



CHENNAI PORT AUTHORITY

No. 1, RAJAJI SALAI, CHENNAI – 600 001

Vacancy Notice

The Marine Department is seeking applications for one Pilot position on a contract basis through Walk-in Interview. Submit the completed application in the prescribed format, along with scanned copies of your original certificates and documents, via email.

Sd/-

Dy. Conservator

Qualification:

- (i) Indian National and Must hold a Certificate of Competency as Master (FG) issued by the Ministry of Shipping, Govt. of India (or) an equivalent COC recognized by the Ministry of Shipping, Govt. of India.
- (ii) One-year on board experience as Master/ Chief Officer of a foreign going ship, after obtaining Master Mariner (FG) COC.

Upper Age Limit : 55 years, Subject to regular and periodical Physical Fitness, certified by the Port's Chief Medical Officer.

Terms and conditions:

1. Emoluments:-
 - a. Trainee Pilot (during Training) - Rs.1,50,000/- per month.
 - b. On obtaining Pilot License & up to 30000 GT - Rs. 2,00,000/- per month.
 - c. Up to 65000 GT excluding car carriers - Rs.2,50,000/- per month.
 - d. Up to 65000 GT including car carriers- Rs.2,75,0 00/- per month.

- e. Full / Unrestricted Tonnage - Rs.3,00,000/- per month.
- 2. The selected candidates shall undergo on Job Training for six Months, for which salary shall be paid as specified.
- 3. The candidate shall be sent to IMU for Entry Level Pilot Training Program for 15 days, the fees towards the training shall be borne by the Chennai Port.
- 4. A Trainee Pilot engaged on a contractual basis shall execute a bond prior on joining, declaring that he shall serve the Chennai Port for a period of at least three years on successful completion of training and licensing.
- 5. The Trainee Pilot shall furnish a Fixed Security Deposit authorized in the name of the Chairman, Chennai Port Authority, for a sum of Rs.3,00,000/- in a Nationalized Bank, which will be in the custody of the Chennai Port.
- 6. In case the trainee pilot is unable to complete the training, and pass the pilot examination due to any reasons attributed to himself, then the Fixed Deposit with interest shall be forfeited.
- 7. In case the pilot does not complete the bond period, then the Fixed Deposit shall be forfeited. On successful completion of the bond period of three years, the Fixed Deposit shall be returned.
- 8. The monthly emoluments will be irrespective of the size of the vessel handled with a minimum of 37 acts in a month. Over and above 37 acts, Marine allowances shall be paid at the rate on par with regular pilots.
- 9. Guarantee Money:
 - a) a sum equivalent to 10% of monthly gross emoluments / remuneration shall be deducted as a Guarantee towards the completion of contract to the extent of a maximum of Rs. 3 Lakhs.
 - b) The entire amount so collected would be refunded on successful completion of the contract period without any interest subject to Income Tax Rules.

c) If a contractual pilot breaks the contract and does not complete the contract period, the amount accrued as Guarantee Money shall be forfeited.

d) The deduction shall not be applicable for candidates who have submitted a Security Bond of Rs.3 Lakhs under the Clause 1 (b).

10. Upon attaining Full tonnage, annual increment of 6% on the gross emoluments in the subsequent years.

11. Pilots who hold a license from an Indian Major port, including Chennai Port, issued by the MoPSW, and with prior pilotage experience, may be permitted to handle vessels up to the gross registered tonnage (GRT) they previously handled. This authorization requires adequate training or familiarization with the Chennai port, successful completion of the port's pilot exams, and a pilot license for Chennai port issued by the MoPSW.

12. Unfurnished Port Quarters will be provided by the Port on priority basis, subject to the availability with deduction of license fees as per rules, electricity, water charges as applicable. In case of non-availability of quarter accommodation, Port will pay a lump sum amount of Rs. 15,000/- per month.

13. Leave of 12 days CL and 30 days of EL per annum on pro-rata basis for each completed calendar month of contract service.

14. Medical facilities at par with regular pilots for self, spouse and two dependent children up to the age of 25 years.

15. Reimbursement of the premium paid for the Personal Accident Insurance Policy for a sum assured of Rs.30,00,000/- from any nationalized insurance.

16. A pooled transport facility shall be provided to and fro within a range of 10kms. from residence to the Chennai Port (Work Place).

Applications in the prescribed format are to reach the Office of the Deputy Conservator, Marine Department, Chennai Port Authority, #1, Rajaji Salai, Chennai – 600 001 on or before 16.12.2025.

E Mail: dc@chennaiport.gov.in (Contact No. 044 -2531-2562)



CHENNAI PORT AUTHORITY

Proforma of Application to the Post of Pilot on Contract Basis

1. Name of the candidate : _____
2. Sex : _____
3. Date of Birth & Present age : _____
4. Father's /Husband's Name : _____
5. INDOS Number : _____
6. Professional Qualification : _____

Photo

Documents	Number	Date of issue	Valid till	Issued by
Master (FG) COS				
Master-CDC				
Passport				

7. Academic & other qualifications:

Exam/ Degree	Year of passing	Name of Institute/ Board/ University	Aggregate Marks	Percentage

(Attach separate sheet, if required)

8. Sea service Experience – after possession of Master Mariner (FG) Certificate.

Vessel Name	Rank	GRT	Period		Duration in months	Company
			From	To		

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9. Any Shore Job Experience :

Name of the Organisation	Designation	Pay scale	Whether regular/ adhor/ contract	Period		Nature of work in brief
				From	To	

10. Any Professional Achievements :

11. Present Residential Address :

12. Mobile Number :

13. E-mail Address :

14. Documents to be enclosed : INDOS, COC, CDC having sailing endorsement and Passport copy.

Declaration

I do hereby declare that all the information furnished by me in this application are true and correct to the best of my knowledge and belief and no information has been suppressed.

Date.....

Signature of the Applicant