



എംപ്ലോയീസ് സ്റ്റേറ്റ് ഇൻഷുറൻസ് കോർപ്പറേഷൻ  
(തൊഴിൽ - നിയമന മന്ത്രാലയം, ഭാരത സർക്കാർ)

कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

क.रा.बी.नि.  
ESIC

EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Government of India)



सत्यमेव जयते

മോഡൽ & സൂപ്പർ സ്പെഷ്യാലിറ്റി ആശുപത്രി  
ആശ്രമം, കൊല്ലം, കേരളം - 691 002

मॉडल एवं सुपर स्पेशलिटी अस्पताल  
आश्रमम, कोल्लम, केरल - 691 002

MODEL & SUPER SPECIALITY HOSPITAL  
ASRAMAM, KOLLAM, KERALA - 691 002

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542/A/46/12/06/2008/MHA/Admn-Vol 3

Date: 23.09.2025

### विज्ञापन क्रमांक/Advt. No: 06/2025

ईएसआईसी मॉडल और सुपर स्पेशियलिटी अस्पताल आश्रमम, कोल्लम, केरल के लिए अनुबंध के आधार पर सुपर स्पेशलिस्ट (पूर्णकालिक/अंशकालिक), स्पेशलिस्ट (पूर्णकालिक/अंशकालिक), वरिष्ठ रेजिडेंट (1 वर्ष), की नियुक्ति के लिए 09.10.2025 को वॉक-इन इंटरव्यू

WALK IN INTERVIEW ON 09.10.2025 FOR ENGAGEMENT OF SUPER SPECIALIST (FULL TIME/PART TIME), SPECIALIST (FULL TIME/PART TIME) AND SENIOR RESIDENT (1 Year) ON CONTRACTUAL BASIS FOR ESIC MODEL AND SUPER SPECIALTY HOSPITAL, ASRAMAM, KOLLAM, KERALA.

क.रा.बी.निगम मॉडल और सुपरस्पेशियलिटी अस्पताल, आश्रमम, कोल्लम विभिन्न विभागों में सुपर स्पेशलिस्ट (पूर्णकालिक/अंशकालिक), विशेषज्ञ (पूर्णकालिक/अंशकालिक), वरिष्ठ रेजिडेंट (1 वर्ष), की नियुक्ति के लिए वॉक-इन-इंटरव्यू आयोजित कर रहा है।

ESIC MODEL AND SUPER SPECIALTY HOSPITAL ASRAMAM, KOLLAM is conducting walk-in-interview for contractual engagement of Super Specialist (Full Time/Part Time), Specialist (Full Time/Part Time), Senior Resident (1 Year).

अस्पताल विभिन्न विशेषज्ञताओं में आंतरिक डीएनबी प्रशिक्षण पाठ्यक्रम संचालित करने के लिए मान्यता प्राप्त करने की प्रक्रिया में है।

The hospital is in the process of getting accreditation for conducting in house DNB training courses in various specialities.

**DATE OF INTERVIEW : 09.10.2025, THURSDAY**

**REPORTING TIME : 09.00 AM, CONFERENCE HALL, ESIC MODEL AND SUPERSPECIALITY HOSPITAL, ASRAMAM**

**Registration From 09.00 AM to 10.00 AM**

विस्तृत अधिसूचना और अनुदेश हमारी वेबसाइट पर उपलब्ध हैं <https://www.esic.gov.in/recruitments> सुधार/परिवर्धन, यदि कोई हो, केवल हमारी वेबसाइट पर प्रकाशित किए जाएंगे।

Detailed notification and instructions are available on our website <https://www.esic.gov.in/recruitments>. Corrigenda, if any, will be published only on our website.

