

AIR INDIA AIR TRANSPORT SERVICES LIMITED
(A WHOLLY OWNED SUBSIDIARY OF AIR INDIA LTD.)

**WALK-IN-SELECTION FOR
ENGAGEMENT OF SECURITY AGENTS ON FIXED TERM CONTRACT
AT SRINAGAR**

Air India Air Transport Services Limited (AIATSL) is looking for bright and energetic Indian Nationals (Male & Female) to join us as Security Agents on a Fixed Term Contract for a period of 3 years at Srinagar. Interested candidates who fulfill the stipulated Eligibility criteria as on **1st April, 2019** are required to register themselves online by filling the **ONLINE APPLICATION FORM** available on our website and are also required to "WALK-IN" in person with the printout of ONLINE Application Form along with the Documents mentioned in checklist and one set of self - attested documents supporting their eligibility at the date of walk in selection mentioned below.

Walk in selection will be conducted at Srinagar for filling up of 13 vacancies of Screener/ Security Agent . The category-wise details are mentioned below:

Station	SC	ST	OBC	EWS	GEN.	Total
SRINAGAR	1	1	4	1*	6	13

*Candidature of candidates belonging to EWS Category and their engagement in the company against this vacancy reserved for EWS, will be subject to the outcome of litigation pending in various courts of Law.

The details of **Date, Venue and Time of walk-in selection are given below :-**

DATE

09.05.2019

TIME

0830 HRS TO 1100 HRS

VENUE

**Delhi Public School
Athwajan, Srinagar,
Kashmir (J & K) 190004**

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The above vacancies will be filled first from those who have valid basic AVSEC and/ or Screener Certificates and the residual vacancies will be filled up from candidates who are Graduate in any discipline (without basic AVSEC and/ or Screener Certificate).

Separate Selection procedure would be followed for above mentioned two categories of candidates.

1 .ELIGIBILITY CRITERIA AS ON 01.04.2019

I) Educational Qualifications:

a) Candidates with valid Basic AVSEC and/or Screener Certificate :

Graduate in any discipline (minimum 3 years duration) from a recognized University with ability to speak Hindi, English and conversant with local language. They **MUST** possess BCAS basic AVSEC Certificate and/or Screener Certificate (12 days new pattern)

Preferable:

- i) BCAS Certified XBIS Screener(valid certification)
- ii) BCAS Certified In-line Screener(valid certification)

b) Candidates who are Graduates in any Discipline (without Basic AVSEC and/or Screener Certificate):

Graduate in any discipline (minimum 3 years duration) from a recognized University with ability to speak Hindi, English and conversant with local language.

In case of Ex- Servicemen - who are Graduates, having a service record of minimum 15 years in the Armed Forces and who have been honorably discharged from the services during the preceding two years, age relaxation will be given as per rules.

Preferable:

- i) NCC 'B'/ 'C' Certificate
- ii) Proficiency in fire fighting
- iii) Knowledge of Industrial security
- iv) Knowledge in Disaster Management
- v) Knowledge of unarmed combat
- vi) Legal Knowledge
- vii) Armed forces/Police back grounds
- viii) Diploma/Certification course in Computers.

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II) Height

	Male	Female
General / EWS	170 cms	157 cms
SC and OBC	165 cms	155 cms
ST, Gorkhas and those hailing from North-East states and hilly areas	162.5 cms	150 cms

Medical Certificate from the Registered Medical Practitioner duly signed and Stamped with MCI No. in original, indicating actual height in cms. and weight in kgs. must be brought at the date of Walk in Selection .

III) Upper age limit : as on 01.04.2019

For AVSEC Qualified Candidates	Candidates who are Graduates in any Discipline (Non-AVSEC Qualified Candidates)
Upper age limit General / EWS : Not above 31 years SC/ST : Not above 36 years OBC : Not above 34 years (inclusive relaxation of 3 yrs for possessing BCAS Basic AVSEC (12 days new pattern))	Upper age limit General / EWS : Not above 28 years SC/ST : Not above 33 years OBC : Not above 31 years

2. EMOLUMENTS :

Station	Class of city	Minimum wages for AVSEC qualified candidates (per month)	Minimum wages* for Non-AVSEC qualified candidates (per month)
SRINAGAR	B	Rs. 20,154/-	Rs. 17,654/-

The wages will be revised from time to time according to the Central Govt's notification on the subject.

