

:: WALK IN INTERVIEW ::

Applications are invited from eligible candidates for the following contractual positions at college of B. A. College of Agriculture, Anand Agricultural University, Anand-388110 purely on contractual (Fix pay) basis. The eligibility criteria and other terms and conditions are briefed as under.

Sr. No.	Name of Post	No. of Post	Essential Educational Qualification	Fixed pay during contract
1	Assistant Professor on contractual basis (Agril. Economics)	01	M.Sc.(Agri.)/Ph.D. with specialization in Agril. Economics	55,000/- fix per months for Ph.D. degree holder and 45,000/- fix per month for Master degree holder
2	Assistant Professor on contractual basis (English Language)	01	M.A./M.Phil./Ph.D. with specialization in English	55,000/- fix per months for Ph.D. degree holder and 45,000/- fix per month for Master degree holder

Nature of Work:

1. To conduct the theory and practical classes of the given course
2. To carry out academic programs as directed by the College/University
3. To work as student counselor
4. To work for examination/admission/cultural and sports cell
5. To perform any other college duty directed by the Principal & Dean of the college from time to time

Place of Walk-in interview: B. A. College of Agriculture, Anand Agricultural University, Anand

Date & Time of the Interview: 26/09/2025 09.00 AM onwards

(Candidates have to report before *half an hour*)

No. AAU/BACA/EST/ 4524 /2025

Date: 17/09/2025


Principal & Dean

MINIMUM ELIGIBILITY REQUIREMENTS FOR ASSISTANT PROFESSOR (CONTRACTUAL)

1. Candidates having Ph.D. degree in relevant discipline with minimum first class or 60% or equivalent at the preceding degree in relevant discipline from recognized University with very good academic record throughout shall be considered for the post of Assistant Professor (contractual) and will be paid consolidated remuneration of Rs 55000/- per month.
2. Candidates having minimum qualifying degree ie. Master's Degree with minimum first class or 60% or equivalent at Masters level in relevant discipline from recognized university with very good academic record throughout shall be considered for the post of Assistant Professor (contractual) and will be paid consolidated remuneration of Rs 45000/- per month

Important Instructions, Terms & Conditions for the candidate: -

1. The above-mentioned posts are contractual and purely on the temporary basis and these will be automatically terminated without any prior notice on completion of 11 months or until the regular positions are filled up. Whichever is earlier. Anand Agricultural University is not bound to provide any employment after completion of the contractual period.
2. Age limit: 23 to 35 years
3. Appointment of selected candidate for the said post will be tenurial appointment and liable to terminate at any time without assigning any reason thereof and candidate shall not have any right to claim permanency benefit in lieu of this contractual appointment
4. The candidate may download application proforma from university website www.aau.in and keep 05 copies of filled application proforma during walk-in interview.
5. Eligible candidates have to report at least **half an hour before the time** of interview for documents verification.
6. A screening test will be administered if the number of applications for a specific discipline surpasses five times the number of vacancies
7. Eligible candidates will be interviewed by selection committee approved by the Anand Agricultural University. On the specified interview date and time, candidates must attend at their own expense and present their Bio-data (as per proforma), two passport size photographs and original & self-attested copies of educational qualifications, work experience certificate, participation & publications and proof of age.
8. Candidates must also bring all original experience/testimonials in support of their age, qualifications, experiences, awards, publications etc on the specified interview date
9. The selected Candidates have to join immediately after publication of the result
10. In addition to teaching work, the selected contractual faculty should have to perform other duties as assigned by Principal/Dean/head of the department.
11. The contractual faculty must remain present in college for entire working hours of the day as well as whenever his/her services are required any time.
12. The selected candidates have to perform duties of examination supervision work, paper setting and evaluation work as per the payment norms prescribed by the University from time to time

13. He/She will not allow to accept any other appointment during contract period. He/She can resign from this post by giving one-month prior notice or by making payment of one month fix pay
14. The contract can be terminated forthwith, without notice, if the candidate is found guilty of misconduct, irregularities, or demonstrates unsatisfactory performance during the contractual period.
15. Canvassing in any form will render the candidate disqualified for the post
16. The income tax or any other tax liable will be deducted at source in accordance with prevailing rules and regulations before the monthly salary is disbursed.
17. Candidates will adhere to the same working hours as regular university employees. No additional benefits will be granted for work performed beyond regular hours. Unauthorized absence exceeding 5 consecutive days without valid justification will result in automatic termination of engagement.
18. This contract will expire at the end of the specified tenure. In the event of non-continuation for the subsequent semester, the candidate will complete any remaining work without additional compensation, bearing all associated costs
19. The candidates are eligible for 08 days of casual leave in calendar year on prorata basis and 02 restricted holidays as per the rules of Govt of Gujarat. Intervening weekly holidays or gazette holidays during as spell of leaves should not be counted against the admissible leaves. The unavailed leaves will not be carried forward to the next calendar year. In addition to this the candidates may also be allowed for compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The compensatory leaves can be accumulated only up to 5 days at a time and the candidate may be allowed to avail the same within 03 months.
20. The University reserves the right to increase or decrease the positions and fill or not to fill positions in any of the appended and or any other specialization(s).
21. The undersigned has rights to change the date, time and any information as per requirements as well as to end the contract at any course of time.
22. No correspondence, whatsoever, will be entertained from candidates regarding, conduct and result of interview and reasons for not being called for interview or selection
23. Mere fulfilment of the above-mentioned qualifications and experience does not entitle a candidate to be called for interview
24. Incomplete applications will not be entertained
25. Papers published ONLY in NAAS approved list, SCOPUS, Thomson Reuter, Emerald, Elsevier, ABDC Journals or any other internationally renowned journals will be considered


Principal and Dean

C.F.W..for information to:

1. The Director of Research & Dean P.G.Studies, Anand Agricultural University, Anand
2. The Registrar, State Agricultural Universities, SDAU, JAU and NAU
3. The DirectorIT, Anand Agricultural University, Anand with a request to upload the same on the University website
4. Notice Board of this college.

Appendix-"B"

ANAND AGRICULTURAL UNIVERSITY, ANAND

APPLICATION PROFORMA FOR ASSISTANT PROFESSOR (CONTRACTUAL)

DISCIPLINE: _____
 NAME: _____
 Father's Name: _____
 Date of Birth: _____ Age: _____ Category: _____
 Nationality: _____ Gender: _____ Marital Status: _____
 Communication Address: _____

City: _____ State: _____ Pin-code: _____
 Mobile No. _____ E-mail: _____
 Educational Qualification: _____

Please affix recent
passport size photo

SN	Degree	Specialization	Name of the Institute/ College	University	Completion Year	Percent /CGPA	Class or Division

Experience:

SN	Name and Location of the Organization	Position	Duration		Total Period	Work profile in brief	Salary
			From	To			

Publications and Participations:

1. No. of papers published in NAAS rated journals ::
- No. of papers published in other journals ::
2. No. of books/chapters published ::
3. No. of popular articles published ::
4. No. of seminars/workshops/conferences etc. attended ::
5. No. of papers presented in the seminars/conferences etc. ::
6. No. of medals/awards/recognition ::
7. No. of patents (Separately mention applied and published) ::
8. NET or any equivalent exam qualified (mention year) ::

9. No. of training/camp participated (NSS/NCC/others)

10. Extra-curricular achievements, if any

11. Participation in Inter Uni./National sports/cultural

12. Other*

*Details:

Title of the Thesis/Dissertation work in Masters and/or Ph. D.:

Kindly provide document proof of the details furnished in this application proforma in two copies duly attested by the candidate along with the application proforma.

References:

SN	Name	Affiliation	Organization	Contact Number	Email

DECLARATION BY THE CANDIDATE

I hereby declare that the information furnished in this application is true to the best of my knowledge. In case any information given in this application proves to be false or incorrect, I shall be responsible for the consequences and my candidature may be rejected at any point of time.

Date:

Place:

Signature of the Candidate: