ENERGY EFFICIENCY SERVICES LIMITED

(A JV of NTPC, POWERGRID, PFC and REC)

05th & 06th Floor, Scope Complex, Core – 3, NFL Building, Opp; CBI Building,

Lodhi Road, New Delhi – 110003

WALK-IN INTERVIEWS

Energy Efficiency Services Limited (A JV of NTPC, POWERGRID, PFC and REC) is looking for qualified and experienced professional to be engaged on purely contractual basis for 01 years for IT department in different SAP consultant roles. **The details regarding the positions are mentioned below:**

Sl.No	Name of Post/ No. of positions	Upper Age Limit	Essential Education Qualification	Experience Required
1.	SAP - ABAP Consultant for FICO/ 02 (UR)	47 years	1. B.E./B.Tech./B.Sc. (Engg.)/AMIE in Computer Science/IT discipline / MCA from a recognized university/institute 2. Candidates should have SAP- ABAP certification	• Should have minimum 5 years post qualification experience in development of SAP application. • The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. • Should have in depth knowledge of various development technologies i.e. ABAP/Web Dynpro for ABAP and JAVA, NW etc. • Should have understanding of Data structure and Data tables of different modules of SAP e.g. MM, PM, PS, SD, HCM, FICO, SRM etc. • Good integration experience preferably in SAP FICO area • Strong in SAP-FICO Developments • Excellent skills in debugging Development of Adobe Forms/SMART FORMS/Script for various business requirements • User Exits, BADI, EVENTS, SAP APPLICATION FORMS (PDF etc.), BRF/BRF+ • Web services of SOAP and ODATA services • OOPS ABAP • Interfaces between SAP to SAP and SAP to NON-SAP • Integration knowledge with SAP FICO and non-SAP banking applications is preferred • Strong consulting and very good communication and documentation skill
2.	SAP - SD Consultant/ 01 (UR)	47 years	1. B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE/ MBA or Equivalent PG Diploma in Management in any discipline from a recognized university/institute. 2. Candidates should have SAP- SD certification	• Should have minimum 5 years post qualification experience in SAP environment in SD module. • The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. • Configuration of SAP SD modules in IMG based on business requirements • Experienced in writing functional specification for

				• Customization and explanation to ABAP technical team.
				• Skilled in assisting users with business process changes and improvement
				• Integration knowledge with SD & FICO module
				• Experience in providing support & maintenance of the application
				• The ability to troubleshoot and resolve SD problems/failures for Users.
				• Technical Architecture (Table, User exits, ABAP debugging)
				• Experience in Data loading tools like LSMW, SCAT
				• Should have in depth knowledge of SD
				• Experience to Work with Users on the requirements freezing via workshops and get Sign off on the design
				• Good understanding of sales business process
				• Must have experience in SAP SD integration to other modules in SAP like FI, PS, MM integration.
				• Must have prepared Functional specification for ABAP objects, guiding technical team for development.
				• Prepare UT/SIT scripts and get a sign off from the teams on the proposed design
				• Prepare User training materials for Sales and distribution
				• Must have worked in cutover and data migration using, LSMW, BAPI and BDC.
				• Skilled in assisting users with business process changes and improvement
				• The ability to troubleshoot and resolve SD problems/failures for Users.
				• Technical Architecture (Table, User exits, ABAP debugging)
				• Experience in relevant Workflows
				• Must have experience to conduct user awareness and training sessions
3.	SAP - PS Consultant/ 01(UR)	47 years	1. B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE/ MBA or Equivalent PG Diploma in Management in any discipline from a recognized university/institute. 2. Candidates should have SAP- PS certification	• Should have minimum 05 years post qualification experience in SAP environment in SD module. • The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. • Configuration of SAP SD modules in IMG based on business requirements • Experienced in writing functional specification for Customization and explanation to ABAP technical team. • Skilled in assisting users with business process changes and improvement • End-to-End implementation and support of SAP PS Capex/development projects. • Configuration of PS structures i.e., WBS, Network, Milestones, Standard Structures, Cost Planning, User Status Profiles, Budgeting, Material Planning, Assembly Processing, Project quotation, Time sheets, Times sheets confirmations, Goods Issues, Project Stock, Cost basis result analysis and revenue based methods, Completion contract period, Period overheads, Result analysis, Settlement.

				• Integration of SAP PS module with other SAP functional modules like MM/FICO/SD
				• Execute functional and security then interface scenarios.
				• Configuration/Settings updating related to intercompany resource related billing, progress analysis.
				• Configuration settings of Project scheduling, Budgeting and Cost planning.
				• Project interest calculation and Project progress tracking.
				• Project settlement to different cost objects like WBS
				• Milestone billing, Resource related billing, Assembly processing, Investment management.
				• Developing reports, Forms and Enhancements related to SAP PS module.
				• Handling data migration for PS modules.
				• Mapping and documentation of business processes into SAP.
				• SAP production support for critical business scenarios.
				• Master data management and MIS reports
				• Technical Architecture (Table, User exits, ABAP debugging)
				• Experience in relevant Workflows
				• Must have experience to conduct user awareness and training sessions
4.	SAP - BASIS Consultant/ 01 (UR)	47 years	1. B.E./B.Tech./B.Sc.(Engg.)/AMIE in Computer Science/IT/MCA discipline from a recognized university/institute 2. Candidates should have SAP- BASIS certification	• Should have minimum 5 years post qualification experience in ERP BASIS functions.
				• The experience should include at least end to end implementation of one ERP Cycle and maintenance of one ERP system.
				• Should have strong knowledge in SAP Basis and experience on team handling
				• Strong BASIS working experience in SAP HANA DB, SAP S/4 HANA and Application environments
				• Good to have Experience in SAP S/4 HANA, SAP HEC SAP cloud platform
				• Experience in SAP HANA performance tuning, HANA DB upgrade and Refresh.
				• Knowledge of SAP Fiori, SAP TREX SAP EP
				• Basis planning & support for projects
				• Must have handled or aware of TMS Transport Management System configuration and knowledge on Routes
				• Knowledge on Release Management
				• Implementation Operational Support
				• Manage and Support SAP Technical Infrastructure components that run on ABAP and/or JAVA stacks
				• Responsible for Performance Tuning/Installations/Documentation
				• SAP Solution Manager Installation and Administration
				• Familiar with SAP Products (SAP ECC, PI, Portal and SOLMON, BO, IDM.BPC, BI, BW) and Administration
				• SAP HANA Administration and troubleshooting
				• SAP HANA Database administration and OS/DB

				migration
				• Good to have knowledge on S/4 HANA transformation strategies and implementation
5.	SAP - HCM Consultant/ 01 (UR)	47 years	1. B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE/ MBA or Equivalent PG Diploma in Management in any discipline from a recognized university/institute. **2.** Candidates should have SAP- HCM/Payroll certification	• Should have a minimum of 5 years post qualification experience in SAP environment in HCM module. • The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. • Experience in leading the implementation and roll out of SAP PA, OM, Time, Payroll, ESS & MSS, Appraisals modules. • Experience of doing detailed analysis of complex business process requirements and provide appropriate system solutions; identify, interpret, validate and document requirements • Experience in Payroll accounting & integration with other Solution components in SAP like Finance • Upgrade System in accordance with statutory & regulatory changes • Preparation and execution of test plans & test scripts (Unit / scenario / integration& regression test cycles) • Provide Functional design specifications for custom developments in the solution • Experienced in writing functional specification for Customization and explanation to ABAP technical team. • ABAP knowledge to de-bug and identify any interrelated issues is desirable • Technical Architecture (Table, User exits, ABAP debugging) • Must have worked in cutover and data migration using, LSMW, BAPI and BDC. • Train the end users and super users
6.	SAP - FICO Consultant/ 01 (UR)	42 years	1. CA/ ICWA passed candidates with knowledge of ERP concepts, systems and process. 2. Candidates should have SAP- FICO/ TRM certification	• Should have minimum 3 years post qualification experience in SAP environment in FICO module. • The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. • Should be able to participate in business discussions • Strong FICO skills and Accounting Skills Experience in Financial Global, New GL, AR, AP, Bank Accounting, Asset Management, Cost Center, internal order. Balance sheets as per all accounting standards like IND AS, IFRS, IGAAP, Financial closing, Special purpose ledger etc. • Must have TRM, Funds Management and budgeting FM-BCS experience • Integration experience with other standard modules is mandatory (like MM, HCM, PS & SD) • Clear understanding and experience on FI, General Accounting, Cost Centre Accounting, including distributions, COPA and Profitability segments, Sales Order reporting, Customer and Material Master Data. • Experience in conduction workshops and freeze the requirements • Customization and explanation to ABAP technical team. • ABAP knowledge to de-bug and identify any

				interrelated issues is desirable
				• Must have extensive knowledge in SAP Finance and Controlling data and configuration Strong understanding of financial integration points as they relate to SD, MM, PS, HCM. • Configuration of SAP FI, CO modules in IMG based on business requirements • Skilled in assisting users with business process changes and improvement • Experience in Data loading tools like LSMW, SCAT • FI Organization Structure and good clarity on FI Master Data and its fields.

Important Details:

1. For S.No 01 to 05-The consolidated remuneration will be Rs. 1,50,000 per month for a tenure of 01 year.
2. For S.No 06- The consolidated remuneration will be Rs. 1,20,000 per month for a tenure of 01 year.
3. The place of posting for S.No 01-06 posts shall be Corporate Office.