* In addition to the above, on acquiring/having valid Basic AVSEC qualification & X-BIS certification, an additional allowances i.e. Rs. 1000/- for BASIC AVSEC and Rs. 1500/- for X-BIS will be paid as applicable.

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3. **SELECTION PROCEDURE:**

(a) For AVSEC and/or Screener Certificate Candidates :

Candidates who are Graduates and holding valid Basic AVSEC and/or Screener Certificate would be required to undergo only Professional Competency Assessment on the same or next day after document verification. There will be no Physical Endurance Test (PET) and Written test for these candidates.

(b) Candidates who are Graduates in any Discipline (Non- AVSEC and/or Screener Certificate Candidates):

Candidates who are Graduates will have to undergo a Physical Endurance Test (PET) comprising running of 100 meters in 16 seconds OR 1000 meters in 4.5 minutes as opted by the candidates, on the same day / following day(s). A relaxation of 6 seconds will be given to female candidates for running of 100 meters in Physical Endurance Test (PET). The PET will be an elimination round although no weightage will be given to PET for preparing Final Result.

Candidates who qualify in the PET would be required to undergo a Written Test with regard to Aviation Security Awareness on the same/ following day. There will be no negative marking in the written examination. This round is also an elimination round. Merit list will be prepared based on the marks obtained by the candidate in written test.

Those who qualify in Written Examination would then be required to undergo the Professional Competency Assessment (PCA) on the same/following day which will again be an elimination round.

(c) Dress code :

The candidates, in their own interest should come prepared for the Physical Endurance Test (PET) with appropriate clothing like tracksuit / pair of shorts and running shoes, etc. and in Formal attire for appearing in Professional Competency Assessment.

4. **HOW TO APPLY :**

- i) Candidates meeting the eligibility criteria as on **01.04.2019**, are required to register themselves Online only by filling the ONLINE Application Form. The Candidate should come at the venue mentioned above on **09.05.2019** with the printouts of **ONLINE Application Form** (available on the Company web-site www.airindia.in) along with **all Original Certificates/Testimonials** mentioned in CHECKLIST at the end in support of Date of Birth, Educational Qualification, NCC Certificate, Doctor's

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Certificate for height and weight, Caste Certificate (for SC/ST/OBC Candidates), Discharge Certificate (for Ex-Servicemen), Experience Certificate (if any) with 4 recent passport size photographs. Candidates would also be required to furnish **self-attested copies of all the certificates/ testimonials** as mentioned above.

- ii) For Candidates belonging to OBC category: The category certificate should be in the prescribed format including the “Non-Creamy layer clause” issued by the Competent Authority for employment under Government of India and should be as per the **Central list of OBC’s published by the Govt. of India**. Please also note that the validity of the “Non-Creamy layer should not be older than 6 (six) months from the date of the eligibility i.e. **01.04.2019**.
- iii) A recent (not more than 3 months old) colored passport size photograph of the full face (front view) should be pasted neatly with the Online Application Form.
- iv) Candidates are also required to bring an **A/c Payee Demand Draft for an amount of Rs. 500/-** (Rupees Five Hundred only) in favor of “**Air India Ltd.**”, payable at **DELHI**, as non- refundable Application Fee (Not applicable for SC/ST/Ex SM). Please mention your Full Name and Mobile number on the reverse of the Demand Draft.
- v) Candidates working in Government/Semi-Government/Public Sector Undertakings or autonomous bodies, must walk-in with the completed Online Application Form routed through proper channel or along with “No Objection Certificate” from their present employer.
- vi) Candidates belonging to Economically Weaker section (EWS) category need to get an “Income and Asset certificate” from the concerned Government Authority.

5. GENERAL CONDITIONS:

- i) The short listed candidates will be considered for engagement on a Fixed Term Contract basis (FTC) for a period of three years, at SRINAGAR, subject to their Medical fitness, prescribed for the position. **Selected candidates have to join at the station of engagement then only the appointment will come into force.**

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- ii) Selected Candidates will have to bear the cost of the Pre-Engagement Medical Examination(s).
- iii) For the selection process i.e. PET and Written Test, candidates may be required to stay back for a day or two at their own expenses, if required. No reimbursement shall be made in this regard.
- iv) Period of Contract: Fixed Term Contract (FTC) for a period of three years.
 - (a) **The FTC will be renewable only on clearing BASIC AVSEC Course in maximum number of FIVE chances and subject to satisfactory performance.**
 - (b) The Contract could also be terminated earlier at the discretion of the Management during the validity of the contract, and/or in the event of unsatisfactory performance. The job is transferable to any station in India.
- v) Selected Candidates will be required to furnish a Bank Guarantee for an amount of Rs. 25,000/- (Rupees Twenty five thousand only) for a period of 3 years. In case of their leaving the Company without notice or their engagement is terminated due to reasons attributable to them, the Bank Guarantee will be revoked in favor of the Company.
- vi) **SC/ST candidates who appear for the Professional Competency Assessment (PCA), residing beyond 80 kms from the venue, and not employed in any Government/ Semi-Government/ Public Sector Undertaking or Autonomous Bodies,** will be reimbursed second class to & fro rail / bus fare by the shortest route as per rules, subject to submission of a request in the prescribed format and on production of evidence/ ticket to that effect.
- vii) The applicants must ensure that they fulfill all the eligibility criteria, as on **1st April, 2019** and that the particulars furnished by them in the application are correct in all respects. At any stage of the Selection Process, if the particulars provided by the applicants in the application or testimonials attached/provided are found incorrect / false, or not meeting with the eligibility criteria prescribed for the post, the candidature is liable to be rejected and, if appointed, services will be terminated, without giving any notice or reasons thereof .
- viii) Any canvassing by or on behalf of the candidate with regard to their engagement / selection shall be considered as **DISQUALIFICATION**.
- ix) You are once again advised to first register yourself ONLINE by filling the online form and take printout of it and bring it along at the time of Walk in selection else your candidature will not be accepted.

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x) Before applying ONLINE, please ensure that candidate is ready with the following documents/information: -

i) A valid e-mail ID

ii) A **Medical Certificate from a MBBS Doctor** stating therein Height in Centimeters (cms), Weight in Kilograms (Kgs) with Doctor's name & Registration Number of the Doctor along with stamp. This will be required while filling the Online Application Form. Candidates will be required to bring the said Medical Certificate in original at the time of appearing for Selection Process.

iii) A **NON-REFUNDABLE Demand Draft for Rs.500/- (Rupees Five Hundred Only)** in Favour of **Air India Limited** payable at DELHI .

The requirement of Demand Draft is not applicable in case of SC/ST/Ex- SM candidates. It may be noted that in case a candidate fails to meet the physical/medical parameters and declared Unfit on this account OR on verification of documents, it is found that the candidate does not meet the prescribed eligibility criteria, the Demand Draft WILL NOT BE returned. Candidates would be required to fill the details of Demand Draft in the Online Application Form and submit the same at the time of Selection Exercise.

Please note: ONLINE REGISTRATION IS MANDATORY.

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CHECKLIST :List of Documents (copies) to be attached with the Application :

(Please also bring all ORIGINAL DOCUMENTS / CERTIFICATES for verification only)

1.	Demand Draft , wherever Applicable (not applicable for SC/ST and Ex-serviceman)
2.	10 th Standard/ Matriculation Passing Certificate
3.	12 th Std / Pre-Degree Mark-sheet and Passing Certificate
4.	Graduation Certificate with marksheets.
5.	NCC “ B, C” / Basic AVSEC / X-BIS Certificate
6.	Doctor’s Certificate (in original) for Height & Weight .
7.	Caste Certificate in case of SC / ST / OBC candidates
8.	Discharge Certificate in case of Ex-Servicemen
9.	Income and Asset Certificate in case of EWS candidates.
10.	Experience Certificate if any
11.	Domicile/Hilly Area Certificate wherever applicable
12.	Aadhar Card Copy

Annexure-1

Government of
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS.

Certificate No.....

Date:.....

VALID FOR THE YEAR.....

This is to certify that Shri/Smt./Kumari.....
son/daughter/wife of.....permanent resident of
.....Village/StreetPost Office.....
District.....in the State/ Union Territory..... Pin
Code.....whose photograph is attested below belongs to Economically Weaker
Sections, since the gross annual income* of his/her ‘family’*** is below Rs. 8 lakh (Rupees Eight
Lakh only) for the financial year . His/her family does not own or possess any of the following
assets***

I. 5 acres of agricultural land and above;

II. Residential flat of 1000 sq. ft. and above;

III. Residential plot of 100 sq. yards and above in notified municipalities;

IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt/Kumari.....belongs to the.....caste
which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes
(Central List)

Signature with seal of Office.....

Name.....

Designation.....

Recent Passport size attested
photograph of the applicant

Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

****Note 2:**The term “Family” for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

*****Note 3:** The property held by a “Family” in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.