

GLIDERS INDIA LIMITED, KANPUR

(A Public Sector Enterprise under the Ministry of Defence)

Vacancy Notification No. 03/2026

A Defence Public Sector Enterprise under the Ministry of Defence, Gliders India Limited (GIL) is dedicated to the design, development, and manufacturing of advanced parachutes, inflatables, and technical textiles. As India's only DPSU in this specialized domain, GIL plays a critical role in equipping the Armed Forces, para-military forces, and allied nations with life-saving systems of the highest quality.

1. Gliders India limited inviting applications on Fixed Term Employment [FTE] basis from eligible candidates for various posts as listed below to become part of Indian Defence System Manufacturing Ecosystem.

S.No.	Post/Designation	Vacancy	Annual CTC Excluding Gratuity, if applicable.
1.	DGM – Product Development (PD)	01 Nos.	*Rs. 14,40,000/-
2.	*DGM – Research &Development (R&D)	01 Nos.	Last Basic Pay - Pension (Ex. DA)
3.	Sr. Manager Quality Control (QC)	01 Nos.	Rs. 9,00,000/-
4.	Sr. Manager Information Technology (IT)	01 Nos.	Rs. 9,00,000/-
5.	Sr. Manager Marketing (International)	01 Nos.	Rs. 9,00,000/-
6.	Company Secretary	01 Nos.	Rs. 12,00,000/-

* The vacancy is on project basis i.e. one year or project completion whichever is earlier and only retired DRDO/CSIR/NIFT employees are eligible.

Government/DRDO/CSIR/NIFT Retired Employee are also eligible for application.

\$ In case of Government/DRDO/CSIR/NIFT retired employees, the Remuneration will be Last Basic Pay – Pension (Excluding DA).

2. Roles of employed professional on Fixed Term Contract Basis will be as follows:

DGM – Product Development	<ul style="list-style-type: none">*Lead research, design and development activities related to advanced technical textile products.*Provide technical inputs for development of ballistic protection systems, NBC protective clothing and high-performance textile solutions.*Recommend suitable fibres, yarns, fabrics, coatings, laminates and composite materials for specific applications.*Conceptualize and lead new technical textile projects from idea stage to commercialization.*Prepare technical feasibility reports, project plans and development road-maps.*Monitor timelines, deliverables and technical milestones of assigned projects.*Identify emerging technologies and global trends in technical textiles and defence materials.*Facilitate collaboration with academic & research institutions/laboratories and industrial partners.* IPR/Patent filing for product or process.* To assist setting up of Design Studio for the product range of GIL.*Other matter related to Product Development.
DGM – Research &Development	<ul style="list-style-type: none">*To set up dedicated R&D infrastructure for parachutes and inflatables and next generation soldier/clothing equipment.*Create indigenous capability for designing & simulation of advanced parachute systems.*Develop testing, validation, qualification and certification

	<p>procedures.</p> <ul style="list-style-type: none"> *Establish design capabilities, laboratory setup, testing facilities, equipment and technical capabilities required for advanced designing and development capabilities. *Provide technical expertise in aerodynamic textile systems, canopy design, load-bearing systems and inflatable structures. *Development of indigenous designs and technologies aligned with defence and aerospace requirements. *Assist in formulation of SOPs, design standards for the proposed facility. *Preparation of technical documentation, specifications, manuals and project reports. *Mentor technical teams and engineers associated with the R&D facility. * Other assignment as deputed by GIL.
Sr. Manager Quality Control	<ul style="list-style-type: none"> *Plan, supervise and monitor quality control activities across manufacturing and assembly operations. *Implementation of statistical quality control tools through relevant software. * Other related assignment as deputed by GIL.
Sr. Manager Information Technology	<ul style="list-style-type: none"> * Responsible for computerization of all activities across the GIL units. * Identification of reporting mechanism and information dashboards. * Coordination with IT team for system improvement, automation and integration of all business activities. * Plan the IT Training programs of the employees. * Upkeep of GIL websites. * Any other related assignment as assigned by GIL.
Sr. Manager Marketing (International)	<ul style="list-style-type: none"> *Identify and develop new business opportunities in defence, aerospace, technical textile and industrial sectors. * Setting up of market intelligence group. *Explore international markets for products and services of GIL. *Build and maintain strong relationships/coordination with various agencies and stakeholders. *Facilitate collaboration with defence organizations, PSUs, OEMs, research institutions and private industry partners. *Explore joint ventures, technology partnerships and strategic alliances. *Identify potential areas for market penetration, diversification and product commercialization. * Other assignment as deputed by GIL.
Company Secretary	<ul style="list-style-type: none"> *Conducting of meetings of Board, Board Committees and General Meetings as per Companies Act 2013 & Drafting of Agenda and Minutes of meetings. *Compliance under Companies Act, SEBI Regulations, etc being a compliance officer. *Providing information to Government/Ministry & Filing of various forms/certifications with MCA. *Preparation of Annual Report, Directors Report, Corporate Governance Report. * Issuance/Buyback of Shares. *Execution of various corporate Action like Bonus / Split / Dividend distribution etc.

	<p>*Drafting and vetting agreements for formation of new Joint Venture and Subsidiary Companies.</p> <p>*Assisting in formulating various policies of the Company.</p> <p>*Compliance to CSR rules and Secretarial Audit Report in liaison with secretarial auditor .</p> <p>*Audit support with respect to work on the applicable accounting standards & Internal Financial control implementation .</p> <p>*Provides the Board with guidance as to its, responsibilities and powers under various laws, rules and regulations.</p> <p>*All other assignments related to the role of Company Secretary.</p>
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3. The eligibility criteria for various posts mentioned para 1.0 will be as follows:

DGM – Product Development	<p>Essential :</p> <p>I. Bachelor’s Degree in Textile Technology / Textile Engineering / Technical Textiles / Polymer Science / Material Science or equivalent from a recognized institution.</p> <p>II. 15 Yr of experience of working with organizations, DRDO/CSIR, Textile Academic/Research institutions or reputed industrial organizations.</p> <p>Desirable:</p> <p>I. Master’s Degree / Ph.D. in relevant field shall be preferred.</p> <p>II. Experience in development of ballistic protection systems, NBC suits, protective fabrics or smart textiles shall be preferred.</p> <p>Age Limit: Not more than 65 years as on the closing date of application.</p>
DGM – Research & Development	<p>I. Retired Technical officer ‘A’/Scientist ‘D’ from DRDO/NIFT/CSIR with 15 Years of experience in relevant field.</p> <p>Age Limit: Not more than 65 years as on the closing date of application.</p>
Sr. Manager Quality Control	<p>Essential</p> <p>I. Bachelor’s Degree in Engineering / Technology from a recognized institution.</p> <p>II. Industrial experience of at least 05 years in the field of quality control/implementation of quality tools.</p> <p>Desirable</p> <p>Certification in Quality Management Systems/ Six Sigma / Lead Auditor Course shall be preferred.</p> <p>Age Limit: Not more than 50 years as on the closing date of application.</p>
Sr. Manager Information Technology	<p>Essential:</p> <p>I. B.E./B.Tech in Computer Science/Information Technology or MCA.</p> <p>II. Having min. 05 year of working experience in Job description field.</p> <p>Desirable:</p> <p>I. Strong problem-solving skills and attention to detail. Knowledge of database management systems and ISQL/SQL.</p> <p>II. Proficiency in any of the programming languages, Web Based Reporting System including Dash Board Development and Website Site Development.</p> <p>III. Familiarity with software development methodologies.</p> <p>IV. Having good knowledge in Linux OS specially SUSE and</p>

	<p>UBUNTU Linux.</p> <p>Age Limit: Not more than 50 years as on the closing date of application.</p>
Sr. Manager Marketing (International)	<p>Essential</p> <p>I Bachelor's Degree in Engineering / Technology from a recognized institution.</p> <p>II MBA in Marketing / International Business from a recognized institution.</p> <p>III Minimum 05 years of relevant experience in marketing, sales, business development or commercial functions.</p> <p>Desirable</p> <p>I Experience in defence production or defence marketing shall be preferred.</p> <p>II Experience in handling government tenders, institutional marketing and strategic partnerships.</p> <p>III. Experience of International business of Defence Sector.</p> <p>Age Limit: Not more than 50 years as on the closing date of application.</p>
Company Secretary	<p>Essential</p> <p>I Registered Company Secretary (C.S.) with the institute of Company Secretaries of India.</p> <p>II Post qualification experience of minimum 05 years as Company Secretary/Compliance Officer/Legal Officer or equivalent in companies incorporated under Companies Act 2013 (experience in field of Real Estate sector & Consultancy firm will be not be eligible)</p> <p>Desired</p> <p>I Candidates with background of LLB will be preferred.</p> <p>II Experience in Public Sector and knowledge about relevant DPE functioning will be preferred.</p> <p>Age Limit: Not more than 50 years as on the closing date of application.</p>

4. The Fixed Term Employment Contract period will be initially for 01 years (excluding vacancy for DGM – Research & Development (R&D)), extendable for another 02 year (total max. 03 years) based on performance and functional requirement.

5. No HRA shall be admissible.

6. Other financial or non-financial benefits (including leaves) shall be admissible as per applicable norms of new labor codes.

7. Personnel who are granted extension of Tenure in Service beyond 01 year will be eligible to draw Annual increments of 3%, during the extended period and Initial fixed term employment contract period of 01 year also be subjected to performance review on quarterly basis and if found non-satisfactory, the contract may be terminated with serving of 30 days written notice.

