



NUCLEAR POWER CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
KAKRAPAR GUJARAT SITE
PO:Anumala, Via: Vyara, Dist. Tapi, Gujarat, Pin-394651
CIN : U40104MH1987GO1149458

Advertisement No. KAKRAPAR GUJARAT SITE/HRM/02/2017

LAST DATE FOR RECEIPT OF ONLINE APPLICATIONS : 25/11/2017

(Website : www.npcilcareers.co.in)

Information Brochure for recruitment of
Nurse 'A'

For any clarification/queries, candidates may refer the Frequently Asked Questions (FAQ) /
"Contact US" section at our NPCIL website www.npcilcareers.co.in

(The queries, if any, must be submitted well in time.
No queries will be answered beyond 1300 hrs on 25/11/2017

NPCIL, a premier public sector enterprise under the Department of Atomic Energy, Govt. of India having comprehensive capability in all facets of nuclear technology namely, Site Selection, Design, Construction, Commissioning, Operation, Maintenance, Renovation, Modernization & Up-gradation, Plant Life extension, Waste Management and Decommissioning of Nuclear Reactors in India, under one roof, invites applications for the following posts to share these challenging spectrum of responsibilities:-

1. Post and No. of vacancies

Sl. No.	Name of the Post	No. of Vacancies					Age limit as on last date of submission of online application i.e. 25/11/2017	Disability identified for PWD candidates
		Total	SC	ST	OBC	UR		
01	Nurse/A (Male-4/Female-2)	06	01	00	02	03	30 yrs.	OL

Legend: OH category : OL=One Leg,

Note :

- (i) The vacancies advertised are provisional and may vary as per requirements. In case, the vacancy position indicated in the Advertisement is reduced to any number or even to nil, Corporation is not liable to compensate the applicant for any consequential damage/loss.
- (ii) Initial posting will be at Kakrapar Gujarat Site, however, the candidates are liable to be transferred to any of the establishment of NPCIL/Units.

Note :- Necessary assistance for access & seating will be provided to "Divyang" (PWD) candidates at the Written exam centre.

2. Educational Qualification for the Posts :-

Sl. No.	Name of Post	Essential qualification & Experience
(i)	Nurse/A	<p>a) 12th Std. and Diploma in Nursing & Midwifery (3 years course) OR b) B.Sc (Nursing) OR c) Nursing 'A' Certificate with 3 years experience in Hospital OR d) Nursing Assistant Class-III & above from the Armed Forces. The candidates should have a valid registration as Nurse from the Central/State Nursing Council.</p>

Note -

- (i) Candidates must have already passed the qualifying examination as on the last date of submission of application. Candidates who have appeared for the qualifying examination but whose results are not declared by the crucial last date for submitting the application, are not eligible.
- (ii) Qualification should be full time regular course.

3. Relaxation in Maximum age limit :-

In addition to the maximum age limit as prescribed at Sl.No.1 above, the following age relaxation would be applicable for the respective categories wherever applicable.

Sl. No.	Category	Age relaxation
(a)	Other Backward Class (Non Creamy layer)	3 years
(b)	Scheduled Caste	5 years
(c)	Persons with Disability (PWD) – UR	10 years
(d)	PWD- Other Backward Class (Non Creamy layer)	13 years
(e)	PWD- Scheduled Caste	15 years
(f)	Dependents of those who died in riots of 1984 (Dep 1984)	5 years
(g)	Persons domiciled in Kashmir Division of Jammu & Kashmir State from 01/01/1980 to 31/12/1989 (Dom Kashmir)	5 years
(h)	Age relaxation will be given to Ex-Servicemen as per existing directives of Govt. Of India.	

