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The Odisha State Co-operative Milk Producers' Federation Limited

D-2, Sahidnagar, Bhubaneswar - 751007

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ADVERTISEMENT NOTICE

Adv.No.OMFED:HRD:RECRUIT:2023

Date: 02.02.2023

(Deputation Appointment of Veterinary Officer (Class -1) in the rank of Manager (P&I) / Dy. Manager (P&I))

The Odisha State Co-operative Milk Producers' Federation Limited , Bhubaneswar, Odisha (OMFED) is the Apex Organisation of the Dairy Cooperatives of Odisha with a turnover of Rs.695 crore (2021-22). OMFED has a total handling capacity of 9.0 Lakh Liters Milk per day and 11 nos. of functional affiliated Milk Unions. **OMFED invites application for dynamic & experienced Veterinary professionals for the post of Manager(P&I)/ Dy. Manager (P&I) on Deputation basis.** The period of deputation shall initially be for a period of three years, which shall be extendable up to further two years subject to requirement and review of performance by management from time to time.

Applications are invited from eligible in-service Veterinary Officers working in State Government/Central Government/Government Undertaking for filling up 07(Seven) no. of Posts of Manager(P&I)/ Deputy Manager(P&I) which may be at the level of Class-I officer for appointment on deputation basis. The salary and deputation allowance will be borne by OMFED.

Terms of Reference (TOR) and Application forms for each of these posts may be downloaded from OMFED website www.omfed.com. The last date of submission of application is **15.02.2023.**

OMFED reserves the right to cancel, effect changes or alteration in the above advertisement without assigning any reason thereof and corrigendum, if any, will be published in Omfed website only.

Managing Director

**THE ODISHA STATE COOPERATIVE MILK PRODUCERS' FEDERATION LTD.
D-2, SAHIDNAGAR, BHUBANESWAR-751007**

The Odisha State Cooperative Milk Producers' Federation Ltd.(OMFED) intends to fill up the vacant post of Manager(P&I) on deputation basis from the eligible candidates

1.	Name of the Post	Manager(P&I)/Deputy Manager(P&I)
2.	Number of Post	07 (on deputation basis on foreign service terms initially for three years extendable up to three years)
3.	Age	Not exceeding 45 years as on 31.01.2023
4.	Pay in the Pay Matrix	Salary & other allowance of any will be borne by OMFED as per LPC of parent organization.
5.	Eligibility Criteria	Officers under the Central Government /State Governments/ Government Undertakings holding analogous posts (initially period of deputation shall be 3 years after that the period of deputation may be extended after review of performance.
6.	Qualification	Bachelor's Degree in Veterinary Science & Animal Husbandry (B.V.Sc & A.H) along with valid Registration Certificate under the Odisha Veterinary Practitioner Act,1970(Section 21).
7.	Experience	Minimum 3-5 years of field experience with leadership qualities from DAHVS. Preference will be given in higher qualification in relevant field. Dairy Husbandry activities in cooperative dairying sector.
	Duties and Responsibilities:	<ul style="list-style-type: none"> - Responsible for strategic Business planning & execution of milk procurement and associated activities including training & capacity building. - MAIN RESPONSIBILITIES: - Responsible for implementation of the framed policies for management of procurement, technical inputs, chilling centers/Bulk Milk Coolers etc. and Cattle Feed Plant. - Responsible for overall planning of procurement, technical inputs, chilling centres/Bulk Milk Coolers(BMC) including organization & supervision of dairy cooperative societies, and logistics arrangements for milk procurement, technical inputs, bulk milk coolers, chilling centre and cattle feed plant production and marketing in most effective manner. - Monitor the quality and quantity of milk supplied by the dairy cooperative societies and payment made to producers. - Plan, supervise and monitor the work of subordinate staff.

- Analyse milk procurement trend, forecast expected procurement levels and initiate action to reduce lean /flush ratio by implementing technical input programmes strategically.
- Monitor the cooperative development activities at farmers' level across the milk-shed.
- Ensure timely disposal of complaints/grievances of dairy cooperative societies.
- Ensure fairness & transparency and propagate good governance practices at Dairy Cooperative Societies(DCS).
- Review the working of Dairy Cooperative Societies(DCS)/ Bulk Milk Coolers(BMC) on regular basis and suggest measures for achieving the viability of the societies.
- Organise quarterly meetings with Milk Procurement Officer, Veterinary Officer, Artificial Insemination Officer, Cattle Feed and Fodder Development Officer and Procurement and Animal Husbandry Assistants to discuss field problems, suggest remedial measures.
- Advise and provide guidance in planning for supply of technical input like animal health care, preventive as well as curative, and AI services, and also supply of cattle feed, fodder seeds, milk testing equipment, chemicals, glassware etc. to the societies.
- Plan for expansion of AI network so as to cover gradually all breed able animal of the milk shed under AI.
- Monitor sale of cattle feed & other inputs to the dairy cooperative societies.
- Oversee the planning and availability of veterinary assistance to the societies in time.
- Liaise with State Govt. for preparation of project(DPR) and effective implementation of animal health care activities in the district through Govt. agencies.
- Introduction modern extension and improved media tools to ensure adoption of advanced milk production enhancement technologies among the producer members.
- Collect competitors details in the milk shed and analyse the same for strategic decision making.
- Arrange to provide necessary training to develop skill/knowledge/attitude of the staff working under him/her.

