



भा.कृ.अनु.प- केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान

I.C.A.R-Central Institute of Freshwater Aquaculture

कौशल्यागंग, भुवनेश्वर-751002, ओड़ीशा

Kausalyaganga, Bhubaneswar-751002, Odisha

File No.:A-12024/2/2026-Est.I-CIFA

Date:28.08.2026

WALK-IN-INTERVIEW (ADVT. NO.16/2026-27)

The ICAR-Central Institute of Freshwater Aquaculture, Kausaylaganga, Bhubaneswar, Odisha invites applications through **Walk-in-Interview for engagement of 04 (Four) nos. of Young Professional-II and 02(Two) nos. of Young Professional-I**, purely on contractual basis to work under the State funded Aquaponics project entitled **“Demonstration of Raft Aquaponics System in Peri-urban Ponds for Nutrient Management, Fish & Horticultural Crop production and Livelihood Development”** at ICAR-CIFA Bhubaneswar as per details given below:

Sl. No	Duration of engagement	Position	Emolument	Qualification	Age Limit(as on date of interview)	Date/ Time/ Venue
1.	30 June 2027	04(Four)Nos. of Young Professional -II	Rs. 42,000/- per month Consolidated	Essential: M.F.Sc./M. Sc. Horticulture or Agriculture/ M. Sc. Zoology or Botany/M. Sc. Life Science/M. Tech. Agril. Engineering / Equivalent from a recognized University. Desirable: Experience in Aquaculture or horticulture or Aquaponics research, Knowledge in Autocad Designing.	The minimum age under Young professional category will be 21 years and maximum 45 years with relaxation as per rules.	Date of Interview 10.09.2026 at 10.00 AM. Venue: ICAR-CIFA, Kausalyaganga, Bhubaneswar-751002
2	30 June 2027	02(Two) Nos. of Young Professional-I	Rs. 30,000/- Per month Consolidated	Essential: Bachelor's Degree in Fisheries Science/ Biological Sciences/ Life Science/ Agriculture/ Horticulture/ B. Tech Agricultural Engineering/ Equivalent from a recognized University. Desirable: Experience in Computer applications/ Physico-chemical analysis of soil & water or Aquaponic research, Knowledge in Autocad Designing.	The minimum age under Young professional category will be 21 years and maximum 45 years with relaxation as per rules.	Date of Interview 11.09.2026 at 10.00 AM. Venue: ICAR-CIFA, Kausalyaganga, Bhubaneswar-751002

Interested candidates should bring their Bio-Data (5 Copies), two passport size photographs and one set of self-attested copies of the entire certificates/Marks Sheets/Experience certificate. **The original certificates and proof of age and caste to be produced at the time of interview for verification.** The selected candidate may also be required to work in rural areas and travel extensively, as per requirement of the work. No TA/DA will be paid for attending the interview. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate. The candidate will not have any right for absorption in ICAR- CIFA/ICAR. The selected candidate may have to join immediately. The Director/ PI/ Competent Authority, ICAR-CIFA reserves the right to cancel the recruitment process. The decision of the Director/PI/ Competent Authority, ICAR-CIFA will be final and binding in all respects. For further details, please visit to ICAR-CIFA. website: <http://www.cifa.nic.in>.

Principal Investigator

Evaluation criteria for short listing and final selection of the candidates**1. Eligibility Criteria:**

a. Nationality: The candidate must be a citizen of India.

b. Age Limit: The minimum age under Young professional category will be 21 years and maximum 45 years with relaxation as per rules.

c. Essential Educational Qualifications: M.F.Sc./M. Sc. Horticulture or Agriculture/ M. Sc. Zoology or Botany/M. Sc. Life Science/M. Tech. Agril. Engineering/ Equivalent from a recognized University.

d. Desirable: Experience in Aquaculture or horticulture or Aquaponics research, Knowledge in Autocad Designing.

2. Evaluation method:

Scorecard for the selection of YP-II at ICAR-CIFA Bhubaneswar						
Criteria	Educational Qualification				Desirable Qualifications	Personal Interview
Total marks	40 Marks				20 Marks	40 Marks
Breakup	10 th (Secondary)	12 th (10+2) Higher secondary	Graduation (Bachelors).	Post Graduation	Research / Work Experience	
	(I)	(II)	(III)	(IV)	(V)	
Maximum marks	10	10	10	10	20	

2.1. Essential Educational (Academic) Qualification : 40 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Ten (10)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Nine (9)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eight (8)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Seven (7)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Six (6)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

2.2. Desirable Qualifications : 20 marks**(a) Research / Work Experience : 20 marks**

Duration of Experience	Marks to be awarded
Any duration less than 6 months	Zero (0)
For six months experience	Three (3)
> 0.5 to 1.0 year	Six (6)
>1.0 to 1.5 year	Nine (9)
>1.5 to 2.0 year	Twelve (12)
>2.0 to 2.5 year	Fifteen (15)
>2.5 to 3.0 year	Eighteen (18)
>3.0 year	Twenty (20)

3. Personal Interview: 40 marks

Note: Final selection will be on the basis of marks obtained under educational qualification, research/work experience and candidate's performance in the interview taken together in order of merit.

