EDII is functioning as Technical Support Agency (TSA) and implementing the National Rural Livelihood Mission (NRLM) sponsored cluster development project in the following nonfarm clusters with support of respective State Rural Livelihoods Missions:

- 1. Dahod Pottery Cluster, Dahod Gujarat Implemented by Gujarat State Rural Livelihood Mission
- 2. Kolhapuri Chappal Cluster, Kolhapur Maharashtra, Implemented by Maharashtra State Rural Livelihood Mission

A Producers Company (PC) has been promoted in this cluster. Suitable candidate is required for the position of Team Leader to lead this Producers Company to efficiently manage the PC, ensure timely completion of the project activities and oversee the business operations of the PC.

Team Leader - 02

Locations: Dahod, Gujarat / Kolhapur, Maharashtra

Qualification & Experience:

- Master's degree/Diploma in Business Management/ Development Studies/Rural Management or related specialization with at least 8 – 15 years of experience in cluster development (particularly non-farm / artisanal cluster), institutional building, market development and/ or other areas relevant to this assignment.
- Work experience in the domain of livelihood. Experience in working with collectives or cluster development projects/ garment industry would be an added advantage.
- Strong oral and written communication / negotiation skills
- Ability to work independently to achieve performance objectives, deliverables and sales targets.
- Working knowledge of local Language, excellent documentation and computer skills in MS Office, MIS etc.

Job Description

1. Responsible and accountable to the Board of Directors of PC & Office Bearers of the PC

- Assist the Board in formulation of goals, strategies, plans and policies.
- Ensure various legal compliances Board meetings, book keeping, audit, annual returns etc.
- Ensure timely preparation and submission of reports as required by the Board and external support agencies.
- Managing day-to-day affairs of the PC.
- Discharge such other functions as may be delegated by the Board.

2. Services to members under the overall guidance of the BoD

• Identifying opportunities for scaling up business of the PC / welfare of members, studies, business plan development and operationalization of the business plan.

- Provide different services to the members as per direction of the Board. Such services include marketing of the produce of members, input supply to members, productivity enhancement services etc
- Information, training & orientation to members.
- Resource (financial, technical) mobilization for the PC.
- Ensure setting up /access to the required infrastructure for production and related activities of the PC.

3. Organizational systems and compliances

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- Maintain proper books of account; prepare annual accounts and audit thereof; place the audited accounts before the Board and in the annual general meeting of the Members.
- Recruit other staff, on direction of the Board, monitor their performance.
- Establish and operationalize different required systems in the PC Accounting & Book keeping, Monitoring & MIS, Production, Marketing, Governance, HR etc.
- Dealing with support agencies, contracts / MoU, coordinate with them.
- Work closely and report to BOD, TSA and the SRLM.
- Oversee implementation of project activities within set timeline and budgets. Plan and execute production and related activities and ensure profitability of the PC.

Type of Employment:

On a Contract for 11 months, renewable based on performance.

Remuneration: Rs.50,000/- to Rs.60,000/- monthly

EDII reserves the right to accept or reject any/all application(s) without assigning any reason(s) thereof.

Forward your resume on or before 10th April 2025 to jobs.staff@ediindia.org with the subject "Application for Team Leader with location, i.e. Dahod or Kolhapur" indicating your specialization, experience and expertise. Please specify your current organization name, designation, salary drawn and expected salary in resume.