

Advertisement No. KPT/VC-01/2023

Date: 24-02-2023

Engagement of Specialist Doctors as Visiting Consultants for Industrial Health Centre, HAL, Koraput Division

Hindustan Aeronautics Limited (HAL) a Navaratna Public Sector Undertaking under Ministry of Defence is the only premier Aeronautical Industry of the Nation. The Company has over 20 Production / Overhaul Service Divisions and 11 co-located R&D Centers spread across the Country. HAL's spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and Structural Components for Satellites and launch vehicles. We are the force behind the Defence Forces of the Nation.

a. REQUIREMENT:

- (i) The Koraput Division of the Company is located in the lush green valleys of Odisha at Sunabeda Municipality of Koraput District. The Division has a full-fledged multi-specialty Industrial Health Centre. This advertisement is to invite applications to engage Specialist Doctors as Visiting Consultants at the Industrial Health Centre of the Division. The details along with eligibility criteria are as follows;
- (ii) The details of requirement of the specialist doctors to be engaged as visiting consultants are as follows;

Sl. No.	Specialist Required in	No. of Post(s)	Particulars of Eligibility Criteria (As on 24-02-2023)	Requirement(s) & Remuneration	
				Description	Figures
1	Physician (General Medicine)	1	Age: Not above 65 Years Qualification : PG Degree/ PG Diploma in relevant speciality / discipline Experience : Minimum 3 (Three) years of relevant post qualification experience.	No. of visits per Week	02 (Two)
				Duration of each visit	05 (Five) hours
2	Orthopedic	1		Maximum Remuneration payable per visit	Rs. 12,000/-
3	Cardiologist	1		Charges payable per operation, if any, in addition to remuneration per visit	1000 /- per surgery
4	Radiologist	1		Maximum Conveyance Charges payable per visit for to & fro journey to IHC, HAL, Koraput Division	Rs. 18/- per Kilometer
Note: All Qualification/s shall be recognized by MCI (Medical Council of India) / State Council (As the case may be)					

b. TENURE:

The initial engagement will be for a period of 2 (Two) years. Further, extension of engagement may be considered based on performance of the Visiting Consultant (Specialist Doctor) and requirement of the Division.

c. TERMS & CONDITIONS OF PART TIME ENGAGEMENT:

- (i) The engagement of Part-Time Visiting Consultants (Specialist Doctors) will be purely temporary. The engagement as Visiting Consultant will not confer any right to claim the status of a regular employee of the Company under any circumstances.

- (ii) The Part-Time Visiting Consultants (Specialist Doctors) will not be entitled for any other Allowance or Benefits other than those indicated above. The engagement as Visiting Consultant will not confer any right to claim the Benefits / Facilities on par with regular employees of the Company at any time.
- (iii) The Part-Time Visiting Consultants (Specialist Doctors) will be governed by Rules & Regulations of their engagement in the Company. He/ She shall abide by the Rules and Regulations of their engagement at all times during the tenure of their engagement.
- (iv) The Part-Time Visiting Consultants (Specialist Doctors) will safeguard the security and confidentiality of all official matters and secrecy of information coming to their knowledge.
- (v) The Part-Time Visiting Consultants (Specialist Doctors) will be covered under the Income Tax, Service Tax, Professional Tax etc. as per the applicable rules. All such Taxes would be deducted from the remuneration payable to them.
- (vi) Part-Time Visiting Consultants (Specialist Doctors) are required to visit the Company Hospital on suitable days as per the requirements of the Organisation for providing treatment to the patients of the Industrial Health Centre, HAL, Koraput Division. The visiting consultants may be requested to attend emergencies at the IHC, HAL, Koraput Division.
- (vii) The part-time engagement is liable to be terminated by giving one month's notice in writing from either side or payment of consolidated remuneration equivalent to the amount payable for 5 visits. Further the part-time engagement will stand automatically terminated on completion of the prescribed tenure.

d. HOW TO APPLY:

- (i) Interested candidates shall forward the duly filled-in applications in the prescribed format in A4 size paper. The applications shall be forwarded along with the colour scanned copies of the Original Documents of proof of age, Educational Qualification along with the mark sheets, Relevant Experience Certificate, document of valid registration to practice and other relevant documents, if any, by email to recruitment.koraput@hal-india.co.in. Also, candidates shall forward a self-certified copy of all the scanned documents submitted. All the documents forwarded shall be in colour scanned and Portable Document Format (PDF).
- (ii) The applications along with the documents as mentioned above shall reach HAL, Koraput Division over email by **10-03-2023**, which shall be the last date for submission of applications.
- (iii) Candidature of applicants whose applications reach the Division after the last date for submission of applications will not be considered for interview.

e. SELECTION PROCEDURE:

- (i) Eligible interested candidates shall forward their application in the prescribed format along with the relevant documents by email to recruitment.koraput@hal-india.co.in by **10-03-2023**.
- (ii) Only shortlisted eligible candidates will be called for personal interview. The schedule of interview will be intimated to the shortlisted candidates via email only.
- (iii) Candidates shortlisted for interview are required to produce the relevant certificates / documents in original at the time of interview for verification.
- (iv) The interviews may be conducted in person or virtually over video conference mode. Candidates shall make necessary arrangements accordingly.

f. GENERAL CONDITIONS:

- (i) Candidature of only Indian Nationals will be considered.
- (ii) The qualifying degree must be recognized by the Medical Council of India (MCI) or State Medical Council (As the case may be).
- (iii) Mere submission of application will not entail right for claiming engagement as visiting consultant.

- (iv) HAL Management reserves the right to ;
1. engage or not to engage visiting consultants against the requirement notified herein.
 2. cancel the advertisement and / or the selection process for engagement of visiting consultants without assigning any reasons thereof.
 3. engage or otherwise any or all the notified posts and also fill-up the future engagements of visiting consultants, if any from the valid panel of selected candidates as per the rules of the Company.
 4. right to call or not to call any / all of the candidates, who have responded against this advertisement.
- (v) Decision of HAL regarding selection of specialist doctors for engagement of visiting consultants will be final. HAL is not/ will not be responsible for any kind of delay in receipt of the applications.
- (vi) Incomplete Application Forms or the application not in prescribed format will be rejected and no correspondence in this regard will be made or/and entertained.
- (vii) Clarifications in this connection may be sought over email only at recruitment.koraput@hal-india.co.in.

**Sd/-
Manager (HR)
HAL, Koraput Division,
Sunabeda, Odisha**



Hindustan Aeronautics Limited
Koraput Division
Sunabeda, Odisha

PRESCRIBED FORMAT OF APPLICATION FOR ENGAGEMENT AS VISITING CONSULTANT
(Advertisement No. KPT/VC-01/2023, dated. 24-02-2023)

(Specialization)

Sl. No.	Full Name as per 10th Class Pass Certificate (In Block Letters)		Affix recent self-attested colour photograph
1.	Gender		
2.	Father's Name		
3.	Mother's Name		
4.	Date Of Birth (DD-MM-YYYY)		
5.	Nationality		
6.	Religion		
7.	Tick (√) The Category You Belong To	() SC () ST () OBC () EWS () GEN	
8.	Address for Communication with Contact No. & E-mail id	Phone No.:	
		Email ID:	
		Address for communication:	
9.	Permanent Address		
10.	Expected Consolidated Remuneration per Visit	Rs.	
11.	Details of Professional Qualification i.e. name of the Qualification, Year of Passing. (Enclose scanned copies of relevant documents.)	MBBS	
		Specialization	
		Others, if any	
12.	Details of Post Qualification Experience after acquiring specialization i.e. Name of the employer, Designation & period of employment. (Enclose scanned copies of relevant documents along with valid registration certificate to practice.)		

Declaration: I do hereby declare that, the above details furnished by me are true and complete to the best of my knowledge and belief. I also declare that my engagement as Visiting Consultant at HAL does not in any way violate the terms and conditions of my current employment. In the event of the said information being found false / incorrect / incomplete, my Candidature / Engagement may be terminated without any notice. The decision of HAL will be final in under such circumstance and I shall abide by the same.

PLACE:
DATE:

SIGNATURE OF THE CANDIDATE