



Advt. 05/2025

GOA SHIPYARD LIMITED
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS
(A Government of India Undertaking, Ministry of Defence)
(ISO 9001-2015 Certified Company)
VADDEM, VASCO-DA-GAMA, GOA – 403 802
CIN No. U63032GA1967GOI000077

Unmatchable Track Record of Execution & Delivery

ENGAGEMENT OF EXPERTS / SPECIALISTS ON CONTRACT BASIS

GSL is a Central Public Sector Undertaking under Ministry of Defence and is a Schedule 'B' Mini Ratna Category-I Company, engaged in designing and building Ships for Indian Navy, Indian Coast Guard and for other customers including friendly foreign countries. GSL invites online applications from qualified & talented Indian Nationals for the following posts of Experts on contract basis. Eligible & Interested candidates are required to visit our website www.goashipyard.in for detailed advertisement and application form.

ENGAGEMENT OF EXPERTS ON CONTRACT BASIS FOR 01 YEAR

Sr. No.	Name of the Post	No. of Vacancies	Duration*	Monthly Emoluments (Consolidated)	Upper age limit as on 31.07.2025
1	Expert / Specialist - Business Strategy	01	01 Year	Ex-Govt. /PSU Employees: Last drawn Basic + DA at the time of separation	62 Years
2	Expert / Specialist -Commercial	01	01 Year	For Other than Ex-Govt. /PSU employees : Kindly refer note II below	

***Note I :** The engagement will be initially for a period of 01 year. The tenure could be extended by a further period of 01 year each or part thereof until the person attains 70 years of age, depending upon the requirement of the Company and the performance of the person engaged.

Note II: Other than Ex-Govt. /PSU employees Monthly Emoluments (Consolidated) will be decided by the Selection Committee at the time of Selection process taking into account various parameters such as equivalent pay in Govt., job profile, academic qualification, nature, area & length of experience, CTC of previous employment, etc.

DETAILS OF POST (QUALIFICATION, EXPERIENCE & SCOPE OF WORK)

1. EXPERT / SPECIALIST - BUSINESS STRATEGY - ON CONTRACT BASIS (01 VACANCY)

Essential Qualification: Degree in Engineering or equivalent with first class or 60% overall marks in Mechanical / Marine / Electrical / Electronics / Naval Architecture

Desirable Qualification: Postgraduate Degree in Business Administration with first class or 60% overall marks OR Post Graduate Diploma / Certifications in Materials Management / Public Procurement / Strategic Supply Chain from a recognized institute.

Essential Work Experience:

- i. Minimum 30 years of post-qualification experience out of which minimum 5 years association with a ship building industry having turnover of not less than 1000 Crs.
- ii. Applicant should possess adequate experience/ exposure for at least 5 years during the last 15 years in Finance / Commercial / Business Development / Production/ Operations/ Marketing/ Project Management in a large organization of repute.
Note: Experience should be either in individual field or collectively put together in all specified fields.
- iii. Should have experience in framing and implementation of procurement policies, supply chain management, capital acquisition projects.
- iv. Experience in Strategic sourcing, Budgeting/ Estimation, cost modeling, and bidding strategy.
- v. Knowledge in procurement processes including Imports & exports, Customs clearance, foreign policy on public procurement.
- vi. Retired or serving officer in a position at E8/E9 level in Central PSUs or equivalent scale in Govt. of India / State Govt./ Armed Forces or alternately CEO/Director in private shipyards.

Desirable Work Experience:

- i. Working in Ministry at Director/JS Level OR Exposure to Inter-Ministerial Coordination.
- ii. Exposure to digitization of various applications like procurements, Supply chain, Vendor's payments, scrap disposals and other managerial applications.
- iii. Exposure to Ethical Practices / Vigilance Administration/ Management etc.

Scope of Work

- i. Provide regular advice to the Chairman & Managing Director (CMD) on improvement of efficiency of the shipyard.
- ii. Study and analyze all ongoing and planned Shipbuilding Projects across Production Units of GSL and Partner Shipyards to prepare independent feedback on the project

progress along with an independent perception on timelines and a SWOT analysis and prepare specific recommendations to expedite the projects.

- iii. Study and understand specific problem areas of various functional departments and submit reports on possible remedial measures.
- iv. Study and prepare required documents for implementation of AI, Robotics, etc and other modern techniques in various areas of shipbuilding and directives received from Govt. of India.
- v. Study and advice Chairman & Managing Director (CMD) regarding the business development plan for GSL along with concerted efforts in background data analysis of identified partners/associates, Indian as well as foreign entities.
- vi. Study and submit reports on developing new business areas for the shipyard.
- vii. Identify areas of profitable collaboration with foreign shipyards/design houses /manufacturing firms and draft the extent of collaborations.
- viii. Any other responsibility /Task entrusted by Management as per need of organization.

2. EXPERT / SPECIALIST – COMMERCIAL - ON CONTRACT BASIS (01 VACANCY)

Essential Educational Qualification: Bachelor of Engineering (B.E.)/ Bachelor of Technology (B. Tech.) in any discipline from recognized university/institute.

Desirable: PG Diploma in supply chain management/ Materials management from recognized university/institute.

Essential Work Experience: Candidate should have minimum 20 years post qualification experience out of which at least 10 years in Senior position. He should have handled Commercial functions for at least 10 years mainly at Senior Management level dealing with purchase / commercial function in a large process industry with hands on experience in processing and formulation of tender documents for different procurement (both from indigenous and global sources) Contracts, Inventory Management, Development of New Vendors, Streamlining vendor management and store operations incorporating industry best practices, Sub Contract, Work Contract, Global Tenders etc. Retired or serving officer in a position at E7 level or above in Central PSUs or equivalent scale in Govt. of India / State Govt./ Armed Forces shall also be considered for the said post.