8. Other Criteria for Engagement:

- The engagement would be on contractual basis and he / she would not be permitted to take any other assignment during the period of engagement with GIL.
- May be required to work on Holidays/weekends as per the functional requirement.
- The engagement shall be temporary (Non official) nature and this engagement can be cancelled at any time by the competent authority without assigning any reason with 30 days notice.
- The place of posting will be at GIL (HQ), Kanpur or OPF (A unit of GIL), Kanpur or any other place of business of GIL.

- Paid leave of absence [1.5 days per month] may be allowed as per norms of New Labour Codes provisions.
- The candidate will be required to sign Non- Disclosure Agreement with GIL and exercise strict confidentiality of GIL data.

9. Termination of Contract/Engagement:

- GIL may terminate the contract in following conditions:
 - i) Individual fails to produce satisfactory performance and meet timely delivery.
 - ii) Found lacking in honesty and integrity.
- GIL reserves the right to terminate the engagement by serving 30 days written notice. Termination shall be effected on the day right after the completion of 30 days of delivery of such notice vice versa applicable.
- Any declaration given or information furnished by the candidate proves to be false or if the candidate is found to have willfully suppressed any material information, he will be liable for removal from engagement service and such other action as Government may deem necessary.

10. Selection Process

This engagement will be done through a selection process (i.e. written & interview or interview only as per discretion of GIL), the details of which are provided below:-

- Individuals wishing to apply for this engagement should submit their proposal along with the relevant supporting documents on or before closing date & Time.
- Individual against respective post may be selected on the basis of Qualifications, Experiences, positions hold (specific to requirement), accreditation and achievements etc followed by written or interview or both. For the purpose of transparency in selection, GIL may define a weighted chart based on factors like Qualifications, Experiences, positions hold (specific to requirement), accreditation and achievements etc. Generally the academic achievements and experience carry 50% weight age and interview carry 50% weight age. However suitability recommendation from interview committee will preside over marking system.

11. How to Apply:

- Submit application as per format provided, addressed to the Chairman & Managing Director, Gliders India Limited, G.T. Road, Kanpur – 208013 which Includes:
- Covering letter stating interest and suitability.
- Detailed Curriculum Vitae (with age, academic & professional qualifications, total experience, employment history, special achievements).
- Self-attested copies of certificates, educational degrees, and experience letters.
- Application Fee : Rs. 500/- which is non-refundable (exempted in the case of SC/ST/PWBD/Ex-servicemen) is to be paid through online mode in the A/c details mentioned below and receipt details (transaction no./UTR & Date) has to be submitted along with application.

A/c No. 40393257030, IFSC: SBIN0007199

A/c Name: Gliders India Limited

- **Applications along with all essential eligibility criteria documents also have be sent in single PDF at email address career@glidersindia.in.**

12. General Conditions

- GIL reserves the right to cancel or modify the vacancy notification without assigning any reason.
- Mere fulfillment of eligibility does not confirm selection.
- The post is purely contractual, and does not entitle the appointee to any other service or pension benefits under GIL.
- No TA/DA shall be paid for attending the interview.
- **Closure of Applications:**

PARA 1.0 , Vacancy No. 01 to 05	20 JUNE 2026
PARA 1.0, Vacancy No. 06 (Company Secretary)	10 JUNE 2026

✓ Contact for Queries

- Tel: 0512-2984548, Email: hr@glidersindia.in, corporate@glidersindia.in

APPLICATION FOR THE POST OF Against
Advertisement No. 03/2026

To,

The Chairman & Managing Director
Gliders India Limited
G.T. Road, Kanpur – 208013

Subject: Application for the post of

Sir/Madam,

With reference to the Vacancy Notification No. 03/2026 published by Gliders India Limited, I hereby submit my application for the post of on Fixed Term Employment Basis. My detailed particulars are as follows:

1. Name of the Applicant	
2. Father's / Husband's Name	
3. Date of Birth (DD/MM/YYYY)	
4. Correspondence Address	
5. Permanent Address	
6. Contact Number	
7. Email ID	
8. Applicant category (Gen/OBC/SC/ST)	
9. Professional Qualifications	
10. Percentage (%) of marks / CGPA in case of essential qualification	

11. Current/Last Position Held and Pay Details: _____

12. Knowledge/Experience in areas :

13. Transaction Details of Application Fee (Rs. 500/-), If applicable:

Transaction No./UTR: _____ Date: _____

Mode of Payment: _____

I hereby declare that the information furnished above is true and correct to the best of my knowledge and belief. If any information is found false or incorrect at any stage, my candidature is liable to be cancelled.

Yours faithfully,

(Signature of Applicant)

Name: _____

Date: _____

Place: _____