Tie-breaking Principles

For final selection of the candidates:

- In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. V while short listing the candidates, will be ranked higher.

4. Eligibility Criteria of Young Professional-I:

a. Nationality: The candidate must be a citizen of India.

b. Age Limit: The minimum age under Young professional category will be 21 years and maximum 45 years with relaxation as per rules.

c. Essential Educational Qualifications: Bachelor's Degree in Fisheries Science/ Biological Sciences/ Life Science/ Agriculture/ Horticulture/ B. Tech Agricultural Engineering/ Equivalent from a recognized University.

d. Desirable:

Experience in Computer applications/ Physico-Chemical analysis of soil & water or Aquaponic research, knowledge in Autocad Designing.

5. Evaluation method:

Scorecard for the selection of YP-I at ICAR-CIFA Bhubaneswar					
Criteria	Educational Qualification			Desirable Qualifications	Personal Interview
Total marks	30 Marks			20 Marks	50 Marks
Breakup	10 th (Secondary)	12 th (10+2) Higher secondary	Graduation (Bachelors)	Research / Work Experience	
	(I)	(II)	(III)	(IV)	
Maximum marks	10	10	10	20	

3.1. Essential Educational (Academic) Qualification : 30 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Ten (10)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Nine (9)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eight (8)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Seven (7)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Six (6)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

3.2. Desirable Qualifications: 20 marks**(b) Research / Work Experience : 20 marks**

Duration of Experience	Marks to be awarded
Any duration less than 6 months	Zero (0)
For six months experience	Three (3)
> 0.5 to 1.0 year	Six (6)
>1.0 to 1.5 year	Nine (9)
>1.5 to 2.0 year	Twelve (12)
>2.0 to 2.5 year	Fifteen (15)
>2.5 to 3.0 year	Eighteen (18)
>3.0 year	Twenty (20)

6. Personal Interview: 50 marks

Note: Final selection will be on the basis of marks obtained under educational qualification, research/work experience and candidate's performance in the interview taken together in order of merit.

Tie-breaking Principles**For final selection of the candidates:**

- In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. IV while short listing the candidates, will be ranked higher.

Application Form

Passport size
recent
photograph

Application for the post of: **Young Professional-I / II**

Project: The State funded Aquaponics project entitled “***Demonstration of Raft Aquaponics System in Peri-urban Ponds for Nutrient Management, Fish & Horticultural Crop production and Livelihood Development***”

1.	Full Name (In Block letters)	
2.	Father's Name	
3.	Date of Birth (DD/MM/YY)	
4.	Aadhaar Number	
5.	Age as on	
6.	Sex (M/F/T)	
7.	Marital Status (Married / Unmarried)	
8.	Address with Pin code a. Permanent address	
	b. For Communication address	
9.	Mobile Number & WhatsApp Number	
10.	Email ID	
	Google Meet/Zoom ID	
11.	Whether belongs to SC/ST/OBC/DIVYANG (Attach Proof)	

12. Details of Education Qualification from 10th onwards (Attach self-attested copies of certificate)

Degree	Board/University	Year of Passing	Max. Marks/ OGPA/Grade	Marks Obtained	Percentage Marks/ OGPA/Grade Obtained
10 th					
12 th					
Graduation					
Post-graduation					
Any other					

Title of M.F.Sc./M.Sc. Dissertation:

13. Details of experience (include experience of 6 months and above only, attach the proof)

Sl. No.	Position held	Employer	Period (from)	Period (to)	Total Experience

Brief description about the nature of work (experience) under taken (within 100 words):

14. No-objection certificate from present employer (if employed):

15. Additional Information, if any:

16. Self-assessment scoring

Educational Qualification	Percentage Marks/ OGPA/ Grade Obtained	Score obtained as per Annexure I (Sl. No.2.1)
10th		
12th		
Graduation		
Post-Graduation		
Any other Diploma/Degree		
Subtotal (A)		/40
Research/Work experience	Years of Experience	Score obtained as per Annexure I(SL. No. 2.2)
	Subtotal (B)	/20
Total (A+B)		/60

17. Self-declaration regarding truthfulness in application.

DECLARATION

I hereby declare that all statements made in the application are true/correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, my candidature/appointment may be cancelled without any notice.

Date:

Place:

Signature

Full name of the candidate