Note	1.	Additional relaxation in prescribed age limit commensurate with experience of working with NPCIL on Contract/Fixed Term Basis, subject to a maximum of 5 years will be given.
	2.	Upper age limit as prescribed in the advertisement shall not be applicable to employees already serving in NPCIL.
	3.	In case applicant is eligible for age relaxation in more than one category, the age relaxation will be cumulative subject to condition that maximum age of the applicant on the last date of submission of application shall not exceed 56 years

4. Remuneration

- (i) On appointment, in addition to Basic Pay of ₹ 44900 in level-7 of Revised Pay Structure (Pay Matrix) under CCS (RP) Rules, 2016, other benefits like Dearness Allowance at the Central Govt. rates, PF, LTC, News paper reimbursement, Cable TV reimbursement, Site Conveyance Allowance, Accommodation, Medical facility, canteen Subsidy, Performance Incentive, Group Insurance, Gratuity, Housing, transport etc. as per the Corporation rules will be part of the remuneration package. Candidates will be on probation for a period of one year and shall be confirmed in the post on successful completion of the probationary period.
- (ii) Candidate possessing Degree in Nursing will be considered for awarding two additional increments at the time of recruitment.
- (iii) Candidates recruited for nursing posts are eligible for Nursing Allowance plus uniform Allowance in addition to monthly emoluments as per the Corporation Rules.

5. Selection Process

The written examination will be in two stages .

Stage-1 Preliminary Test : It will be screening examination to shortlist candidates. The examination will comprise 50 Multiple Choice Questions (Choice of four answer) of 01 (one) hour duration in the following proportion :

- (a) Mathematics – 20 Questions
- (b) Science -20 Question &
- (c) General Awareness -10 Question.

03(Three) marks for each correct answer and 01(one) mark will be deducted for each incorrect answer. Qualifying standards shall be for General Category (UR)-40% marks and for SC & OBC – 30% marks. The candidates securing less marks than the qualifying standard as above will be screened out for Stage-2.

Stage-2 Advance Test : All the candidates screened in Stage-1 to undertake an advanced test. The syllabus for question paper for Stage 2 test will be based on the qualification. The test will be of 02(Two) hours duration. The test will comprise 50 Multiple choice questions (Choice of four answers) with 03 (Three) marks for each correct answer and 01(one) marks will be deducted for each incorrect answer. The qualifying standards shall be for General Category (UR) 30% marks, for SC & OBC -20% marks. A merit list will be prepared for candidates after Stage-2 based upon scores obtained in Stage-2 only. No wait list will be prepared or operated.

In the event of a tie, following criteria shall be adopted in sequence for deciding position in merit list :

- (a) Candidates with lower negative marks in stage-2 to be placed higher on the merit list.
- (b) Candidates with higher marks in Stage-1 to be placed higher on the merit list.
- (c) Candidates with lower negative marks in stage-1 to be placed higher on the merit list.
- (d) Candidates with higher positive marks in mathematics in Stage-1 is placed higher.
- (e) Candidates with higher positive marks in Science in Stage-1 is placed higher.

The Preliminary and Advance Test for candidates screened in for Stage-2 will be conducted on the same day.

Exact date, time and venue of the written examination will be available in the "Admit Card". Admit card of the screened in candidate for appearing for written examination will be made available in the website for downloading. Email/SMS will also be sent to screened in candidates.

6. How to Apply:-

- (i) A candidate has to apply through online application form provided on the website www.npcilcareers.co.in only.
- (ii) The online application form will be available on the website (www.npcilcareers.co.in) from 01/11/2017 at 1000 hrs and will close on 25/11/2017 at 1600 hrs.
- (iii) It is mandatory to input all the relevant information (such as qualifying degree details, duration, percentage of marks, Registration No. and Validity period, contact mobile number, e-mail address etc.) to complete the registration and get the Registration number. Candidates are therefore advised to keep such information ready before applying online.
- (iv) Before applying online candidate should scan his / her photograph in JPG format, of size not more than 50KB and a minimum of 125 x 165 pixels (4.4 x 5.8 in cm) in dimensions and signature in JPG format of size not more than 20KB and a minimum of 125 x 80 pixels (4.4 x 2.9 cm) in dimensions. The photograph uploaded will be printed on the Admit card and only the candidate whose photograph is printed on the Admit Card/Call letter will be allowed to appear for written examination, if called for.
- (v) Candidates are requested to make a note of the login id and password, as she/he will need this login to the website to check her/his application status. An email will also be sent to the candidate with the application number.

Instructions to applicants for filling Online Application Form

- 1. Application will be accepted ONLINE only. Applications submitted in any other form including handwritten/typewritten applications in hard format delivered in person or by other means shall not be entertained. No Certificates/marksheets etc. are required to be submitted alongwith 'On-line application form'. No documents/application forms etc. are to be sent to NPCIL.

2. The cut off date for reckoning Maximum Age Limit, qualification would be last date of filling online application i.e. 25/11/2017 The cut off date for determining all eligibility criteria i.e. 25/11/2017 remain same even if the last date for submission of online application is extended for administrative / technical reasons.
3. Exact percentage of marks should be mentioned in percentage of marks column. **e.g. 59.9% should NOT be rounded off to 60%.**
4. In case of empanelled candidates from Schools/Colleges/Institutions/Boards where scores in grade point average like CGPA/SGPA etc. are followed, they should produce a certificate from respective school/college/institution, conveying the equivalent percentages for the respective CGPA/SGPA scores etc. duly signed by Head of the school/college/institution **at the time of verification of certificates.**
5. Before submitting the online application form, **the candidate must ensure that they fulfill all the eligibility criteria with respect to age, educational qualifications as published in the advertisement. Initial screening is primarily based on the information provided in the online application form. It is, therefore, strongly advised that all the details should be carefully and correctly entered in online application form.** Candidates should ensure that they have pursued English as a subject in SSC/HSC level and should produce copies of certificate/marksheet issued by Board/University in support thereof at the time of verification of certificates.
6. If at any stage of this recruitment process including after recruitment or joining, if any of the following is detected, the said applicant will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and his/her application/ appointment will be rejected forthwith and NPCIL will not entertain any correspondence from these candidates :

If the candidates:

- a. Has provided wrong information or submitted false documents; or
 - b. Has suppressed relevant information; or
 - c. Does not meet the eligibility criteria prescribed for the post; or
 - d. Has resorted to unfair means during the Written exam / Recruitment process; or
 - e. Is found guilty of impersonation; or
 - f. Has created disturbance affecting the smooth conduct of the Written exam at the test venue; or
 - g. Has uploaded non-human or irrelevant photograph.
7. Only such persons, who suffer from not less than 40% of relevant Disability are eligible to be considered under PWD as per "The Persons with Disabilities (Equal Opportunities, Protection of Rights & Full Participation) Act, 1995" and empanelled candidate shall produce a self-attested copy of prescribed certificate issued by the Competent Medical Authority at the time of verification of certificates.
 8. The OBC applicants who belong to "CREAMY LAYER" are not entitled for OBC concession and such applicants have to indicate their category as "UR".
 9. Request for change of test centre, test date and timing will not be entertained.

General Instructions

1. Before applying for the post, the candidate should ensure that she/he fulfills the eligibility and other norms mentioned in this advertisement.