चिकित्सा अधीक्षक /MEDICAL SUPERINTENDENT

### 1. Vacancies of Part/Full Time Super Specialist -02 Vacancies

Sl No	Department	No. of Vacancy	Category
1.	Endocrinology	1	SC-1
2.	Neurology	1	UR-1
<b>No. of vacancies</b>	<b>2 (Two)</b>  In case of non-availability of candidates in the category advertised, the post may be filled for 44 days with UR candidate.		
<b>Duties/ Remuneration</b>	<p><b>Full Time Super Specialist:</b> - One year contract extendable up to three years on satisfactory performance or till regular incumbent joins whichever is earlier. Working hours: 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturdays. Should attend emergency calls and visit as and when it is required.</p> <p>Remuneration will be paid as per orders issued by ESIC Headquarters Office from time to time.            Consolidated Remuneration: – <u>Entry level</u> - <b>Rs. 2,00,000/-</b> per month.  <u>Senior Level</u> - <b>Rs. 2,40,000/-</b> per month.</p> <p><b>Part- Time Super Specialist:</b> - One year contract or till regular incumbent joins whichever is earlier. To work for 4 hours session per day x four days in a week. (16 hours)</p> <p>Remuneration:–  <u>Entry level</u> :-            Option 1:-<b>Rs. 1,00,000/-</b> per month. Additional Rs. 20,000/- admissible as visiting charges in case of emergency (if willing). Rs 1200/- for additional every hours, beyond 16 hrs subject to the justification of competent authority.            Option 2:- <b>Rs. 1,00,000/- plus fixed % of CGHS rates</b> on case to case basis as specified in ESIC HQ letter No. U-13/14/38/2020Med-I (ESIC/SC) dated 02.02.2021.</p> <p><u>Consultant (Sr. Level)</u> :-            Option 1:-<b>Rs. 1,50,000/-</b> per month. Additional Rs. 20,000/- admissible as visiting charges in case of emergency (if willing). Rs. 1500/- for every additional hour work beyond 16 hrs (4 days X 4 hours) a week subject to the justification of competent authority.            Option 2:- <b>Rs. 1,50,000/- plus fixed % of CGHS rates</b> on case to case basis as specified in ESIC HQ letter No. U-13/14/38/2020Med-I (ESIC/SC) dated 02.02.2021.</p> <p><b>Remuneration revisable as per ESIC Headquarters instruction from time to time.</b></p>		
<b>Age</b>	Part/Full Time Super Specialist: - <b>Not exceeding 69 years</b> as on the date of interview. Tenure beyond 70 years is not allowed.		

### Qualification & Experience required

<b>1. Super Specialist (Entry Level)</b>	1. A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third Schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956(102 of 1956).  2. MCh/DM/DNB or equivalent in the concerned Super specialty. All post graduate additional qualifications must also be registered with the Medical Council.
<b>2. Super Specialist (Senior Consultant)</b>	1. A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third Schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956(102 of 1956).  2. MCh/DM/DNB or equivalent in the concerned Super specialty. All post graduate additional qualifications must also be registered with the Medical Council.  3. Candidates with at least five years post super specialty qualification experience will be considered for engagement as Consultant (Senior Level).

## 2. Vacancies of Part/Full Time Specialist. –10 Vacancies

SI No	Department	Vacancy	Category
1.	General Medicine	01	OBC-1
2.	General Surgery	01	SC-1
3.	ICU	02	SC-1, OBC-1
4.	Orthopedics	01	ST-1
5.	Casualty(A&E)	02	OBC-2
6.	Microbiology	01	OBC-1
7.	Obstetrics & Gynaecology	02	EWS-1; SC-1
	<b>TOTAL</b>	<b>10</b>	

<b>No. of vacancies</b>	<b>10 (Ten)</b> <b>In case of non availability of candidates in the category advertised, the post may be filled for 44 days with UR candidate.</b>
<b>Duties/ Remuneration</b>	<p><b>Full Time Specialist:</b> - One year contract extendable up to three years on satisfactory performance or till regular incumbent joins whichever is earlier. Working hours: 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturdays. Should attend emergency call as and when it is required.</p> <p><b>Rs 1,38,108/-</b> Rate for Level 11 Junior Specialist</p> <p><b>Rs 1,60,752/-</b> Rate for Level 12 Senior Specialist (Approximate amount as per HQ instruction dated 08.12.2022)</p> <p><b>Part-Time Specialist:</b> - One year contract or till regular incumbent joins whichever is earlier. To work for 4 hours session per day X four days in a week. (16 hours)</p> <p>Remuneration – <b>Rs. 60,000/-</b> per month. Additional <b>Rs. 15,000/-</b> admissible as visiting charges in case of emergency (if willing). Rs 800/- for additional every hour beyond 16 hours, subject to the justification of competent authority.</p> <p><b>Remuneration Revisable as per ESIC HQ instruction from time to time.</b></p>
<b>Age.</b>	Part/Full Time Specialist: - <b>Not exceeding 69 years</b> as on the date of interview. Tenure beyond 70 years is not allowed.

### Qualification & Experience required

<b>1. Specialist (Junior)</b>	<p>1) Post Graduate Degree/DNB, or Diploma in concerned speciality after MBBS with TCMC registration. For Casualty/ICU, PG Degree or PG Diploma holders in Anesthesiology/General Medicine/Pulmonary Medicine/Emergency Medicine and registered with Medical Council. All post graduate additional qualifications must also be registered with the Medical Council.</p> <p><b>Experience:</b> 1) Three years experience in respective specialty for degree holders or</p> <p>2) Five years experience in respective specialty for Diploma holders.</p>
<b>2.Specialist (Senior)</b>	<p>1) Post Graduate Degree/DNB, or Diploma after MBBS with TCMC registration. For Casualty/ICU, PG Degree or PG Diploma holders in Anesthesiology/General Medicine/Pulmonary Medicine/Emergency Medicine and registered with Medical Council. All post graduate additional qualifications must also be registered with the Medical Council.</p> <p><b>Experience:</b> 1) Five years experience in respective specialty for degree holders</p> <p>2) Seven years experience in respective specialty for Diploma holders.</p>

**3. Vacancies of Senior Residents (Pay Level 11) - 17 Vacancies**

Sl No	Department	Vacancy	Category
1.	Cardiology	01	UR-1
2.	Nephrology	01	OBC-1
3.	Anaesthesiology	02	EWS-1, SC-1
4.	General Surgery	02	SC-1, ST-1
5.	Ophthalmology	01	SC-1
6.	ICU	01	EWS-1
7.	General Medicine	04	UR-2, OBC-1, ST-1
8.	Obstetrics & Gynaecology	03	UR-1, SC-1, OBC-1
9.	Paediatrics	01	SC-1
10.	Casualty(A&E)	01	EWS-1
	<b>TOTAL</b>	<b>17</b>	

<b>No. of vacancies</b>	<b>17(Seventeen)</b> (One year contract or till regular incumbent joins whichever is earlier) In case of non availability of candidates in the category advertised, the post may be filled for 44 days with UR candidate.
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**Qualification & Experience required**

<b>Qualification</b>	For Superspeciality departments, DM/DrNB in concerned superspeciality is preferred over MD/DNB in General Medicine. For Specialty departments, Post Graduate Degree/DNB, or Diploma in concerned specialty after MBBS with TCMC registration is required. For ICU, PG Degree or PG Diploma holders in Anesthesiology/General Medicine/Pulmonary Medicine/Emergency Medicine/Critical care medicine and registered with Medical Council is required. All post graduate additional qualifications must also be registered with the Medical Council.  For Casualty, PG Degree or PG Diploma holders in Anesthesiology/General Medicine/Pulmonary Medicine/Emergency Medicine/Critical care Medicine and registered with Medical Council is preferred. All post graduate additional qualifications must also be registered with the Medical Council. In the absence of post graduate qualifications, MBBS doctors with at least two years experience in concerned specialities and registered with Medical Council will be selected for Casualty department.
<b>Duties/Remuneration</b>	To work as per ESIC norms for Senior Residency. Remuneration will be paid as per orders issued by ESIC Headquarters from time to time. <b>Total emoluments (Level 11 as per VIIth CPC)</b> Approximately Rs.1,38,108/- (For PG Degree holders) An amount of Rs.1350/ will be deducted for S.Rs who possess only Diploma and Rs.2250/ will be deducted if the S.Rs does not possess Diploma/Degree.
<b>Age</b>	Not exceeding 45 years as on the date of interview. Relaxation for SC, ST & OBC as per rules.

**INSTRUCTIONS TO CANDIDATES**

1. Application Fee (For All Posts) – Rs. 250/- (Rupees Two Hundred and Fifty only) for General, EWS & OBC Candidates and Rs. 50/- (Rupees Fifty only) for SC/ST candidates by way of Demand Draft drawn in favour of **Employees' State Insurance Fund – Account No 1** payable at Kollam.
2. PWD/Female applicants are exempted from Application Fee.
3. Those who belong to OBC/SC/ST category should produce valid caste certificate issued by the Tahasildar/ Revenue Divisional Officer. OBC certificate should be in the prescribed form as per Government of India instructions which should certify that the candidates do not belong to Creamy layer. EWS certificate must

be valid and issued by Tahasildar/Revenue Divisional Officer in the prescribed form as per Government of India instructions.

Candidates applying in PWD Category must possess disability certificate issued by a duly constituted and authorized Medical Board of the State or Central Government Hospitals/Institutions.