		<ul style="list-style-type: none"> - Arrange the suitable training programmes for the dairy cooperative societies personnel. - Visit the chilling centres/Zone Offices to interact with the chilling centre/Zone in-charge and all field staff on procurement and input related issues. - Guide in pricing for milk (procurement as well as local sale of milk and milk product at DCS level), technical inputs like preventive (vaccination, deworming) and curative (veterinary emergency treatment, infertility camp, etc) veterinary health care, AI, cattle feed mineral mixture and fodder seeds. - Discuss and understand plan for organizing new dairy cooperative society and revival of defunct dairy cooperative societies. - Prepare cost effective semen and LN2 distribution routes. Also monitor vehicle running per emergency veterinary treatment case and optimize it. - Ensuring timely delivery of Automatic Milk Collection Unit (AMCU)s and Electronic Milk Tester(EMT)s to different procurement institutions. - Planning Bulk Milk Cooler(BMC) installation at villages and organizing movement of milk/milk products between BMCs and Dairies. - Appraise the performance of the staff reporting to him/her. - Ensuring that the purchases are done on time as per guideline. - Implement the instruction of the management and abide by the Bye laws & Rules & Regulations of Dairy Cooperative Societies(DCS)/ District Milk Union/OMFED. - Any other duties assigned to him/her from time to time. <p><u>Skills/Attributes:</u> Managerial skills, Leadership skills, Analytical Ability, Problem solving and Decision making skills.</p>
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<p>Submission of application</p>	<p>i) Interested eligible candidates may apply in the prescribed Application Format, as per annexure and submit the same duly filled in and signed along with the proof of documents in a cover super scribed “APPLICATION FOR THE POST OF MANAGER (P&I)/DEPUTY MANAGER (P&I)” which should reach the Dy. General Manager (HR), OMFED, D-2, Sahidnagar, Bhubaneswar-751007, Odisha on or before 15.02.2023. The application along with the requisite documents can also be submitted through e-mail amhr.omfed@gmail.com and or by post.</p> <p>ii) The application can apply directly to OMFED without taking NOC from their respective Department.</p> <p>iii) Applicant shall attach self-attested copy of the Mark-sheet/Certificates/Documents regarding Age, Qualification, Working Experience, Present Remuneration & 2 copies recent colour passport size photograph with the Application Form alongwith any proof of identity.</p> <p>iv) Applications without supporting documents /incomplete/ not fulfilling the prescribed criteria in any respect shall be rejected.</p> <p>Selection Process: Eligible candidates will be shortlisted and called for personal interview. Selection will be made on the basis of career rating, review of past performance and personal interview by the Selection Committee.</p> <p>General Conditions:</p> <p>i) Candidates are requested to website of OMFED- www.omfed.com for any notification & updated Information etc. relating to recruitment.</p> <p>ii) The candidates must be a citizen of India.</p> <p>iii) The candidate must be able to speak, read and write Odia .</p> <p>iv) At any stage of recruitment process, if it is found that the candidate has furnished false or incorrect information, then the candidature/appointment of the candidates shall be cancelled.</p> <p>v) Interested eligible candidates are requested to fill up the application form neatly without any overwriting or cutting which may lead to rejection of application.</p>
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		<p>vi) Application submitted after the due date shall liable for rejection and cannot be entertained.</p> <p>vii) Canvassing in any form will be viewed adversely and may lead to disqualification.</p> <p>viii) Finally selected candidates shall have to produce the required documents at the time of joining as per Rules of OMFED.</p> <p>ix) The decision of Omfed Management will be final & binding on candidates in all matters relating to eligibility, acceptance or rejection of the application, selection of candidate, cancellation of the recruitment process etc. No. enquiry/correspondence will be entertained in this regard.</p> <p>x) The selected candidates will be posted to affiliated Milk Unions under OMFED.</p> <p>xi) Any dispute arising out of this connection will be subject to jurisdiction of appropriate Courts in Odisha.</p>
	Remarks	<p>For more details of the position, candidates may refer the website of OMFED at www.omfed.com.</p> <p>Maximum 45 years as on 31st January,2023 Last date for receiving application is 15th February,2023.</p>

**APPLICATION FOR DEPUTATION APPOINTMENT OF
VETERINARY OFFICER(CLASS-I) IN THE RANK OF
MANAGER(P&I)/ DEPUTY MANAGER(P&I)**

1. Name in full :
2. Present Designation :
3. Office/Department :
4. Pay/Level (in detail) :
5. Date of Birth :
6. Age as on 31st January 2023 :
7. Nationality :
8. Whether belongs to SC/ST/OBC :
9. Full Address (Residence) :

Telephone No./Mobile No. :

E-mail address :

10. Present Emoluments (Monthly Rs.)

Basic Pay :

Dearness Pay/Allowances :

Special Pay, if any :

H.R.A :

C.C.C :

Any other Allowances :

Total (Rs.) :

11. QUALIFICATION

Qualification & Certification (10th towards) (Attach copy of certificates):

Sl. No.	Exam passed/ Discipline	Name of the Board/ University/Institute	Year & month passing	% of Marks/ CGPA	Division

(In case of CGPA/Grades, please indicate equivalent percentage as per norms adopted by the University/Institute & attach a copy of such norm fixed by the concerned University/Institute)

Professional Qualification/Additional Qualification

Sl. No.	Exam passed/ Discipline	Name of the Board/ University/Institute	Year & month passing	% of Marks/ CGPA	Division

12) EXPERIENCE (attach copy of certificates)

Sl. No.	Name & Address of organizations worked	Post held	Scale of Pay/ CTC(Per annum)	Basic Pay/Per month	Duration of experience (DD/MM/YYYY)		Total years & months of experience	Type of assignment handled/ specific nature of work/duty performed.
					From	To		

13. TRAINING (undergone in India and abroad)

Name of the Training Programme	Institute where training was received	Period of training	Nature of training	Achievement

14. LIST OF PUBLICATION/ACADEMIC HONOURS RECEIVED:

15. If time selected, minimum required to join:

16. Any other information:

17. Whether furnished your organizational chart indicating your current position there.

Place:

Date:

(Signature in Full)
Name: