



भा.कृ.अनु.प- केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान
I.C.A.R-Central Institute of Freshwater Aquaculture
कौशल्यागंग, भुवनेश्वर-751002, ओड़ीशा
Kausalyaganga, Bhubaneswar-751002, Odisha

F.No. A-12024/1/2026-Est.I-CIFA

Date: 20.06.2026

WALK-IN-INTERVIEW (Advt. No. 07/2026-27)

The ICAR-Central Institute of Freshwater Aquaculture, Kausalyaganga, Bhubaneswar, Odisha invites applications through Walk-in-Interview mode for engagement of **01 (One) no. of Junior Research Fellow(JRF)**, purely on contractual basis to work under India-Sri Lanka bilateral DST funded project entitled “Dietary LC-PUFA and Micronutrients in Brood-stock Feed for Enhancing Reproductive Efficiency and Quality Seed Production in Indian Major Carps IMC” at ICAR-CIFA, Bhubaneswar as per details given below:

Sl. No	Duration of engagement	Position	Emoluments	Qualification	Age Limit (as on date of interview)	Critical Date
1.	Two years	01 (One) no. of Junior Research Fellow(JRF) At ICAR-CIFA, Kausalyaganga, BBSR	Rs. 37,000/- per month + 20% HRA (As per DST Guidelines)	Essential: Master's Degree in (Zoology /Fish Nutrition/Fish Physiology & Biochemistry/ Animal Nutrition /Animal Physiology / Biochemistry selected through a process described through any one of the following: a. Scholars who are selected through National Eligibility tests CSIR-UGC NET including lectureship (assistant Professorship) and GATE b. The selection process through National level examination conducted by central Government Departments and their Agencies and Institutions such as DST, DBT, DAE.DOS, DRDO, MoE, ICAR, ICMR, IIT, IISc. IISER, NISER etc. Desirable: Candidates having working experience in any one of the following Field will be given preference: • Fish Nutrition • Fish breeding • Reproductive Physiology	The upper age limits are 35 Years for Men & 40 Years for Women with relaxation to SC/ST/O BC & Divyang as per Govt. of India rules.	Date of Interview 08.07.2026 at 10.00 AM. Venue: ICAR-CIFA, Kausalyaganga Bhubaneswar-751002

Interested candidates should bring their Bio-Data (5 Copies), two passport size photographs and one set of self-attested copies of the entire certificates/Marks Sheets/Experience certificate. **The original certificates and proof of age and caste to be produced at the time of interview for verification.** The selected candidate may also be required to travel, as per requirement of the work. No TA/DA will be paid for attending the interview. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate. The candidate will not have any right for absorption in ICAR-CIFA/ICAR. The selected candidate may have to join immediately. The Director/PI/Competent Authority, ICAR-CIFA reserves the right to cancel the recruitment process. The decision of Director/PI/Competent Authority will be final and binding in all respects. For further details please visit to ICAR-CIFA website: <http://www.cifa.nic.in>.

Principal Investigator

For the post of Junior Research Fellow:

Annexure -I

Evaluation criteria for final selection of the candidates

1. Eligibility Criteria:

a.	Nationality:	The candidate must be a citizen of India.
b.	Age Limit	The upper age limits are 35 Years for Men & 40 Years for Women with relaxation to SC/ST/OBC & Divyang as per Govt. of India rules.
c.	Essential Educational Qualifications	Master's Degree in (Zoology /Fish Nutrition/Fish Physiology & Biochemistry/ Animal Nutrition /Animal Physiology / Biochemistry selected through a process described through any one of the following: a. Scholars who are selected through National Eligibility tests CSIR-UGC NET including lectureship (assistant Professorship) and GATE b. The selection process through National level examination conducted by central Government Departments and their Agencies and Institutions such as DST, DBT, DAE.DOS, DRDO, MoE, ICAR, ICMR, IIT, IISc. IISER, NISER etc.
d.	Desirable:	Candidates having working experience in any one of the following Fields, will be given preference: 1) Fish Nutrition 2) Fish breeding 3) Reproductive Physiology
e.	Job profile	Management of carp brood, Feeding trial for experimental fish, Collection of samples, Preparation of feed, Analysis of feed and tissue samples, Report preparation etc. Strong knowledge in Microsoft word, excel, power point etc.