4. The selection will be based on qualification, experience & interview. The interview will be conducted at ESIC Model and Super Specialty Hospital, Asramam, Kollam. The applicants should bring along application in the prescribed proforma, all original documents including caste certificate (if applicable), one set of Xerox copies of all original documents, two recent passport size photographs (one affixed on the application) and the requisite application fee in the form of demand draft at the time of interview.
5. Candidates who have already completed Senior Residency for 3 years in any Central Institutions are not eligible for the post of Senior Resident.
6. Private practice of any kind will not be allowed except for Part time Superspecialists/Part time Specialists.
7. No TA/DA will be admissible for Interview.
8. Vacancies indicated above may change as per actual requirement on the date of interview.
9. Canvassing in any form shall be a disqualification.
10. The Selected Specialist/Super Specialist must have a professional indemnity policy which should cover the period of contractual engagement. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be (1) Rs. 30 lakh for Anesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc. (2) Rs. 20 lakhs for General Surgeons, Gynecologists, Obstetricians etc. (3) For Physicians, Dentists, Radiologists, Pathologists etc. it should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.
11. The appointing authority reserves the right to terminate the service of appointee at any time even before the tenure without assigning any reason by giving one month notice or immediately in case of any disciplinary action. Similarly, the engaged person will have to give one month prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.
12. The appointing authority reserves the right to cancel the offer/advertisement without assigning any reason thereof.
13. In case of selection, the candidate has to enter into an agreement with Medical Superintendent, ESIC Model & Super specialty Hospital, Asramam, Kollam on non-judicial stamp paper of Rs 200/-. The selected candidate has to submit a security deposit of Rs 15000/- as DD in favour of ESIC Account No 2 payable at Kollam at the time of joining, which is refundable after successful completion of contract & production of no-due certificate.
14. In case of applicants who are working in Central government/State government institutions, NOC should be obtained from the authority concerned and to be submitted in due course.
15. Part time Engagement of one contractual employee in two ESIC hospital at the same time shall not be permissible.
16. PWD candidate will be selected against suitable/notified posts as per government rules.

**Sd/-**

**MEDICAL SUPERINTENDENT**

**APPLICATION FOR THE POST OF FULL TIME / PART TIME SUPER SPECIALISTS/  
FULL TIME / PART TIME SPECIALIST, SENIOR RESIDENT (PAY LEVEL 11)**

**DETAILS TO BE FURNISHED IN CAPITAL LETTERS ONLY**

<b>Advertisement No</b>	<b>06/2025</b>	Please affix Recent Passport size photo
<b>Name of the Speciality Applied for</b>		
<b>Name of the Post</b>		

1	Name	
2	Father's/Husband's Name	
3	Date of Birth	
5	Category UR/SC/ST/OBC/EWS/PWD	
6	Age as on date of Interview	

7 Educational Qualification:-

Degree/ Diploma	Year of passing	University	% of Marks

8 Experience:-

Sl No	Name of Hospital	Post Held	Period		
			From	To	Total Period (Years & Months)
9	MCI Registration No.	Name of Medical Council			

10	Present Address	
11	Permanent Address	
12	Contact No & Email ID	
13	Place where presently working	
14	Particulars of DD (No and Date)	

I hereby certify that the particulars given above are true to the best of my knowledge.

I undertake to work as Full Time/ Part Time Super Specialist/Full Time/Part Time Specialist/Senior Resident (Pay level 11)/ Medical Officer-Homeopathy to the post applied for.

Signature of the Candidate

Testimonials to be enclosed: -

Demand Draft towards application fee.

Original & Xerox copies of following documents, as applicable: -

1. MBBS Degree/Homeo degree certificate as applicable
2. MCI/Central Council Registration Certificate as applicable (For basic and additional Qualifications)
3. Matriculation certificate in support of Date of Birth.
4. PG Degree/Diploma Certificate (Qualification prescribed for the post).
5. Experience Certificate
6. Caste Certificate and Non creamy layer certificate, if applicable.
7. PWD Certificate, if applicable
8. LPC/No Due Certificate from previous employer, if applicable.
9. Any other relevant document.
10. Passport Size Photo 2 Nos

