



## COFFEE BOARD, BENGALURU

### **Notification for Engagement of Consultant – Sustainability Standards & Certification on Contract Basis-Reg.**

CB/MAR/MIU/R&G Unit/2026-27/22

Date: 29.06.2026

Coffee Board invites applications from eligible candidates for engagement as Consultant – Sustainability Standards & Certification on a contractual basis. Interested candidates who fulfil the prescribed eligibility criteria may submit their Curriculum Vitae along with supporting documents to [drpbabu.cbd@gov.in](mailto:drpbabu.cbd@gov.in) on or before 10.07.2026 (6.00 PM). For detailed eligibility criteria, qualifications, experience, terms of engagement and other conditions, applicants are advised to refer to the detailed notification.

**Position:** Sustainability Certification Consultant

**No. of Position:** One (01)

**Place of Posting:** Coffee Board Head Office, Bengaluru

#### **Nature of Engagement**

Purely on contractual basis for an initial period of 11 months. The engagement may be renewed/re-engaged after a break of one day, subject to satisfactory performance, functional requirements and availability of funds. The total period of engagement shall not exceed three years.

#### **Educational Qualification**

Essential: Master's Degree in Agriculture, Forestry, Environmental Science, Plantation Crops from a recognized University/Institution.

Desirable: Certification or specialized training in Sustainability Standards, ESG Frameworks, Sustainability Assurance, Auditing, Certification Systems, Supply Chain Sustainability. Knowledge of ISO 17065, ISO 19011, sustainability auditing protocols and certification systems.

#### **Experience**

Essential: Minimum three (3) years of professional experience in sustainability standards, certification systems, ESG compliance, responsible sourcing programmes, sustainability assurance, certification auditing, accreditation, sustainable agriculture or related areas.

Desirable:

- Experience working with or implementing sustainability standards such as Rainforest Alliance, Fairtrade, 4C, Organic Certification, Global G.A.P or similar internationally recognized certification systems.
- Experience in sustainability benchmarking, equivalence assessments, certification programme management or accreditation processes.
- Experience in stakeholder engagement involving growers, growers' associations, certification bodies, accreditation agencies, exporters and international buyers.
- Experience in preparing sustainability standards, certification manuals, operating procedures, audit protocols, technical guidelines and training materials.
- Working knowledge of coffee, plantation crops and agri-value chains.

### **Roles and Responsibilities**

- Head the INDICOFS Implementation Cell and act as Convener of the INDICOFS Steering/Management Committee and Technical Committee.
- Coordinate implementation, monitoring and administration of INDICOFS.
- Develop sustainability standards, certification procedures, traceability frameworks and implementation guidelines.
- Coordinate with certification bodies, accreditation bodies and other organizations.
- Facilitate benchmarking, equivalence and mutual recognition initiatives with national and international sustainability frameworks.
- Organize stakeholder consultations, capacity-building programmes and awareness activities.
- Prepare technical reports, policy notes, implementation frameworks and annual action plans.
- Promote domestic and international recognition of INDICOFS.
- Undertake any other functions assigned by the Competent Authority, Coffee Board from time to time.
- The Consultant shall report to the Director of Research, Coffee Board.

### **Remuneration**

Consolidated remuneration of Rs.75,000/- (Rupees Seventy-Five Thousand Only) per month inclusive of all allowances, taxes and benefits. No other allowance or financial benefit shall be admissible.

Only shortlisted candidates will be called for interview. The decision of the Coffee Board shall be final and binding in all matters relating to the selection process. Coffee Board reserves the right to cancel the notification at any stage without assigning any reason. No TA/DA will be admissible for attending the interview.

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