ MCA

S/N	Position	No. of positions	Experience	Age & Qualification
12	Officer (Projects - Business Development)	01	Minimum 03 years with at least 2 years of experience preferably in an IT company Profile: 1. Develop, maintain and grow business relationships with existing and new clients; serve as point of contact for Customer Relationship Management (CRM) 2. Managing end to end sales cycle, right from lead generation to proposal writing to negotiations / closures and also account management. 3. Understand client requirement and co-ordinate with internal technical team to propose solutions / services to prospective clients (proposal preparation and presentation) 4. Assist in expanding GIPL client base, Support in understanding client needs, manage client expectations and develop strong client relationship, Develop growth strategy mainly focusing on financial gain 5. Assist in invoicing, follow-up and collection as per agreed milestones with client 6. Prepare weekly and monthly status reports/documents as required by management 7. Accountable for yearly revenue targets 8. Assist in Digital Marketing	Age: Minimum 25 years and maximum 35 years Qualification: Graduation in any discipline and M.Com / MBA

S/N	Position	No. of positions	Experience	Age & Qualification
13	Senior Officer - Projects	01	Minimum 06 years of experience with at least 02 years of experience in Project Management / Contract Management with corporate communications Profile: 1. Contract Management: - Monitoring Project as per the contract terms - Approvals processing for payment/certification/project closure etc. as per contract terms. - Providing information sought by client or management for various projects as per contractual agreement. - Reviewing of various terms and condition standard to projects and updating same on time to time basis - Coordinating various Audits regarding projects, providing data, managing and creating documents for projects/audits/SoP's etc. - Internal procurement processing, data sharing, providing tax, income provision details as required by internal stake holders 2. Project Co-ordination with proper communication skill: - Co-ordinating with project account manager and updating status of Projects - Management approval noting and subsequent Payment recommendation to Client as per tender's Terms & Conditions 3. Managing Board Meeting Data quarterly basis and co-ordination with department as per requirement of Management 4. Preparation and submission of various MIS reports to Account Department quarterly basis 5. Preparation of communications letters as and when required	Age: Minimum 27 years and maximum 38 years Qualification: Graduate in any discipline and MBA

S/N	Position	No. of positions	Experience	Age & Qualification
14	Senior System Administrator	01	Minimum 08 years of work experience out of which 3 years of work experience in cloud operations Profile: 1. Must have experience in Linux based server management. 2. Should have knowledge of web application deployment, hosting on web server. 3. Design, plan infrastructure sizing, recommend optimization, Install and configure hardware and software for cloud operations (AWS and Azure.) 4. Responsible for the availability, security, access, backup, and performance of the cloud 5. Manage full range of cloud administrative and operations tasks as well as resolving issues within defined service level objectives 6. Support development and implementation of disaster recovery and business continuity practice 7. Responsible for coordinating, escalating, resolving technical issues and complex problems with Cloud service provide and also brief senior management 8. Conduct research and technical analysis to identify trends and provide recommendations on cloud solutions for upgrades, improvements and strategies to ensure a stable, available, protected, effective and efficient service 9. Responsible for preparing timely status reports, incident reports / problem summaries, and project status to management as required. Also train the exiting staff in cloud services 10. Maintain updated Service Level Agreement (SLA) for clients 11. Create and maintain up-to-date operational documentation such as standard operating procedures, post incident review details, and any other document for network software and operational procedures 12. Knowledge of cloud security, Information application/network security auditing experience will be added advantage with relevant certification 13. Experience in Tier 2 / Tier 3 data centre handling will be an added advantage.	Age: Minimum 27 years and maximum 42 years Qualification: B.E (IT / Computer) / MCA / B.E (EC)

S/N	Position	No. of positions	Experience	Age & Qualification
15	Senior Network Engineer	01	Minimum 03 years of work experience Profile: Manage 24x7 Helpdesk and manage Network domain management for cyber-security, resolve software related issues, Internet & E-mail support, Manage issue & receipt of IT assets & consumables, management of all servers with related activities like Patch management, Back-up/Restoration, Anti-virus, ensuring availability and coordination with OEM/Support Agencies for troubleshooting, Manage Network (LAN/WAN) and VPN/Internet connectivity provided by Service Providers, 24x7 monitoring of data center infrastructure (servers, storage, switches) and utilities (UPS / cooling / power) through Enterprise Management Solution, Coordinate with service providers to maintain up time of IT services	Age: Minimum 27 years and maximum 42 years Qualification: B.Sc. / M.Sc. / Diploma in IT / Electronics / Computer Hardware

S/N	Position	No. of positions	Experience	Age & Qualification
16	Officer – Finance & Accounts	01	Should possess minimum 03 years of work experience. Working knowledge of Tally, MS office, Booking of invoices in Tally, Reconciliation of TDS,GST, Preparation of MIS, Assisting for Audit Queries, Coordination with government department for finance related work	Age: Minimum 25 years and maximum 35 years Qualification: MBA (Finance) / M.com (Accounts) / PGDFM
17	Senior Officer- HR & Admin.	01	Should possess minimum 04 years of work experience. The role involves providing operational support in the arears of HR & Administration. Managing Entry to Exit Management, Performance Management process, managing employee benefits program including health insurance, retiral benefits, Statutory Compliances, Wage and salary Administration, coordinating with external vendors, Preparation of HR & Admin. related MIS and presentations. All administrative work, Manage the maintenance and upkeep of office facilities and operations to secure efficiency and compliance to company policies, supervising administrative staff and dividing responsibilities to ensure performance, keep stock of office supplies and place orders when necessary, support employee engagement activities. Should possess excellent communication and interpersonal skill, proficient in Microsoft office. Candidates from IT sector will be given preference	Age: Minimum 25 years and maximum 35 years Qualification: MBA (HR) / PGDBM (HR) / MHRM/ MSW / MLW
18	Senior Officer – Secretarial & Legal	01	Should possess minimum 04 years of work experience. To provide legal support to the organization, the role involves managing legal documentation, drafting and reviewing legal agreements including contracts, tenders, bank guarantees/ performance BG, liaisoning with lawyers, government authorities, maintaining legal database etc. Coordinating with stakeholders, scheduling meeting, to ensure compliance with legal requirement. Assist in convening Board/Committee/General Meetings and General Meetings, preparing agenda and minutes thereof Under Companies Act,2013. The desirable candidate must have sound knowledge of legal principles and practices, excellent communication skills, be able to successfully work in cross-functional teams and must possess result driven approach and time commitment.	Age: Minimum 25 years and maximum 35 years Qualification: Should be a member of the Institute of Company Secretaries of India. Additional qualification in LLB would be preferable

For all the above positions, with regard to qualification candidates should have done Full time course from a recognized / AICTE approved Indian University / Institute.

Interested candidates are requested to apply online on http://careers.gipl.in on or before 09th June 2023 midnight. Applications submitted online will only be accepted. All the above positions are on company contract basis.