2. Evaluation method:

Scorecard for the selection of Junior Research Fellow at ICAR-CIFA Bhubaneswar							
Criteria	Educational Qualification				Desirable Qualifications	Personal Interview	Total
Total marks	40 Marks				20 Marks	40 Marks	100 Marks
Breakup	10 th (Secondary)	12 th (10+2) Higher secondary	Graduation (Bachelors)	Post Graduation	Research / Work Experience		
	(I)	(II)	(III)	(IV)	(V)		
Maximum marks	10	10	10	10	20		

2.1. Essential Educational (Academic) Qualification : 40 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Ten (10)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Nine (9)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eight (8)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Seven (7)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Six (6)

Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

2.2. Desirable Qualifications : 20 marks

(a) Research / Work Experience : 20 marks

Duration of Experience	Marks to be awarded
Any duration less than 6 months	Zero (0)
For six months experience	Three (3)
> 0.5 to 1.0 year	Six (6)
>1.0 to 1.5 year	Nine (9)
>1.5 to 2.0 year	Twelve (12)
>2.0 to 2.5 year	Fifteen (15)
>2.5 to 3.0 year	Eighteen (18)
>3.0 year	Twenty (20)

3. Personal Interview : 40 marks

Note:

Tie-breaking Principles

For final selection of the candidates:

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. V while short listing the candidates, will be ranked higher.

Application Form

Application for the post of: **Junior Research Fellow(JRF)**
 DST funded India-Sri Lanka joint project entitled “Dietary LC-PUFA and Micronutrients
 in Brood-stock Feed for Enhancing Reproductive Efficiency and Quality
 Seed Production in Indian Major Carps IMC”

Passport size
 recent
 photograph

1.	Full Name (In Block letters)	
2.	Father's Name	
3.	Date of Birth (DD/MM/YY)	
4.	Aadhar Number	
5.	Age as on	
6.	Sex (M/F/T)	
7.	Marital Status (Married / Unmarried)	
8.	Address with pin code	
	a. Permanent address and b. For Communication address	
9.	Mobile Number & WhatsApp Number	
10.	Email ID	
	Google meet/Gmail ID	
11.	Whether belongs to SC/ST/OBC/DIVYANG (Attach Proof)	

12. Details of Education Qualification from 10th onwards (Attach self-attested copies of certificate)

Degree	Board/University	Year of Passing	Max. Marks/ OGPA/Grade	Marks Obtained	Percentage Marks/ OGPA/Grade Obtained
10 th					
12 th					
Graduation					
Post-graduation					
Any other					

Title of M. F. Sc./M.Sc./M.V.Sc Dissertation:

13. Details of experience (include experience of 6 months and above only, attach the proof)

S.No.	Position held	Employer	Period (from)	Period (to)	Total experience

Brief description about the nature of work (experience) under taken (within 100 words):

14. No objection certificate from present employer -if employed

15. Additional Information, if any:

16. Self-assessment scoring

Educational Qualification	Percentage Marks/ OGPA/Grade Obtained	Score obtained as per Annexure I (Sl. No. 2.1)
10 th		
12 th		
Graduation		
Post-Graduation		
Any other Diploma/Degree		
Subtotal (A)	/ 40
Research/work experience	Years of experience	Score obtained as per Annexure I (SL. No. 2.2)
	Subtotal (B)/ 20
Total (A+B)	/ 60

17 Self-declaration regarding truthfulness in application

DECLARATION

I hereby declare that all statements made in the application are true/correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, my candidature/appointment may be cancelled without any notice.

Date :

Place:

Signature
Full name of the candidate