



COFFEE BOARD, BENGALURU

Walk-in-Interview for Engagement of one Coffee Roaster on Contractual Basis

CB/MAR/MIU/R&G UNIT/2026-27/41

DATE: 18-08-2026

Coffee Board, Bengaluru invites eligible and interested candidates for a Walk-in-Interview for engagement of one Coffee Roaster on contractual basis for its Roast & Ground Unit, Bengaluru.

1. Name of the Post: Coffee Roaster – 01 Post

2. Nature of Engagement

The engagement shall be purely contractual and initially for a period of 11 months. The engagement may be renewed/re-engaged subject to satisfactory performance, functional requirements and approval of the Competent Authority, with a mandatory break of one day between contractual engagements. The total period of contractual engagement shall not exceed three years.

3. Consolidated Remuneration: Rs.50,000/- per month, inclusive of all allowances.

4. Essential Educational Qualification: Bachelor's Degree in Food Processing Technology, Food & Nutrition or Horticultural Sciences/Agricultural Sciences any other relevant discipline from a recognized University/Institution.

5. Desirable Qualification and Certificates: Post Graduate Diploma in Coffee Quality Management from Coffee Board.

Candidates possessing the following professional certifications will be preferred

- Q Arabica Grader Certificate from Coffee Quality Institute (CQI);
- Licensed Q Grader from Specialty Coffee Association (SCA);
- Coffee Roasting Masterclass Certificate.

6. Desirable Experience:

Minimum 2 years' experience as a Coffee Roaster. The candidate should have experience in:

- Coffee cup quality analysis;
- Green coffee quality analysis and grading;
- Roasting profile creation;
- Blend development;
- Coffee procurement;
- Coffee brewing and
- New product development.
- Experience in e-commerce management platforms such as Amazon, Flipkart and similar online marketplaces;

- Knowledge of coffee roasting equipment, quality assurance protocols and inventory management; and
- Experience in preparation of technical reports and maintenance of records.

8. Selection Process

Eligible candidates will be required to appear for the Walk-in-Interview. The candidates will be assessed based on their educational qualifications, professional certifications, relevant experience, technical knowledge, practical skills and overall suitability for the position. The Selection Committee shall recommend the most suitable candidate for engagement.

9. Terms and Conditions

1. The engagement shall be purely contractual.
2. The initial period of engagement shall be 11 months.
3. The engagement may be renewed/re-engaged subject to satisfactory performance, functional requirements and approval of the Competent Authority, with a mandatory break of one day.
4. The total period of contractual engagement shall not exceed three years.
5. The consolidated remuneration shall be Rs.50,000/- per month, inclusive of all allowances.
6. The engagement shall not confer any right for regular appointment or absorption in the Coffee Board.
7. Candidates shall produce original certificates/documents in support of their educational qualifications, professional certifications and experience at the time of the Walk-in-Interview.
8. Coffee Board reserves the right to cancel or modify the recruitment process, if required, without assigning any reason.

10. Date, Time and Venue of Walk-in-Interview

Date: 24.08.2026

Time: 10:00 AM

Venue: Roast & Ground Unit, Coffee Board, Bengaluru.

Interested and eligible candidates may attend the Walk-in-Interview along with their updated CV/resume and original certificates/documents.

Coffee Board reserves the right to shortlist candidates for the Walk-in-Interview based on the prescribed eligibility criteria and relevant experience.