INDICATIVE SCHEDULE OF EVENTS

Window for submission of resumes	30th June 2022- 6th July 2022
Date of Interviews	8th July 2022
Time Slot	10:30 AM- 1:00 PM & 2:00PM – 4:00PM
Venue	EESL (EPSL Office), CCIL Building Core 5, 6th Floor, Scope Complex, Lodhi Road, New Delhi 110003

IMPORTANT INSTRUCTIONS

1. Only Indian Nationals within prescribed Upper Age limit are eligible to apply.

2. The place of posting as above is only indicative and selected candidates can be posted anywhere in India / abroad depending on exigencies of work.

3. The contract period is for one year.

4. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.

5. All eligibility qualifications should be from UGC/AICTE recognized Institute/Board.

6. Trainee experience period will not be counted as experience.

7. Interested and eligible candidates may appear on -08 July 2022 along with original & attested copies of all documents in support of eligibility criteria as detailed above.

8. The walk-in- interviews will be held on 08 July 2022 on 10:30 AM onwards at EPSL Office, CCIL Building Core 5, 6th Floor, Scope Complex, Lodhi Road, New Delhi 110003

9. Interested candidates must submit their resume within the prescribed window of submission of resume. In case of any un avoidable urgency, due to which you fail to submit the resume, you may directly appear for interview as per instructions at point 07.

10. Mere submission of resumes will not entail right for claiming appointment. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, by issuing a notification on EESL website.

11. In case of higher/lower number of application received the shortlisting criteria based on minimum level of experience/qualification may be modified/reduced/increased.

12. Number of Vacancies may vary depending upon the requirement. A panel of shortlisted candidates may be maintained for any additional vacancy.

13. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if EESL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of EESL.

14. All computations of Age, Post Qualification Experience etc., shall be as on 08th July 2022. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.

15. Candidates working in Govt. /Semi Govt. Organizations / Public Sector Undertakings and Autonomous bodies should apply online and furnish "No Objection Certificate" at the time of Interview. However, in the event of candidates failing to produce NOC from their parent departments shall have to submit an undertaking at the time of Interview that they will not claim any pay protection in case of their selection.

16. Complaints attributable to compatibility of the Client Systems, ignorance of users, non- availability of internet connectivity or any other aspects beyond the direct control of EESL orits systems will not be entertained.

17. No TA/DA/ Journey expenses will be paid to the candidates for appearing in the interview.

18. The candidate after selection shall have to serve EESL for at least 06 months.

19. In case of gross negligence/misconduct/ irregularities/non-performance, the contract appointment will be terminated with immediate effect.

20. In case of any query the same may be sent to Recruitment_SAPConsultants@eesl.co.in with "<u>POST</u> -   - (sub)" in the Subject Line. Candidates are advised to add thise-mail ID to their address book. EESL will not be responsible for bouncing of e-mail / non- delivery of e-mail / delivery of e-mail to junk or spam folder. Contact No. 011-42519512 (during working days between 10:30 AM to 4:30PM)

PROCEDURE FOR APPLYING

1. All interested candidates are requested to send in their latest resume along with the filled format annexed at A at Recruitment_SAPConsultants@eesl.co.in
   Candidates are required to upload recent passport sized photograph (not more than 3 months old), and scanned signature.

2. All information regarding this recruitment process would be made available in the career section of EESL website, i.e. www.eeslindia.org, only. Applicants are advised to check the web site periodically for important updates. Once registered for EESL, all correspondencesshall be made through their registered e-mail ID and/ or candidate login. Hence, candidates are requested to correspond with EESL through one email-id only.

RESUME FORMAT

Post applied for _____

Roll No : _____

1.	**Name (In Block Letters)**	**Ms./ Mr.** _____
2.	**Mother's Name**	_____
3.	**Father's Name**	_____
4.	**Permanent Address (with Pin Code)**	_____

_____

_____ **Pin Code** ☐☐☐☐☐☐

5. **Postal Address for Communication (with Pin Code)**

_____

_____

_____

_____ **Pin Code** ☐☐☐☐☐☐

6. **Date of Birth**

DD		MM		YYYY		

Age as on 08/07/2022 _____ Years _____ Months

7. **Nationality** _____

8. **Category (Please tick) Attach copy of category certificate**

SC	ST	OBC	GEN

9. **Contact No.**

Telephone with STD code _____

Mobile (0) _____

10. **E-mail ID** _____

11. Educational Qualifications:

Examination Passed	Name of the Course	Name of Board/ Institute	Duration of the course wherever applicable	Month and Year of Passing	% of Marks Obtained
X					
XII					
Degree					
Professional					
SAP Certification					
Any other					

12. Details of Employment:

Name & Address of Employer (Present to Previous)	Post held	Nature of job (Attach separate sheet, if necessary)	Govt/PSU/ Private/ any other	Period of service		Monthly emoluments/ Pay Scale	Reason for leaving
				From	To		

The statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any particular or information given herein being found false or incorrect, my candidature is liable to be cancelled and in the event of any discrepancy being detected in the particulars submitted by me after my appointment, my service is liable to be terminated immediately without any notice to me.

Date: ……….…………

Signature………….……………

Place: …………………