Desirable Experience: Knowledge of Government rules and regulations as applicable to CPSEs w.r.t Commercial Activities. Knowledge and exposure to ERP, modern concepts of Purchase, Supply Chain Management, Stores, Inventory Control, Foreign Exchange Regulations, Customs Clearance etc. Knowledge and exposure in formulating Policies and Procedures in commercial Functions. Experience in PSU will be preferred.

Scope of Work

- i. Reviewing & analyzing data related to the processes in the commercial department, including procured products, to identify areas for continuous improvement in purchasing processes, product quality and cost efficiency.
- ii. Implementing strategies to enhance Supply chain efficiency, including rationalization of RFQs and adherence to delivery timelines.
- iii. Establishing and enforcing internal controls for commercial activities to mitigate financial and operational risks.
- iv. Vetting of PNC(Price Negotiation Committee) minutes & procurement proposals valued above Rs 2 crore.
- v. Streamlining vendor management and store operations incorporating industry best practices.
- vi. Providing experts advice in the formulation and standardization of Standard Operating Procedures (SOPs) for procurement activities, with the objective of improving operational efficiency.

Other Terms of Engagement:

- 1) The engagement will be initially for a period of 01 year. The tenure could be extended by a further period of 01 year each or part thereof until the person attains 70 years of age, depending upon the requirement of the Company and the performance of the person engaged.
- 2) The Expert may also be required to impart training on critical systems/ processes for which he/she is engaged to GSL personnel.
- 3) Person engaged under this scheme can be taken for any location in India as per the requirement of the organisation.
- 4) Working hours will be as prescribed by user department.
- 5) Persons engaged on full time basis under the Scheme will not be allowed to take up any other assignment during the contractual period. The individual shall not engage in other activities that conflict with the interest of the employer.

GENERAL CONDITIONS:

- 1) The post is on contract basis only and does not provide any claim for permanent employment.
- 2) Management reserves the right to fill or not to fill the post. Mere fulfillment of qualifications and other requirements as laid down does not entitle a candidate to be called for interview.
- 3) Management reserves the right to raise the eligibility criteria for short listing the applications.
- 4) For any dispute, the Jurisdiction shall be Goa only.

- 5) Interim enquiries will not be entertained.
- 6) Canvassing in any form may lead to disqualification of candidature.
- 7) At the sole discretion of GSL Management the number of posts notified may be increased or reduced.
- 8) Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed.
- 9) Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection on confirming that any information submitted by the candidate is false / fabricated and / or amounts to suppression of information/particulars which should have been brought to the notice of GSL.
- 10) Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website regularly under the heading “**Notice Board →Careers →Advertisement**”.
- 11) Interview call letters will be sent only through E-mail to shortlisted candidates’ registered Email ID. The candidates are requested to login to their E-mail Id and check regularly.
- 12) Interview may be conducted either through Video Conferencing or in person. No TA / DA will be paid to candidates called for personal Interview.
- 13) Information regarding names of eligible candidates, date of interview, names/roll number of selected candidates etc. will be hosted on the website under the heading “**Notice Board → Careers → Advertisement**” for which the candidates are requested to visit our website regularly.
- 14) Upper age limit and experience will be considered as on **31.07.2025**.
- 15) In the event of finding difficulty you may contact us through email:**recruitment@goashipyard.com**
- 16) Eligible & interested candidates are required to fill the application form in the prescribed format (copy enclosed) and send the form along with all documents in support of age, experience and qualification to: **The Head of the Department (HR&A), Goa Shipyard Limited, Vasco-Da-Gama, Goa – 403802.**
- 17) The last date to receive the Application along with relevant documents is **05.09.2025**.

APPLICATION FORM

Recent
Photo

Application for the post of Expert in GSL

To

Head of the Department
(HR&A)Goa Shipyard Limited
Vaddem- Vasco

With reference to Notice No. _____ dated _____ published on
GSL's website. I submit my application for engagement for the post
of (_____) at GSL, Vasco.

1. Name: _____
2. Father's/Husband Name: _____
3. Male/Female: _____
4. Age with date of birth: _____
5. Address:
 - a) Present: _____
 - b) Permanent: _____
 - c) Contact Detail:
(Ph. /Mob. Nos) _____
 - d) E-Mail: _____
6. Educational Qualification: _____

7. Experience Details (Starting from last organisation to the first organisation):

Sr No	Name of Organisation	Designation	From	To	Last drawn salary

Note: Please specially write the experience in the level of post for which application is made

8. Name/ Address of two references with their Ph./Mob. No.:

9. Any other information:_____

(Signature of the applicant)

(Please attach separate sheet, if required and sign on all the pages)

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief and I understand that in the event of any information being found false or incorrect at any stage or not satisfying the terms and conditions / criteria mentioned in the advertisement / website, my candidature / engagement for the said post is liable to be cancelled / terminated at any stage. I will not claim any employment in GSL based on this engagement and will not raise any litigation during the currency of engagement.

I further undertake to abide by all the terms and conditions mentioned in the advertisement / notice displayed on GSL's website dated_____.

Place:

Date:

Signature of applicant

Following documents are attached

1. Identity Proof
2. Copy of Last Pay certificate
3. Address proof
4. Copy of certificate for Proof of Educational Qualification
5. Copy of Service Verification Certificate