**Annexure 2**

Speciality	Identified suitable for persons with benchmark disabilities covered under the following respective categories			
	a	b	c	(d&e)
Anaesthesia (Anaesthesiology)/Casualty/ICU	-	-	OL,Dw,LC(i)(ii),AAV	(e)excluding(a)(b)&(d) except SLD
Bio-chemistry	--	HH	OA,BA,OL,Dw, AAV	d) ASD(M),SLD,MI e) MDinvolving(b)to(d)
Dermatology & STD (Dermatology & Venereology)	B,LV	-	OA, BA,OL,OAL,BLA, BLOA, CP, LC, Dw, AAV	d) ASD(M),SLD, MI e) MDinvolving(a)to(d)
ENT(Oto-Rhino- Laryngology)	-	-	OA,BA, OL, CP,LC,Dw,AAV	d) ASD(M),SLD, MI e) MDinvolving(c)to(d)
Eye (Ophthalmology)	-	-	Dw,LC(i)(ii),AAV,	e)excluding(a)(b)&(d) except SLD
General Medicine	B,LV	-	OA, BA, OL, OAL, BLA, BLOA,CP,LC,Dw,AAV	d) ASD(M),SLD, MI e) MDinvolving(a)to(d)
General Surgery	-	-	Dw,LC(i), AAV	(e)excluding(a)(b)&(d) except SLD
Bacteriology/ Microbiology	-	HH	OA,BA,OL,BL,OAL, CP, LC, Dw, AAV	d)MI (e)MDinvolving(b)to(d)
Obstetrics & Gynaecology	-	-	Dw,LC(i)AAV	e)excluding(a)(b)&(d) except SLD
Orthopaedics	-	-	Dw,LC(i)AAV,	e)excluding(a)(b)&(d) except SLD
Pathology	-	HH	OL,OA,Dw,LC(i)(ii), AAV	e)excluding(a)(b)&(d) except SLD
Paediatrics	B,LV	-	OA,BA,OL,OAL,BLA, BLOA,CP,LC,Dw,AAV	d) ASD(M),SLD, MI e) MDinvolving(a)to(d)
Psychiatry	-	-	OA,BA,OL,LC,Dw, AAV	d) ASD(M),SLD, MI e) MDinvolving(c)to(d)
Pulmonary Medicine (Tuberculosis or Chest/ Respiratory Diseases)	-	-	OA,BA,OL,CP,LC,Dw, AAV	d) ASD(M),SLD, MI e) MDinvolving(c)to(d)
Radiology (RadioDiagnosis)	-	-	OA,BA,OL,LC,Dw,AAV	d) ASD(M),SLD, MI e) MDinvolving(c)to(d)
Cardiology	B, LV	-	OA,BA,OL,OAL,BLA, BLOA, CP, LC, Dw, AAV	d) ASD(M),SLD, MI e) MDinvolving(a)to(d)
Cardiothoracic Surgery /Cardiothoracic and VascularSurgery(CTVS)	-	-	Dw,LC(i)AAV,	e)excluding(a)(b)&(d) except SLD
Endocrinology	B, LV	-	OA,BA,OL,OAL,BLA, BLOA, CP, LC, Dw, AAV	d) ASD(M),SLD, MI e) MDinvolving(a)to(d)
GastroEnterology	B, LV	-	OA,BA,OL,OAL,BLA, BLOA, CP, LC, Dw, AAV	d) ASD(M),SLD, MI e) MDinvolving(a)to(d)
Nephrology	B, LV	-	OA,BA,OL,OAL,BLA, BLOA, CP, LC, Dw, AAV	d) ASD(M),SLD, MI e) MDinvolving(a)to(d)
Neurology	B, LV	-	OA,BA,OL,OAL,BLA, BLOA, CP, LC, Dw, AAV	d) ASD(M),SLD, MI e) MDinvolving(a)to(d)
Neurosurgery	-	-	Dw,LC(i)(ii)AAV	e)excluding(a)(b)&(d)except SLD
PaediatricSurgery	--	--	Dw,LC(i)AAV	e)excluding(a)(b)&(d)except SLD
Plastic Surgery/Burns (Plastic Surgery)	--	--	D,LC(i)AAV	e)excluding(a)(b)&(d)except SLD
Surgical Oncology/ Oncology (Cancer Surgery)	-	-	Dw,LC(i) AAV	e)excluding(a)(b)&(d)exceptSLD
Urology	-	-	OA,BA,OL,CP,LC,Dw, AAV	d) ASD(M),SLD,MI e) MDinvolving(c)to(d)

**FUNCTIONAL REQUIREMENTS ABBREVIATIONS USED:** S=sitting, ST=standing, W=walking, BN=Bending, L=Lifting, KC=Kneeling and Crouching, JU=Jumping, CRL=crawling, CL=Climbing, PP=Pulling and Pushing, MF=Manipulation with Fingers, RW=Reading and Writing, SE=Seeing, H=Hearing, C=Communication

**CATEGORY ABBREVIATIONS USED:-** B=Blind, LV=Low Vision, D=Deaf, HH=Hard of Hearing, OA= One Arm, OL= One Leg, BA=Both Arms, BL= Both Legs, OAL= One Arm and One Leg, BLOA= Both leg and One Arm, BLA= Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw= Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy, ASD=Autism Spectrum Disorder, (M=Mild, MoD=Moderate) ID=Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD= Multiple Disabilities