2. Candidates are advised to have a valid and active personal e-mail ID & mobile number till the completion of recruitment process. NPCIL will send intimation / call letter for Written Examination only through the registered E-mail ID. SMS will also be sent to the candidate if an active mobile number for communication is provided. If the mobile number registered by the candidate is in the TRAI NCPR list (formerly called DND), candidate will not receive SMS alerts related to the registration.
3. The SC/ST candidates who are not already in service of the Central/State/PSUs called for written examination from outstation will be paid to and fro II class railway fare or ordinary Bus fare on production of tickets excluding 30 km in both ways by the shortest route restricted to correspondence address indicated in the Application filled in while registering. TA will be reimbursed through e-payment.
4. **Candidates belonging to SC/ST/OBC/PWD category shall produce at the time of verification of certificate; self attested copy of the caste certificate in the prescribed 'Central Government' format from the Competent Authority empowered to issue such certificate along with originals for verification. OBC certificate shall be of a recent date i.e. issued on or after 01/04/2017 with suitable mention about creamy layer / Non – Creamy layer status. (OBC candidates with certificate having the " Non-Creamy Layer Clause" only will be eligible for reservation as per Government of India guidelines if the caste certificate appears in the Central List). Further, OBC applicants, if called for examination will have to give an undertaking indicating that they belong to OBC (Non Creamy layer) category at the time of reporting for examination.**
5. If the SC/ST/OBC(Non Creamy Layer)/PWD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
6. The candidate's appointment will remain provisional subject to caste/tribe certificates being verified through proper channel and verification of testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that his/her claim for belonging to SC/ST/OBC/PWD category and other testimonials is found false. The NPCIL also reserves its right to take such further action against the candidate, as it may deem proper, for production of such false caste certificate.
7. Candidates working under Central/State Govt./Public Sector Undertakings/Autonomous Bodies should produce No Objection Certificate (NOC). Please note that candidates employed with Govt. Deptt / PSUs / Autonomous Bodies will not be allowed to join without production of NOC
8. PWD candidates called for written test will be allowed to use assistive devices as prescribed. The candidates will intimate the same before written examination.
9. The recruitment process will consist of Written Test and /or as prescribed by the Corporation for recruitment of these posts from time to time. Only Screened-in applicants will be called for Written Examination.
10. At the time of verification of certificates, selected candidates are required to produce printout of the online application and admit card alongwith all original certificates for verification of date of birth proof (i.e. Xth Std. passing Certificate indicating Date of Birth OR School Leaving Certificate), caste, disabilities, qualification, experience (if any), Registration Certificate, Discharge certificate in respect of Ex-Servicemen, etc. and certificate / authentic documents in original in support of any claim for relaxation of age along with self attested copies of all such certificates / documents. No candidate will be allowed to join, if any of the required certificates / documents are not produced.
11. Appointment to the Nurse/A post will be subject to satisfactory reference check and verification of character and antecedents (C&A) and Special Security Questionnaire (SSQ) by the prescribed authority. Further, appointment will also be subject to the candidate being found medically fit as per the standards prescribed for the post. The opinion of the Medical Officer authorized by NPCIL in this regard shall be final.
12. Mere fulfilling of norms will not automatically entitle a candidate to be called for written test.
13. Management reserves the right to fill up all the posts or alter the number of posts or even cancel/suspend/postponed the whole process of recruitment and also changing the recruitment criteria without any prior notice/assigning any reasons at any stage. Management may at its discretion, hold re-written exam/ interview, wherever necessary in case of any eventualities.
14. NPCIL reserves the right **NOT** to select a candidate for a post, if suitable candidate is not found.

15. In case of any ambiguity / dispute arising on account of interpretation in versions other than English, the English version shall prevail.
16. All further announcements/details pertaining to this process will only be published on NPCIL website www.npcilcareers.co.in from time to time. Candidates are advised to visit our website – www.npcilcareers.co.in for details at regular intervals.
17. Records of the non-selected candidates shall not be preserved beyond six months from the date of formation of select list.
18. In case of any dispute, legal jurisdiction will be Dist. Surat, Gujarat.
19. Only Indian Nationals Need to apply. CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.
20. For any clarification/queries, candidates may refer the Frequently Asked Questions (FAQ) or “Contact US” section at our NPCIL website www.npcilcareers.co.in

- Note :
- (i) NPCIL is not responsible for any discrepancy in submitting details ONLINE. The candidates are therefore, advised to strictly follow the instructions.
 - (ii) The particulars furnished by the candidates in the Application form will be taken as Final and further process of the application will be based on these particulars.
 - (iii) Before uploading / submission of Application form, the candidates should be cautious and ensure his / her eligibility to apply for the post. No relevant column of the application form should be left blank.

***NPCIL STRIVES TO HAVE A WORKFORCE WHICH REFLECTS GENDER BALANCE AND WOMEN CANDIDATES
ARE ENCOURAGED TO APPLY.
NUCLEAR POWER-THE INEVITABLE OPTION***
